

Please ensure you have been provided our ([general privacy notice](#)) for a form collecting personal information. You can also see our ([privacy statement](#)) on our website for further details on how we collect, use, share and store personal information.

**Specific processing purposes and legal basis, etc:** Equalities monitoring



**(controller) who we are:**

Glasgow Life, the operating name of Culture and Sport Glasgow, is the controller of personal information collected by us that is necessary for our processing purposes. See [contact us](#) for details of our data protection officer.



**Specific (purposes) why do we need your personal information and what do we do with it?**

- The Equality Act 2010 protects people from discrimination on the basis of protected characteristics. The protected characteristics are:
  - Age;
  - Disability;
  - Gender reassignment;
  - Marriage and civil partnerships;
  - Pregnancy and maternity;
  - Race;
  - Religion or belief;
  - Sex;
  - Sexual orientation.
- The Act imposes various duties to protect people from discrimination including a duty to make reasonable adjustments for disabled people.
- A public authority or a body exercising public functions must, in the exercise of its functions, have due regard to the need to:
  - Eliminate discrimination, harassment, victimisation and any other conduct that is prohibited by or under the Act;
  - Advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it; and
  - Foster good relations between persons who share a relevant protected characteristic and persons who do not share it.

Public authorities must publicise equality outcomes and report progress in meeting the outcomes at least every four years.

You are giving us personal information to allow us to comply with our obligations under the Equality Act 2010. This information is supplied on a voluntary basis – you are under no obligation to provide this information and it will make no difference to the services you receive from the council whether you provide this information or not. Equalities information is used, on an anonymised and aggregated basis, to produce equality outcome reports. Other than disability information which may be used in connection with making “reasonable adjustments” we do not use equality information in relation to any operational matter and the staff dealing with you will not otherwise have access to this information.



**Specific (sharing) who do we share your information with?**

We do not share equality information with anyone else. The information is used to produce anonymous statistical information which is published but without anyone being identifiable.



**Specific (legal basis) for using your information:**

Processing your personal information is necessary for compliance with a legal obligation to which Glasgow Life is subject and processing is necessary for reasons of substantial public interest and is authorised in terms of the Equality Act 2010 and the Data Protection Act 2018.

We only process information relating to your racial/ethnic origin, religious or philosophical beliefs, health and sexual orientation with your consent – please tick the box below if you consent to us doing this.



I consent to the information I have provided relating to my racial/ethnic origin, religious or philosophical beliefs, health and sexual orientation being used for equalities monitoring purposes.

You are free to withdraw consent at any time. If you wish to withdraw consent please contact the Data Protection Officer's office (contact see [contact us](#)).

You can see a summary of how **your rights** are implemented for each **legal basis** used at: [www.glasgowlife.org.uk/privacy-rights](http://www.glasgowlife.org.uk/privacy-rights)



**(more information)** You can find more details about how we handle your personal information at: [www.glasgowlife.org.uk/privacy](http://www.glasgowlife.org.uk/privacy). If you need help in another format e.g. large print, braille or audio, please ask a member of staff, contact us or visit: [www.glasgowlife.org.uk/accessibility](http://www.glasgowlife.org.uk/accessibility)



**(contact us):**

You can contact our data protection officer about any data protection matter by post at this address: c/o Data Protection, GCC, City Chambers, George Square, Glasgow G2 1DU, United Kingdom; by email at: [dataprotection@glasgow.gov.uk](mailto:dataprotection@glasgow.gov.uk); and by telephone on: 0141 287 1055.