Glasgow Job Families and Pay and Grading Structure 2023/24 Effective 01 April 2023 Life

Life															
PAY POINT	PAY LEVELS	GRADE						ROLE PRO	FILES						
£164,548.63	Р														
£159,912.73	12		Service		Functional										
£155,140.34	I1	14	LDR 6A		LDR 6B										
	l		LDR 6A		LDK 0D										
£148,898.52	E														
£138,038.36	Р														
£134,165.30	I 2		Service		Functional					_					
£130,403.75	11	13	LDR 5A		LDR 5B										
·			LDK 5A		LDK 3B					Λ					
£124,963.14	E														
£123,201.91	Р														
£119,755.56	l2		Service		Functional										
£116,408.48	11	12	LDR 4A		LDR 4B										
•			LDN 4A		LDN 46										
£111,567.32	E														
£111,567.32	ACZ		ACZ		ACZ		ACZ								
										Б					
£108,455.52	Р								_	$-\mathbf{R}$					
					Б.,										
£103,955.22	12	11	Service		Business		Corporate								
£99,647.54	1		LDR 3A		LDR 3B		LDR 3C			8					
£95,498.65	E														
£91,468.13	ACZ		ACZ		ACZ		ACZ								
,															
£88,787.24	Р														
•	12				Desir		0								
£84,939.73	j l	10	Service		Business		Corporate								
£81,249.28	11		LDR 2A		LDR 2B		LDR 2C								
£76,590.46	E														
£73,292.75	ACZ		ACZ		ACZ		ACZ								
•															
£71,120.35	Р								_			_	_	_	
·					<u> </u>										
£68,058.05	12	9	Service		Business		Corporate								
£65,100.56	<u> 11 </u>		LDR 1A		LDR 1B		LDR 1C								
£61,410.11	E														
			BS	CA	CAT	CFUS	CRM	CSE	IPI	PCS	PES	SEC	SRLP	TS	VEH
£58 740 56	AC7		BS AC7	CA	CAT	CFUS	CRM	CSE	IPI AC7	PCS AC7	PES	SEC	SRLP	TS AC7	VEH
£58,740.56	ACZ		BS ACZ	CA ACZ	CAT ACZ	CFUS ACZ	CRM ACZ	CSE ACZ	IPI ACZ	PCS ACZ	PES ACZ	SEC ACZ	SRLP	TS ACZ	VEH ACZ
£57,039.38	P														
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Non Core payments

Points	Payment Level	2023 Value
3 to 5	А	£773
6 to 10	В	£1,235
11 to 15	С	£1,974
16 to 20	D	£3,159
21 to 25	E	£5,054
26 to 30	F	£8,083
31 and over	G	£9,931

Points	Payment Level	2023 Value
45 to 54	1	£675
55 to 63	2	£843
64 to 72	3	£1,061
73 to 79	4	£1,350
80 and over	5	£1,686

Non Standard Working Pattern/Hours Wage Type & Points

To be considered, the requirement to work must be a regular contractual demand (usually weekly or average weekly)

		WAGE TYPE	POINTS VALUE
Requirement to work at weekends:	Up to and including 7hrs total Saturday and/or Sunday.	1601	3
(Average per week)	2) More than 7hrs total Saturday and/or Sunday.	1602	7
Requirement to work 37 hours		1603	7
Requirement to work:	Variable hours/additional hours (up to 5 hours) Short Notice additional hours. Recall, split duty, call out, task completion	1604 1605 1606	7 7 7
Requirement to work hours out with the 06:00 - 20:00 hours period:	Up to 4 hours per week. 5 or more but less than 8 hours. 8 hours or more per week average.	1607 1608 1609	5 7 10
Standby:	1) Occasional - Less than 20% of working time; 2) Regular - Between 20% & 50% working time; 3) Frequent - Between 50% & 75% working time; 4) Constant - 75% or more.	1610 1611 1612 1613	5 7 10 15
	2 Shifts - Coverage up to 14 hours; 2 or 3 Shifts - Coverage over 14 hours but less than 18 hours;	1614 1615	5 10
	2 or 3 Shifts - Coverage over 18 hours but less than 22 hours; Constant Night Shift or 3 Shifts coverage of 24 hours;	1616 1617	21 27
Shifts:	Where points are allocated to recognise coverage of hours for shift patterns, then no additional points should be awarded for hours out with 06:00-20:00. Where shift pattern includes weekends - account can be taken of either an additional 3 or 7 points (see		