E155.761.34 P E50.790.05 I2 14 Service Functional LDR 85 L E50.20 E60.20 E70.93 E150.760.05 I2 13 Service Functional LDR 95 E E71.32 E	PAY POINT	PAY LEVELS	GRADE	ROLE PROFILES	Hourly Rate
E146;5444 H 14 LDR 0B LDR 0B LB E80.30 E130,163.53 P 13 Service Functional E E130,163.53 P E130,163.43 E P E130,163.44 E A E040,57 E140,250.41 E A E04,57 E140,250.21 E A C ACZ ACZ ACZ E E176,55 E E105,202.51 ACZ ACZ ACZ ACZ Corporate E56.04 E57.65 E E57.65 E E E57.65 E E E57.65 E E E56.04 E53.76 E E56.04 E53.76 E E E57.65 E E E E E E </td <td>£155,161.34</td> <td></td> <td></td> <td></td> <td>£85.02</td>	£155,161.34				£85.02
1145,944.44 11 LDR DA LDR DB LDR DB 1200,103,00 1240,003,98 E File 1270,103,00 E77,93 E77,93 1250,105,33 P 12 13 Service Functional LDR DB E63,06 12126,511,35 12 13 Service Functional LDR DB A E63,06 1217,83,414 E 12 Service Functional LDR DB A E63,06 116,173,37 P 12 Service Functional LDR AB D E63,66 110,767,45 E 12 Service Functional LDR AB D E63,66 110,767,45 E 12 Service LDR AB D E63,66 E61,88 1209,767,45 E 11 Service Business Corporate R Service E56,04 1209,050,65 E 11 Service Business Corporate LDR 2C I E63,072 E43,072 128,072,04 P 10 Service Business C	£150,790.05	12		Service Functional	£82.62
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E116,173.37 P E33.66 I2 I2 E33.66 I2 E63.66 E63.66 E63.66 I1 I2 Service LDR 4A Functional LDR 4B D E63.66 E63.66 I1 I2 Service LDR 4A Functional LDR 4B D E63.66 E63.66 I1 I2 Service LDR 4A Functional LDR 4B D E63.66 I1 I2 <	£122,964.36		13	LDR 5A LDR 5B	£67.38
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	£57,906.80	E			£31.73

			BS	CA	CAT	CFUS	CRM	CSE	IPI	PCS	PES	SEC	SRLP	TS	VEH
£55,389.44	ACZ		ACZ	ACZ	ACZ	ACZ	ACZ	ACZ	ACZ	ACZ	ACZ	ACZ	ACZ	ACZ	ACZ
£53,785.24	Р														
£51,440.64	12	8	BS5	CA7	CAT6	CFUS8	CRM6	CSE6	IPI6	PCS7	PES7	SEC6	SR7	TS7	
£49,244.12	l1	°	633	CAI	CATO	CF030	CRIVIO	CSEO	IFIO	F03/	FEST	SECO	SR/	13/	
£46,405.93	E														
£44,382.18	Р														
£42,481.79	12	7	BS4	CA6	CAT5	CFUS7	CRM5	CSE	IPI5	PCS6	PES6	SEC5	SR6	TS6	
£40,495.52	l1		204	UAU	OATS	01 001	UT UNIO	5A 5B 5C	11 10	1 000	1 200	0200	Onto	100	
£38,276.45	E														
£36,678.29	Р														
£35,268.14	12	6	BS	CA5	CAT4B	CFUS6	CRM	CSE	IPI4	PCS5	PES5A		SR5	TS5	
£33,340.95	I1	, i	3A 3B	0/10	0/1145	0.000	4A 4B	4A 4B			. 200/1		onto	100	
£31,578.25	E														
30.356.14	P														
29,157.51	12		BS	CA		CFUS					PES				
27,629.85	11	5	2B 2C	4A 4B	CAT4A	5A 5B	CRM 3C		IPI3	PCS4	5B 4A	SEC4	SR4	TS4	VEH5
26,546.21	E		10 10			0/1 02					05 41				
-				18											
25,555.41	Р										PES				
£24,610.72	1	4	BS 2A	CA 3	CAT3	CFUS4	CRM	CSE	IPI2	PCS3	4B 3A		SR3	TS3	VEH4
23,689.03	E						3A 3B	3B 2							
£22,813.48	Р														
£22,056.88	1	3	BS1	CA2	CAT2B	CFUS3	CRM2	CSE	IPI1	PCS2	PES3B	SEC	SR2	TS2	VEH3
£21,250.43	Е							3A 1				32			
£20,743.51	Р	2			CAT2A	CFUS2					PES2		SR1	TS1	
19,892.50	Р	1		CA1	CAT1	CFUS1	CRM1			PCS1	PES1	SEC1			

Non Core payments

Points	Payment Level	2019 Value	2020 Value	2021 Value	2022 Value
3 to 5	A	£660	£680	£694	£729
6 to 10	В	£1,055	£1,087	£1,109	£1,165
11 to 15	С	£1,686	£1,737	£1,772	£1,861
16 to 20	D	£2,699	£2,780	£2,836	£2,978
21 to 25	E	£4,319	£4,449	£4,538	£4,765
26 to 30	F	£6,908	£7,115	£7,257	£7,620
31 and over	G	£8,486	£8,741	£8,916	£9,362

Points	Payment Level	2019 Value	2020 Value	2021 Value	2022 Value
45 to 54	1	£577	£594	£606	£637
55 to 63	2	£720	£742	£757	£795
64 to 72	3	£907	£934	£953	£1,001
73 to 79	4	£1,153	£1,188	£1,212	£1,273
80 and over	5	£1,441	£1,484	£1,514	£1,590

Non Standard Working Pattern/Hours Wage Type & Points To be considered, the requirement to work must be a regula

		WAGE TYPE	POINTS VALUE
Requirement to work at weekends:	 Up to and including 7hrs total Saturday and/or Sunday. 	1601	3
(Average per week)	2) More than 7hrs total Saturday and/or Sunday.	1602	7
Requirement to work 37 hours		1603	7
Requirement to work:	Variable hours/additional hours (up to 5 hours) Short Notice additional hours. Recall, split duty, call out, task completion	1604 1605 1606	7 7 7
Requirement to work hours out with the 06:00 - 20:00 hours period:	Up to 4 hours per week. 5 or more but less than 8 hours. 8 hours or more per week average.	1607 1608 1609	5 7 10
Standby:	 1) Occasional - Less than 20% of working time; 2) Regular - Between 20% & 50% working time; 3) Frequent - Between 50% & 75% working time; 4) Constant - 75% or more. 	1610 1611 1612 1613	5 7 10 15
	2 Shifts - Coverage up to 14 hours; 2 or 3 Shifts - Coverage over 14 hours but less than 18 hours; 2 or 3 Shifts - Coverage over 18 hours but less than 22 hours:	1614 1615 1616	5 10 21
Shifts:	Constant Night Shift or 3 Shifts coverage of 24 hours; Where points are allocated to recognise coverage of hours for shift patterns, then no additional points should be awarded for hours out with 06:00-20:00. Where shift pattern includes weekends - account can be taken of either an additional 3 or 7 points (see requirement to work weekends above).	1617	27

To be considered, the requirement to work must be a regular contractual demand (usually weekly or average weekly)