

APPENDIX 2 - EQUALITY IMPACT ASSESSMENT: SUMMARY REPORT

SUMMARY			
1. Name of function / policy	Culture and Sport Glasgow Pricing Strategy		
2. Is the function / policy:	<input type="checkbox"/> New <input checked="" type="checkbox"/> Under Review		
3. Name and Designation of Officer(s) completing assessment	Bridget Sly – Policy and Research Manager Brian Grogans – Policy and Research Assistant		
4. Date(s) of Assessment	October 2008 – January 2009		
5. Partners – will the function / policy be implemented in partnership with others? [Provide details]	N/A		
6. Lead Officer / Service	Susan Deighan – Director of Strategic Planning and Corporate Services		
7. Aims of the function / policy	To outline the charges for activities provided by Culture and Sport Glasgow (CSG), and establish a pricing structure which meets the costs of delivering services whilst also supporting the organisation’s key objectives of widening access and increasing participation.		
8. Screening Results	<table border="0" style="width: 100%;"> <tr> <td style="width: 50%; vertical-align: top;"> Negative Impacts Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> If negative, is the impact: Legal Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> [i.e. it is not discriminatory under legislation] Intended Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> Level of Impact High <input type="checkbox"/> AND Low <input checked="" type="checkbox"/> </td> <td style="width: 50%; vertical-align: top;"> Positive Impacts Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> </td> </tr> </table>	Negative Impacts Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> If negative, is the impact: Legal Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> [i.e. it is not discriminatory under legislation] Intended Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> Level of Impact High <input type="checkbox"/> AND Low <input checked="" type="checkbox"/>	Positive Impacts Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>
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9. Recommended Action	<input checked="" type="checkbox"/> Introduce / proceed with the policy / function <input type="checkbox"/> Withdraw the policy / function from use <input type="checkbox"/> Undertake a full Equality Impact Assessment		
IMPACT			
10. Summary of POSITIVE impacts and affected groups	<ul style="list-style-type: none"> ▪ Discounted charges on leisure activities and library services for those in receipt of means-tested benefits, ensuring removal of financial barriers to participation; ▪ Discounted charges on leisure activities for disabled people in recognition that disabled people have been identified as a target group within Glasgow’s Physical Activity Strategy, and are less likely than non-disabled people to take part in physical activity + discounted charges on library services for disabled people; ▪ Discounted charges on leisure activities for carers as individuals in recognition of the role they play and the importance of protecting their own health and well-being; 		

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IMPACT cont'd...			
10. Summary of POSITIVE impacts and affected groups [cont'd...]	<ul style="list-style-type: none"> ▪ Discounted charges on leisure activities for full-time students in recognition of their reduced ability to pay and future potential as a customer base; ▪ Free swimming for older people (aged 60+ years) and children and young people (aged under 18 years), encouraging physical activity and improved health and well-being; ▪ Free access to leisure centres for carers when providing support to disabled people, ensuring disabled people receive required support to participate; ▪ Free borrowing of both DVDs and CDs from libraries for Glasgow Kidzcard and Young Scot card holders in order to encourage greater use of libraries amongst young people 		
11. Summary of NEGATIVE impacts and affected groups	Proposed increase in Juvenile Passport rate for gymnastics could potentially reduce uptake of gymnastics by children/young people from low-income families.		
EVIDENCE			
12. Summary of information / evidence already available	<ul style="list-style-type: none"> ▪ Customer comments ▪ Service usage figures ▪ Equality monitoring data [e.g. Census; user surveys; Dept for Work and Pensions benefit uptake] ▪ Research [e.g. SportsScotland, Scottish Executive; Disability Rights Commission] ▪ Benchmarking against neighbouring local authority, leisure trusts and private culture and leisure providers 		
13. Additional information / evidence required and proposed method(s) for gathering	N/A		
RECOMMENDATIONS			
14. Overall Recommendation [If a full EIA has not been recommended, provide reasons]	Proceed with proposed changes to the pricing strategy. Full EIA is not considered necessary, as there is limited evidence to suggest proposed changes will have a negative impact on equality target groups, and no additional evidence required to make recommendations. Recommended actions: 1. Monitor usage figures for gymnastics on a quarterly basis in order to identify any negative impact of increase to Juvenile Passport rate for gymnastics on children/young people from low income families; 2. Develop more user-friendly marketing/communication of charges for activities, in order to ensure those eligible for concessionary rates are aware of the available discounts; 3. It should also be noted that we continue to receive complaints from male members of the Glasgow Club about women-only sessions at leisure centres – this is considered a programming rather than a pricing issue, and it is recommended that an EIA be undertaken in 2009-10 of women-only leisure provision.		
Name and Designation of service manager verifying the assessment	<table border="0" style="width: 100%;"> <tr> <td style="width: 60%;"> Susan Deighan Director of Strategic Planning and Corporate Services </td> <td style="width: 40%; vertical-align: top;"> Signature: Date: 9 January 2009 </td> </tr> </table>	Susan Deighan Director of Strategic Planning and Corporate Services	Signature: Date: 9 January 2009
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