

**WORKFORCE PROFILE BY AGE**  
**GLASGOW LIFE**  
**31 March 2023**

Total Workforce 2,249

GRADE	Under 25		25-30		31-40		41-49		50-60		61-64		65+	
	Number	%	Number	%	Number	%	Number	%	Number	%	Number	%	Number	%
Grade 1-4 Total	182	13.3%	193	14.1%	281	20.5%	253	18.4%	298	21.7%	88	6.4%	78	5.7%
Grade 5-7 Total	Redacted		36	4.8%	173	23.2%	223	29.9%	225	30.2%	54	7.2%	32	4.3%
Grade 8 Total	0	0.0%	Redacted		Redacted		22	35.5%	26	41.9%	Redacted		Redacted	
Grade 9-15 Total	0	0.0%	0	0.0%	Redacted		Redacted		16	48.5%	Redacted		Redacted	
Other Non Pay & Grading Structure	13	37.1%	0	0.0%	Redacted		Redacted		Redacted		Redacted		Redacted	

Note: any headcount value of 12 and under has been redacted to protect identity of respondents.

DISABILITY	Breakdown by Disability																								
	Grade 1-4								Grade 5-7								Grade 8								
	Total	%	Under 25	25-29	30-34	35-39	40-44	45+	Total	%	Under 25	25-29	30-34	35-39	40-44	45+	Total	%	Under 25	25-29	30-34	35-39	40-44	45+	
Aspirant	76	3.6%	1	1	1	1	1	1	27	3.6%	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
Non-Disability	197	100%	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
<b>Total</b>	<b>273</b>	<b>100%</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>28</b>	<b>100%</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>

ETHNICITY	Breakdown by Ethnicity																								
	Grade 1-4								Grade 5-7								Grade 8								
	Total	%	Under 25	25-29	30-34	35-39	40-44	45+	Total	%	Under 25	25-29	30-34	35-39	40-44	45+	Total	%	Under 25	25-29	30-34	35-39	40-44	45+	
White	192	89.3%	1	1	1	1	1	1	67	89.3%	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
Black	1	0.4%							1	0.4%															
Hispanic	1	0.4%							1	0.4%															
Asian	1	0.4%							1	0.4%															
Other	1	0.4%							1	0.4%															
<b>Total</b>	<b>217</b>	<b>100%</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>71</b>	<b>100%</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>

RELIGION AND BELIEF	Breakdown by Religion and Belief																								
	Grade 1-4								Grade 5-7								Grade 8								
	Total	%	Under 25	25-29	30-34	35-39	40-44	45+	Total	%	Under 25	25-29	30-34	35-39	40-44	45+	Total	%	Under 25	25-29	30-34	35-39	40-44	45+	
Aspirant	1	0.4%							1	0.4%															
Non-Disability	174	83.7%	1	1	1	1	1	1	1	83.7%	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
<b>Total</b>	<b>175</b>	<b>100%</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>100%</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>

SEXUAL ORIENTATION (INCLUDING GENDER IDENTITY)	Breakdown by Sexual Orientation (Including Gender Identity)																								
	Grade 1-4								Grade 5-7								Grade 8								
	Total	%	Under 25	25-29	30-34	35-39	40-44	45+	Total	%	Under 25	25-29	30-34	35-39	40-44	45+	Total	%	Under 25	25-29	30-34	35-39	40-44	45+	
Aspirant	1	0.4%							1	0.4%															
Non-Disability	174	83.7%	1	1	1	1	1	1	1	83.7%	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
<b>Total</b>	<b>175</b>	<b>100%</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>100%</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>

GENDER	Breakdown by Gender																								
	Grade 1-4								Grade 5-7								Grade 8								
	Total	%	Under 25	25-29	30-34	35-39	40-44	45+	Total	%	Under 25	25-29	30-34	35-39	40-44	45+	Total	%	Under 25	25-29	30-34	35-39	40-44	45+	
Aspirant	1	0.4%							1	0.4%															
Non-Disability	174	83.7%	1	1	1	1	1	1	1	83.7%	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
<b>Total</b>	<b>175</b>	<b>100%</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>100%</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>

Total	Total																								
	Grade 1-4								Grade 5-7								Grade 8								
	Total	%	Under 25	25-29	30-34	35-39	40-44	45+	Total	%	Under 25	25-29	30-34	35-39	40-44	45+	Total	%	Under 25	25-29	30-34	35-39	40-44	45+	
Aspirant	1	0.4%							1	0.4%															
Non-Disability	174	83.7%	1	1	1	1	1	1	1	83.7%	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
<b>Total</b>	<b>175</b>	<b>100%</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>100%</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>

Note: Total Ethnic includes the following -  
 Any student or employee whose ethnicity is not listed  
 Sub Total Asian  
 Sub Total Black  
 Sub Total Other Ethnic  
 Total includes the following -  
 Two White  
 Two Hispanic  
 Non-Disability