

WORKFORCE PROFILE BY SEXUAL ORIENTATION
GLASGOW LIFE
31 March 2025

	Bisexual		Heterosexual		Lesbian/Gay		Other		Not disclosed		Total
	Number	%	Number	%	Number	%	Number	%	Number	%	Number
Grade 1-4 Total	53	4%	468	37%	33	3%	Redacted		715	56%	Redacted
Grade 5-7 Total	11	2%	252	34%	18	2%	Redacted		448	61%	Redacted
Grade 8 Total	Redacted		26	46%	Redacted		Redacted		28	50%	Redacted
Grade 9-15 Total	Redacted		19	61%	Redacted		Redacted		12	39%	Redacted
Other Non Pay & Grading Structure	Redacted		Redacted		Redacted		Redacted		20	87%	Redacted
Total FT Workforce	17	1%	486	36%	30	2%	Redacted		801	60%	Redacted
Total PT Workforce	47	6%	283	36%	23	3%	Redacted		425	54%	Redacted
Total Workforce	64	3%	Redacted		Redacted		Redacted		1,226	58%	Redacted

Note: any value of 12 and under, it's associated percentage, column and row totals have been redacted to protect identity of respondents

WORKFORCE PROFILE BY SEXUAL ORIENTATION (INCLUDING GENDER IDENTITY)

SEXUAL ORIENTATION (INCLUDING GENDER IDENTITY)											
GLASGOW LIFE	Bi-Sexual	%	Heterosexual	%	Lesbian / Gay	%	Other	%	Not Disclosed	%	Totals
Grade 1-4 F/T	10	2%	231	36%	10	2%			396	61%	649
Grade 1-4 P/T	43	7%	237	38%	23	4%			319	51%	625
Grade 1-4 Total	53	4%	468	37%	33	3%			715	56%	1,274
Grade 5-7 F/T		1%	213	36%	18	3%			357	60%	596
Grade 5-7 P/T		3%	39	29%				1%	91	67%	135
Grade 5-7 Total	11	2%	252	34%	18	2%			448	61%	731
Grade 8 F/T			20	41%		4%			27	55%	49
Grade 8 P/T				86%						14%	
Grade 8 Total			26	46%		4%			28	50%	56
Grade ACZ 8 F/T				25%						75%	
Grade ACZ 8 P/T											
Grade ACZ 8 Total				25%						75%	
Grade 9-15 F/T			19	63%					11	37%	30
Grade 9-15 P/T											
Grade 9-15 Total			19	61%					12	39%	31
Grade ACZ 9-15 F/T											
Grade ACZ 9-15 P/T											
Grade ACZ 9-15 Total											
Other Non Pay & Grading Structure F/T				22%						78%	
Other Non Pay & Grading Structure P/T				7%					13	93%	14
Other Non P&G Structure Total				13%					20	87%	23
Total Workforce F/T	17	1%	486	36%	30	2%			801	60%	1,337
Total Workforce P/T	47	6%	283	36%	23	3%		1%	425	54%	782
Total Workforce											