

WORKFORCE PROFILE BY ETHNICITY
GLASGOW LIFE
30 September 2022

GRADE & ETHNICITY	White Employees		BEM Employees		Non Disclosed Employees		Total Workforce
	Number	%	Number	%	Number	%	Number
Grade 1-4 Total	1,046	74.9%	41	2.9%	309	22.1%	1,396
Grade 5-7 Total	594	82.7%	20	2.8%	104	14.5%	718
Grade 8 Total	44	86.3%	2	2.0%	15	11.8%	51
Grade 9-15 Total	27	87.1%	0	0.0%	14	12.9%	31
Other Non Pay & Grading Structure Total	27	29.6%	0	0.0%	19	70.4%	27
Total Workforce F/T	1,151	81.2%	29	2.0%	238	16.8%	1,418
Total Workforce P/T	568	70.6%	33	4.1%	204	25.3%	805
Total Workforce	1,719	77.3%	62	2.8%	442	19.9%	2,223

* Note - To limit possible identification, cells which contain a figure of less than 10 have been shaded

WORKFORCE PROFILE BY ETHNICITY
30th SEPTEMBER 2022

GLASGOW LIFE BY GRADE & ETHNICITY	TOTAL WHITE							MIXED	ARAB	OTHER ETHNIC	ASIAN						BLACK						TOTAL BEM	Total Non Disclosed	TOTAL %			Total Workforce	
	White Scottish	Other British	Irish	Gypsy / Traveller	Polish	Other White Ethnic	White Total	Mixed or Multiple Ethnic Groups	Arab, Arab Scottish or Arab British	Total Other Ethnic Background	Pakistani	Indian	Bangladeshi	Chinese	Other Asian Background	Asian Total	African	Other African Background	Caribbean	Black	Other Caribbean / Black Background	Black Total	Total Black & Ethnic Minority Employees		Total White Employees %	Total Black & Ethnic Minority Employees %	Total Non Disclosed %		
Grade 1-4 F/T	549	19		0		12	583		0				0			8			0	0	0	3	14	133	79.0%	1.9%	18.2%	730	
Grade 1-4 P/T	420	24		0		12	463		0				0			12			0	0	0	5	27	176	69.5%	4.1%	26.4%	666	
Grade 1-4 Total	969	43	6	0	4	24	1,046	8	0	5	7	4	0	4	5	20	4	4	0	0	0	8	41	309	74.8%	2.9%	22.1%	1,396	
Grade 5-7 F/T	441	27		0		17	494		0				0			8			0	0	0	2	14	84	83.4%	2.4%	14.2%	592	
Grade 5-7 P/T	89			0			100		0				0			2			0	0	0	0	6	20	79.4%	4.8%	15.9%	126	
Grade 5-7 Total	530	32	7	0	4	21	594	4	1	3	3	2	0	2	3	10	0	0	1	1	0	2	20	104	82.7%	2.8%	14.5%	718	
Grade 8 F/T	38			0	0	0	42		0	0	0	0	0	0	0	0			0	0	0	0	1		89.4%	2.1%	8.5%	47	
Grade 8 P/T		0		0	0	0	2		0	0	0	0	0	0	0	0			0	0	0	0	0		50.0%	0.0%	50.0%	4	
Grade 8 Total	38	0	0	0	0	0	44	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	6	66.3%	2.0%	11.8%	51		
Grade ACZ 8 F/T	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.0%	0.0%	0.0%	0	
Grade ACZ 8 P/T	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.0%	0.0%	0.0%	0	
Grade ACZ 8 Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.0%	0.0%	0.0%	0	
Grade 9-15 F/T	21			0	0		27	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	87.1%	0.0%	12.9%	31	
Grade 9-15 P/T	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.0%	0.0%	0.0%	0	
Grade 9-15 Total	21	0	0	0	0	0	27	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	87.1%	0.0%	12.9%	31	
Grade ACZ 9-15 F/T	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.0%	0.0%	0.0%	0	
Grade ACZ 9-15 P/T	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.0%	0.0%	0.0%	0	
Grade ACZ 9-15 Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.0%	0.0%	0.0%	0	
Other Non Pay & Grading Structure F/T		0	0	0	0	0	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	13	27.8%	0.0%	72.2%	18	
Other Non Pay & Grading Structure P/T		0	0	0	0	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	33.3%	0.0%	66.7%	9
Other Non P&G Structure Total	6	1	0	0	0	1	8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	19	29.6%	0.0%	70.4%	27	
Total Workforce F/T	1,054	52	11	0	4	30	1,151	3	1	4	4	4	0	5	3	16	2	1	1	1	0	5	29	238	81.2%	2.0%	16.8%	1,418	
Total Workforce P/T	511	30	6	0	4	17	568	10	0	4	6	2	0	1	5	14	2	3	0	0	0	5	33	204	70.6%	4.1%	25.3%	805	
Total Workforce	1,565	82	17	0	8	47	1,719	13	1	8	10	6	0	6	8	30	4	4	1	1	0	10	62	442	77.3%	2.8%	19.9%	2,223	