

Pathway Programme – apply today!

The next Pathway Programme starts in **February 2027**, and the application window is now open until **Friday 4 December 2026**.

This programme is designed for colleagues who are not currently in a supervisory role but want to grow their skills and confidence. It supports you to **take ownership of your own development** and prepare for future opportunities.

What's in the programme?

Five half-day, face-to-face workshops:

- Know Your Strengths
- The Importance Of Intentional Communication
- The Impact Of Positive Motivation On Performance
- Coaching Conversations
- Moving Forward

The Pathway Programme encourages reflective learning by practising workshop skills in the workplace and sharing experiences at the start of each workshop, practising new skills, and reflecting on your development. You'll also identify evidence to support any future competency-based interviews.

How to apply:

- Complete the application form with your line manager
- The form is available on the Learning and Development intranet pages
- Your line manager should email the completed form to:
glLandDenquiries@glasgowlife.org.uk

Optional Online Information session:

Join us on **Thursday 12 November 2026, 11.00am to 12.00pm**, via MS Teams. Email Learning and Development to book your place. Attendance is optional, but this session is a great opportunity to learn more about the programme and ask questions.

If you're unable to attend but would like further information, please contact Learning and Development.



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