

Number of Posts Advertised: 410
Total External Applications Received: 959
Total External Interviews: 110
Total External Appointments: 59

	EXTERNAL APPLICATIONS															
	Applications					Interviews					Appointments					
	Number	%	M	%	F	Number	%	M	%	F	Number	%	M	%	F	
Disabled	63	6.6%	30	3.1%	33	3.4%	14	8.3%	7	4.1%	7	4.1%	5	8.5%	0	0.0%
Non Disabled	868	89.6%	398	41.3%	462	48.2%	147	87.0%	66	39.1%	81	47.9%	50	84.7%	23	39.0%
Non Disclosed	28	4.0%				4	4.7%				4	6.8%				
Total	959	100.0%	428	44.4%	495	51.6%	169	100.0%	73	43.2%	88	52.1%	59	100.0%	23	39.0%

Breakdown by Disability Type - This information only relates to applicants who have declared a disability.

DISABILITY TYPE	EXTERNAL APPLICATIONS															
	Applications					Interviews					Appointments					
	Number	%	M	%	F	Number	%	M	%	F	Number	%	M	%	F	
Deafness or partial hearing loss	3	#DIV/0!	2	#DIV/0!	1	#DIV/0!	1	#DIV/0!	0	0.0%	1	#DIV/0!	1	#DIV/0!	0	#DIV/0!
Blindness or partial sight loss	2	40.0%	0	0.0%	2	40.0%	0	#DIV/0!	0	0.0%	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Physical disability	7	11.5%	1	1.6%	6	9.3%	1	7.1%	0	#DIV/0!	1	7.1%	1	20.0%	0	0.0%
Learning disability	21	33.3%	12	19.0%	9	14.3%	8	67.1%	5	35.7%	3	21.4%	2	40.0%	0	0.0%
Learning difficulty	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Mental health condition	17	27.0%	9	14.3%	8	12.7%	4	23.4%	1	7.1%	2	14.3%	1	20.0%	0	0.0%
Long term illness	0	0.0%	3	4.8%	0	0.0%	1	7.1%	1	7.1%	0	0.0%	0	0.0%	0	0.0%
Developmental disorder	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Other condition	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Non disclosed	0	0.0%				0	0.0%				0	0.0%				
Total	63	#DIV/0!	27	#DIV/0!	31	#DIV/0!	14	#DIV/0!	7	#DIV/0!	7	#DIV/0!	5	#DIV/0!	0	#DIV/0!

ETHNICITY	EXTERNAL APPLICATIONS															
	Applications					Interviews					Appointments					
	Number	%	M	%	F	Number	%	M	%	F	Number	%	M	%	F	
White Scottish	652	68.0%	317	33.1%	335	34.9%	104	73.4%	58	#DIV/0!	68	39.1%	49	81.4%	20	#DIV/0!
Other British	98	10.2%	51	5.3%	47	4.9%	15	8.9%	10	500.0%	5	3.0%	4	6.8%	3	#DIV/0!
Irish	15	1.6%	9	0.9%	6	0.6%	4	2.4%	2	20.0%	2	1.2%	0	0.0%	0	0.0%
Seppoy / Traveller	1	0.1%	0	0.0%	1	0.1%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Polish	12	1.3%	5	0.5%	7	0.7%	2	1.2%	0	#DIV/0!	2	1.2%	0	0.0%	0	#DIV/0!
Other white ethnic	86	9.0%	21	2.2%	65	6.8%	10	5.9%	2	200.0%	8	4.7%	1	1.7%	0	0.0%
Total White	864	90.1%	403	42.0%	461	48.1%	155	91.7%	72	42.6%	83	49.1%	53	89.8%	23	39.0%
Any mixed or multiple ethnic groups	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	#DIV/0!	0	0.0%	0	0.0%	0	#DIV/0!
Pakistani, Pakistani Scottish or Pakistani British	0	0.0%	3	0.3%	2	0.2%	1	0.6%	0	#DIV/0!	1	0.6%	1	1.7%	0	#DIV/0!
Indian, Indian Scottish or Indian British	7	0.7%	4	0.4%	3	0.3%	0	0.0%	0	#DIV/0!	0	0.0%	0	0.0%	0	#DIV/0!
Bangladesh, Bangladeshi Scottish or Bangladesh British	1	0.1%	1	0.1%	0	0.0%	0	0.0%	0	#DIV/0!	0	0.0%	0	0.0%	0	0.0%
Chinese, Chinese Scottish or Chinese British	5	0.5%	4	0.4%	1	0.1%	0	0.0%	0	#DIV/0!	0	0.0%	0	0.0%	0	#DIV/0!
Other Asian background	7	0.7%	3	0.3%	4	0.4%	0	0.0%	0	#DIV/0!	0	0.0%	0	0.0%	0	#DIV/0!
Sub Total Asian	25	2.6%	15	1.6%	10	1.0%	1	0.6%	0	0.0%	1	0.6%	1	1.7%	0	0.0%
African, African Scottish or African British	16	1.6%	2	0.2%	14	1.4%	0	0.0%	0	#DIV/0!	0	0.0%	0	0.0%	0	#DIV/0!
Other African background	12	1.3%	0	0.0%	12	1.2%	0	0.0%	0	#DIV/0!	0	0.0%	0	0.0%	0	#DIV/0!
Caribbean, Caribbean Scottish or Caribbean British	2	0.2%	0	0.0%	2	0.2%	0	0.0%	0	#DIV/0!	0	0.0%	0	0.0%	0	#DIV/0!
Black, Black Scottish or Black British	2	0.2%	1	0.1%	1	0.1%	0	0.0%	0	#DIV/0!	0	0.0%	0	0.0%	0	#DIV/0!
Other Caribbean / Black background	1	0.1%	0	0.0%	1	0.1%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Sub Total Black	23	2.4%	9	0.9%	14	1.5%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Arab, Arab Scottish or Arab British	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	#DIV/0!	0	0.0%	0	0.0%	0	#DIV/0!
Other ethnic background	10	1.0%	2	0.2%	8	0.8%	3	1.8%	0	0.0%	3	1.8%	1	1.7%	0	0.0%
Sub Total Other Ethnic	10	1.0%	2	0.2%	8	0.8%	3	1.8%	0	0.0%	3	1.8%	1	1.7%	0	0.0%
Total Ethnic (see note)	88	9.0%	26	2.7%	32	3.3%	4	2.4%	0	0.0%	4	2.4%	2	3.4%	0	0.0%
Non Disclosed	27	3.9%				10	5.9%				4	6.8%				
Total (see note)	959	100.0%	429	44.7%	493	51.4%	169	100.0%	72	42.6%	87	51.5%	59	100.0%	23	39.0%

RELIGION AND BELIEF	EXTERNAL APPLICATIONS															
	Applications					Interviews					Appointments					
	Number	%	M	%	F	Number	%	M	%	F	Number	%	M	%	F	
Buddhist	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Church of Scotland	91	9.5%	47	4.9%	44	4.6%	18	10.7%	11	6.9%	7	4.1%	10	16.9%	5	8.5%
Hindu	3	0.3%	2	0.2%	1	0.1%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Jewish	1	0.1%	1	0.1%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Muslim	10	1.0%	5	0.5%	5	0.5%	2	1.2%	0	0.0%	2	1.2%	1	1.7%	0	0.0%
Other Christian	63	6.6%	26	2.7%	37	3.9%	8	4.7%	4	2.4%	4	2.4%	2	3.4%	1	1.7%
Roman Catholic	165	17.2%	73	7.6%	92	9.6%	27	18.0%	11	6.9%	16	9.5%	7	11.9%	1	1.7%
Sikh	3	0.3%	2	0.2%	1	0.1%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Another Religion	25	2.6%	15	1.6%	10	1.0%	1	0.6%	1	0.6%	0	0.0%	0	0.0%	0	0.0%
None	482	48.2%	215	22.4%	247	25.8%	88	52.1%	40	23.7%	48	28.4%	28	47.5%	13	22.0%
Non Disclosed	129	13.5%				25	14.8%				11	18.6%				
Total	959	100.0%	391	40.8%	439	45.8%	169	100.0%	87	39.6%	77	45.6%	59	100.0%	20	33.9%

SEXUAL ORIENTATION (INCLUDING GENDER IDENTITY)	EXTERNAL APPLICATIONS															
	Applications					Interviews					Appointments					
	Number	%	M	%	F	Number	%	M	%	F	Number	%	M	%	F	
Bisexual	36	3.8%	2	0.2%	29	3.0%	5	3.0%	0	0.0%	7	3.9%	4	1.7%	1	1.7%
Heterosexual	773	80.6%	365	38.1%	403	42.6%	131	77.6%	61	36.1%	70	41.4%	45	76.3%	25	42.4%
Lesbian / Gay	46	4.7%	31	3.2%	14	1.5%	11	6.5%	6	3.6%	5	3.0%	4	6.8%	1	1.7%
Other	8	0.8%	4	0.4%	4	0.4%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Non Disclosed	89	10.3%				22	13.0%				9	15.3%				
Total	959	100.0%	405	42.2%	455	47.4%	169	100.0%	87	39.6%	80	47.3%	59	100.0%	21	35.8%

GENDER	EXTERNAL APPLICATIONS					
	Applications		Interviews		Appointments	
	Number	%	Number	%	Number	%
Male	436	45.4%	191	45.5%	23	39.0%
Female	506	52.8%	258	62.7%	32	54.2%
Non Disclosed	18	1.9%	2	1.8%	4	6.8%
Total	959	100.0%	450	100.0%	59	100.0%

Note: Total Ethnic includes the following -

- Any mixed or multiple ethnic groups
- Sub Total Asian
- Sub Total Black
- Sub Total Other Ethnic

Total includes the following -

- Total White
- Total Ethnic
- Non Disclosed

Total External Applications received should equal total applications: Disability, Ethnicity & Gender

CBS to complete fields

Fields update automatically

Number of Posts Advertised:	410
Total Internal Applications Received:	128
Total Internal Interviews:	36
Total Internal Appointments:	10

	INTERNAL APPLICATIONS												Complaints					
	Applications				Interviews				Appointments				Number	%				
	Number	%	M	%	F	%	Number	%	M	%	F	%			Number	%		
Disabled	14	10.9%	0	7.0%	6	3.9%	9	19.6%	7	15.2%	2	4.3%	1	10.0%	0	0.0%	#DIV/0!	
Non Disabled	105	82.0%	60	46.9%	45	35.2%	34	73.9%	20	43.9%	14	30.4%	9	90.0%	7	70.0%	2	20.0%
Non Disclosed	9	7.0%	0	0.0%	3	2.3%	3	6.3%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	#DIV/0!	
Total	128	100.0%	69	53.9%	50	39.1%	46	100.0%	27	58.7%	16	34.8%	10	100.0%	8	80.0%	2	20.0%

Breakdown by Disability Type - This information only relates to applicants who have declared a disability.

	INTERNAL APPLICATIONS												Complaints					
	Applications				Interviews				Appointments				Number	%				
	Number	%	M	%	F	%	Number	%	M	%	F	%			Number	%		
Deafness or partial hearing loss	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Blindness or partial sight loss	2	66.7%	2	66.7%	0	0.0%	2	#DIV/0!	2	#DIV/0!	0	#DIV/0!	1	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Physical disability	3	21.4%	2	14.3%	1	7.1%	2	22.2%	2	22.2%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Learning disability	3	21.4%	3	21.4%	0	0.0%	3	33.3%	3	33.3%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Learning difficulty	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Mental health condition	1	7.1%	0	0.0%	1	7.1%	1	11.1%	0	0.0%	1	11.1%	0	0.0%	0	0.0%	0	0.0%
Long term illness	2	14.3%	0	0.0%	2	14.3%	1	11.1%	0	0.0%	1	11.1%	0	0.0%	0	0.0%	0	0.0%
Developmental disorder	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Other condition	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Non disclosed	3	21.4%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Total	14	#DIV/0!	7	#DIV/0!	4	#DIV/0!	9	#DIV/0!	7	#DIV/0!	2	#DIV/0!	1	#DIV/0!	0	#DIV/0!	0	#DIV/0!

	INTERNAL APPLICATIONS												Complaints					
	Applications				Interviews				Appointments				Number	%				
	Number	%	M	%	F	%	Number	%	M	%	F	%			Number	%		
White Scottish	90	70.3%	54	42.2%	36	28.1%	34	73.9%	22	47.8%	12	26.1%	10	100.0%	8	80.0%	2	20.0%
Other British	7	5.4%	5	3.9%	2	1.6%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Irish	1	0.8%	1	0.8%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Expatrie / Traveller	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Polish	1	0.8%	0	0.0%	1	0.8%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Other white ethnic	2	1.6%	0	0.0%	2	1.6%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Total White	101	78.9%	60	46.9%	41	32.0%	34	73.9%	22	47.8%	12	26.1%	10	100.0%	8	80.0%	2	20.0%
Any mixed or multiple ethnic groups	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Pakistani, Pakistani Scottish or Pakistani British	7	5.4%	4	3.1%	3	2.3%	3	6.5%	3	6.5%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Indian, Indian Scottish or Indian British	1	0.8%	0	0.0%	1	0.8%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Bangladesh, Bangladesh Scottish or Bangladeshi British	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Chinese, Chinese Scottish or Chinese British	1	0.8%	0	0.0%	1	0.8%	1	2.2%	0	0.0%	1	2.2%	0	0.0%	0	0.0%	0	0.0%
Other Asian background	3	2.3%	2	1.6%	1	0.8%	2	4.3%	1	2.2%	1	2.2%	0	0.0%	0	0.0%	0	0.0%
Sub Total Asian	12	9.4%	6	4.7%	6	4.7%	6	13.0%	4	8.7%	2	4.3%	0	0.0%	0	0.0%	0	0.0%
African, African Scottish or African British	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Other African background	2	1.6%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Caribbean, Caribbean Scottish or Caribbean British	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Black, Black Scottish or Black British	1	0.8%	0	0.0%	1	0.8%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Other Caribbean / Black background	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Sub Total Black	3	2.3%	2	1.6%	1	0.8%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Arab, Arab Scottish or Arab British	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Other ethnic background	2	1.6%	1	0.8%	1	0.8%	1	2.2%	0	0.0%	1	2.2%	0	0.0%	0	0.0%	0	0.0%
Sub Total Other Ethnic	2	1.6%	1	0.8%	1	0.8%	1	2.2%	0	0.0%	1	2.2%	0	0.0%	0	0.0%	0	0.0%
Total Ethnic (see note)	17	13.3%	9	7.0%	8	6.3%	7	15.2%	4	8.7%	3	6.5%	0	0.0%	0	0.0%	0	0.0%
Non Disclosed	10	7.8%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Total (see note)	128	100.0%	69	53.9%	49	38.3%	46	100.0%	26	56.5%	15	32.6%	10	100.0%	8	80.0%	2	20.0%

	INTERNAL APPLICATIONS												Complaints					
	Applications				Interviews				Appointments				Number	%				
	Number	%	M	%	F	%	Number	%	M	%	F	%			Number	%		
Buddhist	1	0.8%	0	0.0%	1	0.8%	1	2.2%	0	0.0%	1	2.2%	0	0.0%	0	0.0%	0	0.0%
Church of Scotland	12	9.4%	0	7.0%	3	2.3%	3	6.5%	1	2.2%	2	4.3%	0	0.0%	0	0.0%	0	0.0%
Hindu	1	0.8%	0	0.0%	1	0.8%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Jewish	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Muslim	8	6.3%	4	3.1%	4	3.1%	3	6.5%	3	6.5%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Other Christian	2	1.6%	1	0.8%	1	0.8%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Roman Catholic	31	24.2%	16	12.0%	15	11.7%	12	26.1%	6	13.0%	6	13.0%	3	30.0%	2	20.0%	1	10.0%
Sikh	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Other Religion	3	2.3%	3	2.3%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
None	47	36.7%	30	23.4%	17	13.3%	16	41.3%	14	30.4%	6	10.8%	7	70.0%	6	60.0%	1	10.0%
Non Disclosed	23	18.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Total	128	100.0%	63	49.2%	42	32.8%	46	100.0%	24	52.2%	14	30.4%	10	100.0%	8	80.0%	2	20.0%

	INTERNAL APPLICATIONS												Complaints					
	Applications				Interviews				Appointments				Number	%				
	Number	%	M	%	F	%	Number	%	M	%	F	%			Number	%		
Bisexual	4	3.1%	1	0.8%	3	1.9%	2	2.2%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Homosexual	100	78.1%	61	47.7%	39	30.5%	38	82.6%	23	50.0%	15	32.6%	9	90.0%	7	70.0%	2	20.0%
Lesbian / Gay	2	1.6%	1	0.8%	1	0.8%	1	2.2%	1	2.2%	0	0.0%	1	10.0%	1	10.0%	0	0.0%
Other	1	0.8%	0	0.0%	1	0.8%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Non Disclosed	21	16.4%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Total	128	100.0%	64	50.0%	43	33.6%	46	100.0%	25	54.3%	15	32.6%	10	100.0%	8	80.0%	2	20.0%

	INTERNAL APPLICATIONS												Complaints					
	Applications				Interviews				Appointments				Number	%				
	Number	%	M	%	F	%	Number	%	M	%	F	%			Number	%		
Male	12	56.3%	20	56.6%	2	80.0%												
Female	62	40.6%	15	41.7%	2	20.0%												

Number of Posts Advertised:	410
Total Combined Applications Received:	1087
Total Combined Interviews:	148
Total Combined Appointments:	69

DISABILITY	COMBINED TOTALS - EXTERNAL & INTERNAL																	
	Applications				Interviews				Appointments									
	Number	%	M	%	F	%	Number	%	M	%	F	%	Number	%	M	%	F	%
Disabled	77	7.1%	39	3.6%	38	3.5%	23	10.7%	14	6.6%	9	4.2%	6	8.7%	1	1.4%	5	7.2%
Non Disabled	983	88.6%	456	42.0%	507	46.0%	181	84.2%	86	40.0%	95	44.2%	59	85.5%	30	43.5%	29	42.0%
Non Disclosed	47	4.3%	0	0.0%	0	0.0%	11	5.1%	0	0.0%	4	5.8%	0	0.0%	0	0.0%	0	0.0%
Total	1087	100.0%	495	45.5%	545	50.1%	215	100.0%	100	46.5%	104	48.4%	69	100.0%	31	44.9%	34	49.3%

DISABILITY TYPE	COMBINED TOTALS - EXTERNAL & INTERNAL																	
	Applications				Interviews				Appointments									
	Number	%	M	%	F	%	Number	%	M	%	F	%	Number	%	M	%	F	%
Deafness or partial hearing loss	3	3.9%	2	2.6%	1	1.3%	1	4.3%	0	0.0%	1	4.3%	1	16.7%	0	0.0%	1	16.7%
Blindness or partial sight loss	4	5.2%	2	2.6%	2	2.6%	2	8.7%	2	8.7%	0	0.0%	1	16.7%	1	16.7%	0	0.0%
Physical disability	10	13.0%	3	3.9%	7	9.1%	2	13.0%	2	8.7%	1	4.3%	1	16.7%	0	0.0%	1	16.7%
Learning disability	24	31.2%	15	19.5%	9	11.7%	11	47.8%	6	34.8%	3	13.0%	2	33.3%	0	0.0%	2	33.3%
Learning difficulty	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Mental health condition	18	23.4%	9	11.7%	9	11.7%	4	17.4%	1	4.3%	3	13.0%	1	16.7%	0	0.0%	1	16.7%
Long term illness	10	13.0%	3	3.9%	7	9.1%	2	8.7%	1	4.3%	1	4.3%	0	0.0%	0	0.0%	0	0.0%
Developmental disorder	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Other condition	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Non disclosed	8	10.4%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Total	77	100.0%	34	44.2%	35	45.5%	23	100.0%	14	60.9%	9	39.1%	6	100.0%	1	16.7%	5	83.3%

ETHNICITY	COMBINED TOTALS - EXTERNAL & INTERNAL																	
	Applications				Interviews				Appointments									
	Number	%	M	%	F	%	Number	%	M	%	F	%	Number	%	M	%	F	%
White Scottish	742	68.3%	371	34.1%	371	34.1%	158	73.5%	80	37.2%	78	36.3%	58	84.1%	28	60.0%	30	43.5%
Other British	106	9.7%	56	5.2%	49	4.5%	15	7.0%	10	4.7%	5	2.3%	4	5.8%	3	4.3%	1	1.4%
Irish	16	1.5%	10	0.9%	6	0.6%	4	1.9%	2	0.9%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Expatrie / Traveller	1	0.1%	0	0.0%	1	0.1%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Polish	13	1.2%	5	0.5%	8	0.7%	2	0.9%	0	0.0%	2	0.9%	1	1.4%	0	0.0%	0	0.0%
Other white ethnic	88	8.1%	21	1.9%	67	6.2%	10	4.7%	2	0.9%	8	3.7%	1	1.4%	0	0.0%	1	1.4%
Total White	955	88.8%	463	42.6%	502	46.2%	189	87.9%	94	43.7%	95	44.2%	63	91.3%	31	44.9%	32	46.4%
Any mixed or multiple ethnic groups	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Pakistani, Pakistani Scottish or Pakistani British	12	1.1%	0	0.0%	5	0.5%	4	1.9%	3	1.4%	1	0.5%	1	1.4%	0	0.0%	1	1.4%
Indian, Indian Scottish or Indian British	8	0.7%	4	0.4%	4	0.4%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Bangladesh, Bangladeshi Scottish or Bangladeshi British	1	0.1%	1	0.1%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Chinese, Chinese Scottish or Chinese British	6	0.6%	4	0.4%	2	0.2%	1	0.5%	0	0.0%	1	0.5%	0	0.0%	0	0.0%	0	0.0%
Other Asian background	10	0.9%	5	0.5%	5	0.5%	2	0.9%	1	0.5%	1	0.5%	0	0.0%	0	0.0%	0	0.0%
Sub Total Asian	37	3.4%	21	1.9%	16	1.5%	7	3.3%	4	1.9%	3	1.4%	1	1.4%	0	0.0%	1	1.4%
African, African Scottish or African British	8	0.8%	2	0.2%	4	0.4%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Other African background	14	1.3%	8	0.7%	6	0.6%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Caribbean, Caribbean Scottish or Caribbean British	2	0.2%	0	0.0%	2	0.2%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Black, Black Scottish or Black British	3	0.3%	1	0.1%	2	0.2%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Other Caribbean / Black background	1	0.1%	0	0.0%	1	0.1%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Sub Total Black	26	2.4%	11	1.0%	15	1.4%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Arab, Arab Scottish or Arab British	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Other ethnic background	12	1.1%	3	0.3%	9	0.8%	4	1.9%	0	0.0%	4	1.9%	1	1.4%	0	0.0%	1	1.4%
Sub Total Other Ethnic	12	1.1%	3	0.3%	9	0.8%	4	1.9%	0	0.0%	4	1.9%	1	1.4%	0	0.0%	1	1.4%
Total Ethnic (see note)	75	6.9%	35	3.2%	40	3.7%	11	5.1%	4	1.9%	7	3.3%	2	2.9%	0	0.0%	2	2.9%
Non Disclosed	47	4.3%	0	0.0%	0	0.0%	15	7.0%	0	0.0%	4	5.8%	0	0.0%	0	0.0%	0	0.0%
Total (see note)	1087	100.0%	498	45.8%	542	49.9%	215	100.0%	98	45.6%	102	47.4%	69	100.0%	31	44.9%	34	49.3%

RELIGION AND BELIEF	COMBINED TOTALS - EXTERNAL & INTERNAL																	
	Applications				Interviews				Appointments									
	Number	%	M	%	F	%	Number	%	M	%	F	%	Number	%	M	%	F	%
Buddhist	8	0.7%	5	0.5%	3	0.3%	1	0.5%	0	0.0%	1	0.5%	0	0.0%	0	0.0%	0	0.0%
Church of Scotland	103	9.6%	58	5.2%	47	4.3%	21	9.8%	12	5.6%	9	4.2%	10	14.5%	5	7.2%	5	7.2%
Hindu	4	0.4%	2	0.2%	2	0.2%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Jewish	1	0.1%	1	0.1%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Muslim	18	1.7%	9	0.8%	9	0.8%	5	2.3%	3	1.4%	2	0.9%	1	1.4%	0	0.0%	1	1.4%
Other Christian	65	6.0%	27	2.5%	38	3.5%	8	3.7%	4	1.9%	4	1.9%	2	2.9%	1	1.4%	1	1.4%
Roman Catholic	198	18.0%	89	8.2%	107	9.8%	39	18.1%	17	7.9%	22	10.2%	10	14.5%	3	4.3%	7	10.1%
Sikh	3	0.3%	2	0.2%	1	0.1%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Other Religion	28	2.6%	18	1.7%	10	0.9%	1	0.5%	1	0.5%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
None	509	46.8%	246	22.8%	264	24.3%	107	49.8%	54	25.1%	53	24.7%	35	50.7%	19	27.0%	16	23.2%
Non Disclosed	152	14.0%	0	0.0%	0	0.0%	33	15.3%	0	0.0%	0	0.0%	11	15.9%	0	0.0%	0	0.0%
Total	1087	100.0%	454	41.8%	481	44.3%	215	100.0%	91	42.3%	91	42.3%	69	100.0%	29	40.6%	30	43.5%

SEXUAL ORIENTATION (INCLUDING GENDER IDENTITY)	COMBINED TOTALS - EXTERNAL & INTERNAL																	
	Applications				Interviews				Appointments									
	Number	%	M	%	F	%	Number	%	M	%	F	%	Number	%	M	%	F	%
Bisexual	38	3.5%	7	0.6%	31	2.9%	6	2.8%	5	2.3%	1	1.4%	1	1.4%	0	0.0%	1	1.4%
Heterosexual	871	80.2%	426	39.2%	447	41.1%	84	39.1%	85	39.5%	54	39.3%	27	39.1%	27	39.1%	27	39.1%
Lesbian / Gay	47	4.3%	32	2.9%	15	1.4%	12	5.6%	7	3.3%	5	2.3%	2	2.9%	3	4.3%	3	4.3%
Other	9	0.8%	4	0.4%	5	0.5%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Non Disclosed	120	11.2%	0	0.0%	0	0.0%	29	13.0%	0	0.0%	0	0.0%	9	13.0%	0	0.0%	0	0.0%
Total	1087	100.0%	469	43.1%	488	45.8%	215	100.0%	92	42.8%	95	44.2%	69	100.0%	29	42.0%	31	44.9%

GENDER	COMBINED TOTALS					
	Applications		Interviews		Appointments	
	Number	%	Number	%	Number	%
Male	507	46.6%	70	47.9%	34	44.9%
Female	558	51.3%				