

Number of Posts Advertised:	188
Total External Applications Received:	1244
Total External Interviews:	140
Total External Appointments:	29

DISABILITY	EXTERNAL APPLICATIONS											
	Applications				Interviews				Appointments			
	Number	%	M	%	F	%	Number	%	M	%	F	%
Disabled	90	7.2%	48	3.9%	42	3.4%	24	14.2%	14	8.3%	10	5.9%
Non Disabled	1109	89.1%	572	46.0%	537	43.2%	114	79.3%	80	47.3%	54	32.0%
Non Disclosed	45	3.6%					11	8.6%			4	13.8%
Total	1244	100.0%	620	49.8%	579	46.5%	169	100.0%	94	55.6%	64	37.9%

Breakdown by Disability Type - This information only relates to applicants who have declared a disability.

DISABILITY TYPE	EXTERNAL APPLICATIONS											
	Applications				Interviews				Appointments			
	Number	%	M	%	F	%	Number	%	M	%	F	%
Deafness or partial hearing loss	2	200.0%	0	0.0%	2	200.0%	0	0.0%	0	0.0%	0	0.0%
Blindness or partial sight loss	3	25.0%	1	8.3%	2	16.7%	2	100.0%	1	12.5%	1	50.0%
Physical disability	7	7.8%	3	3.3%	4	4.4%	0	0.0%	0	0.0%	0	0.0%
Learning disability	26	28.5%	15	16.7%	11	12.2%	8	33.3%	6	25.0%	2	8.3%
Learning difficulty	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Mental health condition	19	21.1%	10	11.1%	9	10.0%	6	20.0%	2	8.3%	3	12.0%
Long term illness	20	22.2%	9	10.0%	11	12.2%	4	16.7%	2	8.3%	2	8.3%
Developmental disorder	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Other condition	1	1.1%	1	1.1%	0	0.0%	1	4.2%	1	4.2%	0	0.0%
Non disclosed	12	13.3%					2	8.3%			0	0.0%
Total	90	319.4%	39	50.6%	39	255.6%	24	191.7%	12	87.5%	10	75.0%

ETHNICITY	EXTERNAL APPLICATIONS											
	Applications				Interviews				Appointments			
	Number	%	M	%	F	%	Number	%	M	%	F	%
White Scottish	604	71.9%	486	39.1%	408	32.8%	109	82.2%	82	49.0%	27	33.7%
Other British	105	8.4%	52	4.2%	53	4.3%	6	3.6%	3	1.8%	3	3.4%
Irish	15	1.2%	13	1.0%	2	0.2%	0	0.0%	0	0.0%	0	0.0%
Seppoy / Traveller	1	0.1%	0	0.0%	1	0.1%	0	0.0%	0	0.0%	0	0.0%
Polish	12	1.0%	2	0.2%	10	0.8%	0	0.0%	0	0.0%	0	0.0%
Other white ethnic	87	7.0%	25	2.0%	62	5.0%	4	2.4%	2	1.2%	2	2.5%
Total White	1114	89.5%	678	46.5%	536	43.1%	149	88.2%	87	51.5%	62	36.7%
Any mixed or multiple ethnic groups	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Pakistani, Pakistani Scottish or Pakistani British	13	1.0%	7	0.6%	6	0.5%	0	0.0%	0	0.0%	0	0.0%
Indian, Indian Scottish or Indian British	7	0.6%	1	0.1%	6	0.5%	0	0.0%	0	0.0%	0	0.0%
Bangladeshi, Bangladeshi Scottish or Bangladeshi British	1	0.1%	1	0.1%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Chinese, Chinese Scottish or Chinese British	3	0.2%	2	0.2%	1	0.1%	0	0.0%	0	0.0%	0	0.0%
Other Asian background	7	0.6%	5	0.4%	2	0.2%	1	0.6%	0	0.0%	1	0.6%
Sub Total Asian	31	2.5%	16	1.3%	15	1.2%	1	0.6%	0	0.0%	1	0.6%
African, African Scottish or African British	6	0.5%	4	0.3%	2	0.2%	2	1.2%	2	1.2%	0	0.0%
Other African background	7	0.6%	3	0.3%	4	0.3%	1	0.6%	1	0.6%	0	0.0%
Caribbean, Caribbean Scottish or Caribbean British	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Black, Black Scottish or Black British	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Other Caribbean / Black background	3	0.2%	1	0.1%	2	0.2%	0	0.0%	0	0.0%	0	0.0%
Sub Total Black	16	1.3%	9	0.7%	7	0.6%	3	1.8%	3	1.8%	0	0.0%
Arab, Arab Scottish or Arab British	2	0.2%	1	0.1%	1	0.1%	0	0.0%	0	0.0%	0	0.0%
Other ethnic background	28	2.3%	12	1.0%	16	1.3%	4	2.4%	3	37.5%	1	0.6%
Sub Total Other Ethnic	30	2.4%	13	1.0%	17	1.4%	4	2.4%	3	1.8%	1	0.6%
Total Ethnic (see note)	77	6.2%	38	3.1%	39	3.1%	8	4.7%	6	3.6%	2	1.2%
Non Disclosed	53	4.3%					12	7.1%			4	13.8%
Total (see note)	1244	100.0%	616	49.5%	575	46.2%	169	100.0%	93	55.0%	64	37.9%

RELIGION AND BELIEF	EXTERNAL APPLICATIONS											
	Applications				Interviews				Appointments			
	Number	%	M	%	F	%	Number	%	M	%	F	%
Buddhist	4	0.6%	4	0.3%	0	0.2%	0	0.0%	0	0.0%	0	0.0%
Church of Scotland	103	8.3%	61	4.9%	42	3.4%	23	13.6%	17	10.1%	6	3.6%
Hindu	3	0.2%	1	0.1%	2	0.2%	0	0.0%	0	0.0%	0	0.0%
Jewish	1	0.1%	1	0.1%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Muslim	19	1.5%	12	1.0%	7	0.6%	1	0.6%	1	0.6%	0	0.0%
Other Christian	75	6.0%	40	3.2%	35	2.8%	9	5.3%	7	4.1%	2	1.2%
Roman Catholic	181	14.5%	87	7.0%	94	7.6%	17	10.1%	9	5.3%	8	4.7%
Sikh	2	0.2%	1	0.1%	1	0.1%	0	0.0%	0	0.0%	0	0.0%
Another Religion	31	2.5%	16	1.3%	15	1.2%	4	2.4%	3	1.8%	1	0.6%
None	658	52.9%	341	27.4%	317	25.6%	82	48.5%	47	27.8%	35	20.7%
Non Disclosed	164	13.2%					23	19.5%			8	27.6%
Total	1244	100.0%	564	45.3%	516	41.5%	169	100.0%	84	49.7%	52	30.8%

SEXUAL ORIENTATION (INCLUDING GENDER IDENTITY)	EXTERNAL APPLICATIONS											
	Applications				Interviews				Appointments			
	Number	%	M	%	F	%	Number	%	M	%	F	%
Bi-Sexual	56	2.8%	19	0.9%	26	2.0%	4	2.4%	3	1.6%	1	0.6%
Heterosexual	1030	82.8%	547	44.0%	483	38.8%	130	82.2%	86	50.9%	53	31.4%
Lesbian / Gay	61	4.9%	36	2.9%	25	2.0%	9	5.3%	3	1.8%	6	3.6%
Other	6	0.5%	1	0.1%	5	0.4%	0	0.0%	0	0.0%	0	0.0%
Non Disclosed	112	9.0%					17	10.1%			8	17.2%
Total	1244	100.0%	594	47.7%	538	43.2%	169	100.0%	92	54.4%	60	35.5%

GENDER	EXTERNAL APPLICATIONS					
	Applications		Interviews		Appointments	
	Number	%	Number	%	Number	%
Male	626	50.5%	185	60.7%	10	34.5%
Female	591	47.5%	49	35.0%	15	51.7%
Non Disclosed	25	2.0%	6	4.3%	4	13.8%
Total	1244	100.0%	140	100.0%	29	100.0%

Note: Total Ethnic includes the following -

- Any mixed or multiple ethnic groups
- Sub Total Asian
- Sub Total Black
- Sub Total Other Ethnic

Total includes the following -

- Total White
- Total Ethnic
- Non Disclosed

Total External Applications received should equal total applications: Disability, Ethnicity & Gender

CBS to complete fields

Fields update automatically

Number of Posts Advertised:	198
Total Internal Applications Received:	261
Total Internal Interviews:	84
Total Internal Appointments:	4

	INTERNAL APPLICATIONS												Complaints			
	Applications				Interviews				Appointments				Number	%		
	Number	%	M	%	F	%	Number	%	M	%	F	%			Number	%
Disabled	12	4.6%	8	3.1%	4	1.5%	5	6.0%	3	3.6%	2	2.4%	0	0.0%	0	0.0%
Non Disabled	217	83.1%	120	46.0%	97	37.2%	61	72.6%	33	39.3%	28	33.3%	3	75.0%	1	25.0%
Non Disclosed	32	12.3%					18	21.4%			1	1.2%	1	25.0%	2	50.0%
Total	261	100.0%	128	49.0%	101	38.7%	84	100.0%	36	42.9%	30	35.7%	4	100.0%	1	25.0%

Breakdown by Disability Type - This information only relates to applicants who have declared a disability.

	INTERNAL APPLICATIONS												Complaints			
	Applications				Interviews				Appointments				Number	%		
	Number	%	M	%	F	%	Number	%	M	%	F	%			Number	%
Deafness or partial hearing loss	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Blindness or partial sight loss	1	0.4%	1	0.8%	0	0.0%	1	1.2%	1	1.2%	0	0.0%	0	0.0%	0	0.0%
Physical disability	1	0.4%	1	0.8%	0	0.0%	1	1.2%	1	1.2%	0	0.0%	0	0.0%	0	0.0%
Learning disability	9	3.5%	6	4.7%	3	2.3%	3	3.6%	1	1.2%	2	2.4%	0	0.0%	0	0.0%
Learning difficulty	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Mental health condition	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Long term illness	1	0.4%	0	0.0%	1	0.4%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Developmental disorder	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Other condition	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Non disclosed	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Total	12	4.6%	8	3.1%	4	1.5%	5	6.0%	3	3.6%	2	2.4%	0	0.0%	0	0.0%

	INTERNAL APPLICATIONS												Complaints			
	Applications				Interviews				Appointments				Number	%		
	Number	%	M	%	F	%	Number	%	M	%	F	%			Number	%
White Scottish	200	76.6%	114	43.7%	86	33.0%	57	67.9%	32	38.1%	25	29.8%	3	75.0%	2	50.0%
Other British	8	3.1%	4	1.5%	4	1.5%	3	3.6%	1	1.2%	2	2.4%	0	0.0%	0	0.0%
Irish	1	0.4%	1	0.4%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Expatrie / Traveller	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Polish	3	1.1%	2	0.8%	1	0.4%	1	1.2%	1	1.2%	0	0.0%	0	0.0%	0	0.0%
Other white ethnic	4	1.5%	2	0.8%	2	0.8%	1	1.2%	1	1.2%	0	0.0%	0	0.0%	0	0.0%
Total White	216	82.8%	123	47.1%	93	35.6%	62	73.8%	34	40.5%	28	33.3%	3	75.0%	2	50.0%
Any mixed or multiple ethnic groups	4	1.5%	3	1.1%	1	0.4%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Pakistani, Pakistani Scottish or Pakistani British	5	1.9%	3	1.1%	2	0.8%	1	1.2%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Indian, Indian Scottish or Indian British	2	0.8%	1	0.4%	1	0.4%	1	1.2%	1	1.2%	0	0.0%	0	0.0%	0	0.0%
Bangladesh, Bangladesh Scottish or Bangladeshi British	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Chinese, Chinese Scottish or Chinese British	1	0.4%	1	0.4%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Other Asian background	2	0.8%	1	0.4%	1	0.4%	1	1.2%	0	0.0%	1	1.2%	0	0.0%	0	0.0%
Sub Total Asian	10	3.8%	6	2.3%	4	1.5%	3	3.6%	2	2.4%	1	1.2%	0	0.0%	0	0.0%
African, African Scottish or African British	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Other African background	1	0.4%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Caribbean, Caribbean Scottish or Caribbean British	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Black, Black Scottish or Black British	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Other Caribbean / Black background	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Sub Total Black	1	0.4%	1	0.4%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Arab, Arab Scottish or Arab British	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Other ethnic background	2	0.8%	1	0.4%	1	0.4%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Sub Total Other Ethnic	2	0.8%	1	0.4%	1	0.4%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Total Ethnic (see note)	13	5.0%	8	3.1%	5	1.9%	3	3.6%	2	2.4%	1	1.2%	0	0.0%	0	0.0%
Non Disclosed	32	12.3%					19	22.6%			1	1.2%	1	25.0%	2	50.0%
Total (see note)	261	100.0%	131	50.2%	98	37.5%	84	100.0%	36	42.9%	29	34.5%	4	100.0%	1	25.0%

	INTERNAL APPLICATIONS												Complaints			
	Applications				Interviews				Appointments				Number	%		
	Number	%	M	%	F	%	Number	%	M	%	F	%			Number	%
Buddhist	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Church of Scotland	37	14.2%	17	6.5%	20	7.7%	7	8.3%	5	6.0%	2	2.4%	0	0.0%	0	0.0%
Hindu	2	0.8%	1	0.4%	1	0.4%	1	1.2%	1	1.2%	0	0.0%	0	0.0%	0	0.0%
Jewish	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Muslim	10	3.8%	7	2.7%	3	1.1%	2	2.4%	1	1.2%	1	1.2%	0	0.0%	0	0.0%
Other Christian	5	1.9%	3	1.1%	2	0.8%	4	4.8%	2	2.4%	2	2.4%	0	0.0%	0	0.0%
Roman Catholic	48	18.4%	27	10.3%	21	8.0%	11	13.1%	6	7.1%	5	6.0%	1	25.0%	0	0.0%
Sikh	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Other Religion	1	0.4%	1	0.4%	0	0.0%	1	1.2%	1	1.2%	0	0.0%	0	0.0%	0	0.0%
None	103	39.5%	59	22.6%	44	16.8%	33	39.3%	13	15.6%	20	23.8%	1	25.0%	1	25.0%
Non Disclosed	55	21.1%					25	29.8%			2	2.4%	2	50.0%	0	0.0%
Total	261	100.0%	115	44.1%	91	34.9%	84	100.0%	29	34.5%	30	35.7%	4	100.0%	0	0.0%

	INTERNAL APPLICATIONS												Complaints			
	Applications				Interviews				Appointments				Number	%		
	Number	%	M	%	F	%	Number	%	M	%	F	%			Number	%
Bisexual	1	0.4%	1	0.4%	0	0.0%	1	1.2%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Gay	201	77.0%	117	44.8%	84	32.2%	57	67.9%	32	38.1%	25	29.8%	2	50.0%	0	0.0%
Lesbian / Gay	15	5.7%	6	2.3%	9	3.4%	4	4.8%	1	1.2%	3	3.6%	0	0.0%	0	0.0%
Other	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Non Disclosed	44	16.9%					22	26.2%			1	1.2%	1	25.0%	1	25.0%
Total	261	100.0%	124	47.5%	95	36.4%	84	100.0%	34	40.5%	28	33.3%	4	100.0%	0	0.0%

	INTERNAL APPLICATIONS												Complaints	
	Applications				Interviews				Appointments				Number	%
	Number	%	M	%	F	%	Number	%	M	%	F	%		
Male	133	51.0%	65	23.8%	68	25.0%	35	41.7%	30	35.7%	4	100.0%	0	0.0%
Female	104	39.8%	59	21.3%	45	16.3%	29	34.5%	24	28.6%	0	0.0%	0	0.0%
Non Disclosed	24	9.2%	16	5.9%	8	2.9%	20	23.8%	4	4.8%	0	0.0%	0	0.0%
Total	261	100.0%	139	53.3%	123	47.1%	84	100.0%	54	64.3%	28	33.3%	4	100.0%

Note: Total Ethnic includes the following -

- Any mixed or multiple ethnic groups
- Sub Total Asian
- Sub Total Black
- Sub Total Other Ethnic

Total includes the following -

- Total White
- Total Ethnic
- Non Disclosed

Total Internal Applications received should equal total applications: Disability, Ethnicity & Gender

CBS to complete fields
Fields update automatically

Number of Posts Advertised: 198

Total Combined Applications Received: 1505

Total Combined Interviews: 220

Total Combined Appointments: 33

DISABILITY	COMBINED TOTALS - EXTERNAL & INTERNAL															
	Applications					Interviews					Appointments					
	Number	%	M	%	F	Number	%	M	%	F	Number	%	M	%	F	
Disabled	102	6.8%	56	3.7%	46	3.1%	29	11.5%	17	6.7%	12	4.7%	4	12.1%	1	3.0%
Non Disabled	1326	88.1%	692	46.0%	634	42.1%	1165	77.1%	113	44.7%	82	32.4%	24	72.7%	6	48.5%
Not Disclosed	77	5.1%	0	0.0%	0	0.0%	29	11.5%	0	0.0%	7	2.7%	5	15.2%	0	0.0%
Total	1505	100.0%	748	49.7%	680	45.2%	253	100.0%	130	51.4%	94	37.2%	33	100.0%	11	33.3%

DISABILITY TYPE	COMBINED TOTALS - EXTERNAL & INTERNAL															
	Applications					Interviews					Appointments					
	Number	%	M	%	F	Number	%	M	%	F	Number	%	M	%	F	
Deafness or partial hearing loss	2	2.0%	0	0.0%	2	2.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Blindness or partial sight loss	4	3.9%	2	2.0%	2	2.0%	3	10.3%	2	6.9%	1	3.4%	0	0.0%	0	0.0%
Physical disability	9	7.8%	4	3.9%	4	3.9%	3	10.3%	1	3.4%	2	6.9%	0	0.0%	0	0.0%
Learning disability	35	24.3%	21	20.6%	14	13.7%	11	37.9%	7	24.1%	4	13.8%	1	25.0%	0	0.0%
Learning difficulty	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Mental health condition	19	16.6%	10	9.8%	9	8.8%	5	17.2%	2	6.9%	3	10.3%	1	24.0%	1	24.0%
Long term illness	21	20.6%	9	8.8%	12	11.8%	4	13.8%	2	6.9%	2	6.9%	1	25.0%	0	0.0%
Developmental disorder	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Other condition	1	1.0%	1	1.0%	0	0.0%	1	3.4%	1	3.4%	0	0.0%	0	0.0%	0	0.0%
Not disclosed	12	11.8%	0	0.0%	0	0.0%	2	6.9%	0	0.0%	0	0.0%	1	25.0%	0	0.0%
Total	102	100.0%	47	46.1%	43	42.2%	29	100.0%	15	51.7%	12	41.4%	4	100.0%	2	50.0%

ETHNICITY	COMBINED TOTALS - EXTERNAL & INTERNAL															
	Applications					Interviews					Appointments					
	Number	%	M	%	F	Number	%	M	%	F	Number	%	M	%	F	
White Scottish	1094	72.7%	620	39.9%	474	32.8%	198	77.5%	114	45.1%	82	32.4%	24	72.7%	15	45.5%
Other British	113	7.6%	56	3.7%	57	3.8%	9	3.6%	4	1.6%	5	2.0%	2	6.1%	1	3.0%
Irish	16	1.1%	14	0.9%	2	0.1%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Expatriate/Traveler	1	0.1%	0	0.0%	1	0.1%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Polish	16	1.0%	4	0.3%	11	0.7%	1	0.4%	0	0.0%	1	1.4%	0	0.0%	0	0.0%
Other white ethnic	91	6.0%	27	1.8%	64	4.3%	5	2.0%	3	1.2%	2	0.8%	0	0.0%	0	0.0%
Total White	1330	88.4%	701	46.6%	629	41.8%	211	83.4%	121	47.8%	90	35.6%	26	78.8%	10	30.3%
Any mixed or multiple ethnic groups	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Pakistani, Pakistani Scottish or Pakistani British	9	1.2%	10	0.7%	8	0.5%	1	0.4%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Indian, Indian Scottish or Indian British	9	0.6%	2	0.1%	7	0.5%	1	0.4%	1	0.4%	0	0.0%	0	0.0%	0	0.0%
Bangladesh, Bangladeshi Scottish or Bangladeshi British	1	0.1%	1	0.1%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Chinese, Chinese Scottish or Chinese British	4	0.3%	3	0.2%	1	0.1%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Other Asian background	9	0.6%	6	0.4%	3	0.2%	2	0.8%	0	0.0%	2	0.8%	0	0.0%	0	0.0%
Sub Total Asian	41	2.7%	22	1.5%	19	1.3%	4	1.6%	2	0.8%	2	0.8%	0	0.0%	0	0.0%
African, African Scottish or African British	8	0.4%	4	0.3%	2	0.1%	2	0.8%	2	0.8%	0	0.0%	0	0.0%	0	0.0%
Other African background	8	0.5%	0	0.0%	3	0.2%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Caribbean, Caribbean Scottish or Caribbean British	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Black, Black Scottish or Black British	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Other Caribbean / Black background	3	0.2%	1	0.1%	2	0.1%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Sub Total Black	17	1.1%	10	0.7%	7	0.5%	3	1.2%	3	1.2%	0	0.0%	0	0.0%	0	0.0%
Arab, Arab Scottish or Arab British	2	0.1%	1	0.1%	1	0.1%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Other ethnic background	30	2.0%	13	0.9%	17	1.1%	4	1.6%	3	1.2%	1	0.4%	2	6.1%	1	3.0%
Sub Total Other Ethnic	32	2.1%	14	0.9%	18	1.2%	4	1.6%	3	1.2%	1	0.4%	2	6.1%	1	3.0%
Total Ethnic (see note)	90	6.0%	46	3.1%	44	2.9%	11	4.3%	8	3.2%	3	1.2%	2	6.1%	1	3.0%
Not Disclosed	85	5.6%	0	0.0%	0	0.0%	31	12.3%	0	0.0%	5	1.9%	0	0.0%	0	0.0%
Total (see note)	1505	100.0%	747	49.6%	673	44.7%	253	100.0%	129	51.0%	93	36.8%	33	100.0%	11	33.3%

RELIGION AND BELIEF	COMBINED TOTALS - EXTERNAL & INTERNAL															
	Applications					Interviews					Appointments					
	Number	%	M	%	F	Number	%	M	%	F	Number	%	M	%	F	
Buddhist	7	0.5%	4	0.3%	3	0.2%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Church of Scotland	140	9.3%	78	5.2%	62	4.1%	30	11.9%	22	8.7%	8	3.2%	4	12.1%	1	3.0%
Hindu	5	0.3%	2	0.1%	3	0.2%	1	0.4%	1	0.4%	0	0.0%	0	0.0%	0	0.0%
Jewish	1	0.1%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Muslim	29	1.9%	19	1.3%	10	0.7%	3	1.2%	2	0.8%	1	0.4%	1	3.0%	0	0.0%
Other Christian	80	5.3%	43	2.9%	37	2.5%	13	5.1%	9	3.6%	4	1.6%	1	3.0%	1	3.0%
Roman Catholic	229	15.2%	114	7.6%	115	7.6%	28	11.1%	15	5.9%	13	5.1%	3	9.1%	0	0.0%
Sikh	2	0.1%	1	0.1%	1	0.1%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Atheist/Religion	32	2.1%	17	1.1%	15	1.0%	5	2.0%	4	1.6%	1	0.4%	1	3.0%	0	0.0%
None	781	50.6%	400	26.6%	381	24.0%	115	45.5%	60	23.7%	65	21.7%	13	39.4%	4	12.1%
Not Disclosed	219	14.6%	0	0.0%	0	0.0%	28	22.9%	0	0.0%	0	0.0%	10	30.3%	0	0.0%
Total	1505	100.0%	679	45.1%	607	40.3%	253	100.0%	113	44.7%	82	32.4%	33	100.0%	10	30.3%

SEXUAL ORIENTATION (INCLUDING GENDER IDENTITY)	COMBINED TOTALS - EXTERNAL & INTERNAL															
	Applications					Interviews					Appointments					
	Number	%	M	%	F	Number	%	M	%	F	Number	%	M	%	F	
Bisexual	38	2.5%	11	0.7%	27	1.9%	2	0.8%	1	0.4%	0	0.0%	0	0.0%	0	0.0%
Heterosexual	1211	81.8%	664	44.1%	567	37.7%	196	77.5%	118	46.6%	78	30.8%	22	70.8%	10	30.3%
Lesbian / Gay	76	5.0%	42	2.8%	34	2.3%	13	5.1%	4	1.6%	9	3.6%	1	3.0%	1	3.0%
Other	8	0.4%	1	0.1%	5	0.3%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Not Disclosed	154	10.2%	0	0.0%	0	0.0%	39	15.4%	0	0.0%	7	2.7%	5	15.2%	0	0.0%
Total	1505	100.0%	718	47.7%	633	42.1%	253	100.0%	126	49.8%	88	34.8%	33	100.0%	10	30.3%

GENDER	COMBINED TOTALS					
	Applications		Interviews		Appointments	
	Number	%	Number	%	Number	%
Male	761	50.6%	120	54.5%	17	33.3%
Female	695	46.2%	78	35.5%	17	51.5%
Not Disclosed	49	3.3%	22	10.0%	5	15.2%
Total	1505	100.0%	220	100.0%	33	100.0%

Note: Total Ethnic includes the following -

- Any mixed or multiple ethnic groups
- Sub Total Asian
- Sub Total Black
- Sub Total Other Ethnic

Total includes the following -

- Total White
- Total Ethnic
- Not Disclosed

Total Applications received should equal total applications: Disability, Ethnicity & Gender
Fields update automatically