

WORKFORCE PROFILE BY SEXUAL ORIENTATION
GLASGOW LIFE
30 September 2018

The table below has been simplified to provide a summary of the Company's workforce by Sexual Orientation. The detailed information to support this is provided on Page 2

	Bisexual		Heterosexual		Lesbian/Gay		Other		Not disclosed		Total
	Number	%	Number	%	Number	%	Number	%	Number	%	Number
Grade 1-4	8	0.5%	475	28.4%	16	1.0%	1	0.1%	1,175	70.1%	1,675
Grade 5-7	2	0.3%	157	20.3%	7	0.9%	0	0.0%	606	78.5%	772
Grade 8 Td	0	0.0%	11	22.0%	1	2.0%	0	0.0%	38	76.0%	50
Grade 9-14	0	0.0%	6	20.7%	1	3.4%	0	0.0%	22	75.9%	29
Other Non	0	0.0%	12	14.1%	0	0.0%	0	0.0%	73	85.9%	85
Total FT W	3	0.2%	387	22.7%	16	0.9%	1	0.1%	1,298	76.1%	1,705
Total PT W	7	0.8%	274	30.2%	9	1.0%	0	0.0%	616	68.0%	906
Total Work	10	0.4%	661	25.3%	25	1.0%	1	0.0%	1,914	73.3%	2,611

WORKFORCE PROFILE BY SEXUAL ORIENTATION (INCLUDING GENDER IDENTITY)

SEXUAL ORIENTATION (INCLUDING GENDER IDENTITY)											
GLASGOW LIFE	Bi-Sexual	%	Heterosexual	%	Lesbian / Gay	%	Other	%	Not Disclosed	%	Totals
Grade 1-4 F/T	2	0.2%	224	24.0%	8	0.9%	1	0.1%	700	74.9%	935
Grade 1-4 P/T	6	0.8%	251	33.9%	8	1.1%	0	0.0%	475	64.2%	740
Grade 1-4 Total	8	0.5%	475	28.4%	16	1.0%	1	0.1%	1,175	70.1%	1,675
Grade 5-7 F/T	1	0.2%	134	21.0%	7	1.1%	0	0.0%	496	77.7%	638
Grade 5-7 P/T	1	0.7%	23	17.2%	0	0.0%	0	0.0%	110	82.1%	134
Grade 5-7 Total	2	0.3%	157	20.3%	7	0.9%	0	0.0%	606	78.5%	772
Grade 8 F/T	0	0.0%	11	23.4%	0	0.0%	0	0.0%	36	76.6%	47
Grade 8 P/T	0	0.0%	0	0.0%	1	33.3%	0	0.0%	2	66.7%	3
Grade 8 Total	0	0.0%	11	22.0%	1	2.0%	0	0.0%	38	76.0%	50
Grade ACZ 8 F/T	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0
Grade ACZ 8 P/T	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0
Grade ACZ 8 Total	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0
Grade 9-15 F/T	0	0.0%	6	21.4%	1	3.6%	0	0.0%	21	75.0%	28
Grade 9-15 P/T	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0
Grade 9-15 Total	0	0.0%	6	21.4%	1	3.6%	0	0.0%	21	75.0%	28
Grade ACZ 9-15 F/T	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	100.0%	1
Grade ACZ 9-15 P/T	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0
Grade ACZ 9-15 Total	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	100.0%	1
Other Non Pay & Grading Structure F/T	0	0.0%	12	21.4%	0	0.0%	0	0.0%	44	78.6%	56
Other Non Pay & Grading Structure P/T	0	0.0%	0	0.0%	0	0.0%	0	0.0%	29	100.0%	29
Other Non P&G Structure Total	0	0.0%	12	14.1%	0	0.0%	0	0.0%	73	85.9%	85
Total Workforce F/T	3	0.2%	387	22.7%	16	0.9%	1	0.1%	1,298	76.1%	1,705
Total Workforce P/T	7	0.8%	274	30.2%	9	1.0%	0	0.0%	616	68.0%	906
Total Workforce	10	0.4%	661	25.3%	25	1.0%	1	0.0%	1,914	73.3%	2,611

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