WORKFORCE PROFILE BY GENDER GLASGOW LIFE 31 March 2025

	Ma	ale	Female			Total Workforce
GRADE & GENDER	Number	%		Number	%	Number
Grade 1-4 Total	620	49%		656	51%	Redacted
Grade 5-7 Total	276	38%		455	62%	Redacted
Grade 8 Total	23	41%		33	59%	Redacted
Grade 9-15 Total	15	48%		16	52%	Redacted
Other Non Pay & Grading Structure Total	Reda	cted		Reda	cted	Redacted
Total Workforce F/T	700	52%		638	48%	Redacted
Total Workforce P/T	Reda	cted		Reda	cted	Redacted
Total Workforce	Reda	cted		Reda	Redacted	

Note: any value of 12 and under, it's associated percentage, column and row totals have been redacted to protect identity of respondents

GLASGOW LIFE OVERALL BY GRADE & GENDER	Total White Males	Total White Females	Total White Employees	Total Mixed Males	Total Mixed Females	Total Mixed Employees	Total Other Ethnic Background Males	Total Other Ethnic Background Females	Total Other Ethnic Background	Total Asian Males	Total Asian Females	Total Asian Employees	Total Black Males	Total Black Females	Total Black Employees	Total Black & Minority Ethnic Males			Total Non- Disclosed	Total White Male Employees %	Total White Female Employees %	Total BME Male Employees %	Total BME Female Employees %	Total Non- Disclosed Employees %	Total Male Employees	Total Female Employees	Total Head Count of Workforce
Grade 1-4 F/T	319	179	498									10				13	3	22	130	78%	74%	3%	4%	20%	407	243	650
Grade 1-4 P/T	151	310	461							10		17				14	4 2	0 34	131	71%	75% 75%	7%	5%	21%	213	413	626
Grade 1-4 Total	470	489	959			11			10	16	11	27				27	7 2	9 56	261	76%	75%	4%	4%	20%	620	656	1,276
Grade 5-7 F/T	201	287	488														1	0 18	90	79%	84%	3%	3%	15%	254	342	596
Grade 5-7 P/T	19	88	107																24	86%	78%		4%	18%	22	113	135
Grade 5-7 Total	220	375	595									10					1	4 22	114	80%	82%	3%	3%	16%	276	455	731
Grade 8 F/T	21	23	44														i e			95%	85%		4%	8%	22	27	49
Grade 8 P/T																					83%		17%				
Grade 8 Total	22	28	50																	96%	83% 85%		6%	7%	23	33	56
Grade ACZ 8 F/T																					75%			25%			
Grade ACZ 8 P/T																											
Grade ACZ 8 Total																					75%			25%			
Grade 9-15 F/T	12	16	28																	86%				7%	14	16	30
Grade 9-15 P/T																											
Grade 9-15 Total	12	16	28																	80%				10%	15	16	31
Grade ACZ 9-15 F/T																											
Grade ACZ 9-15 P/T																											
Grade ACZ 9-15 Total																											
Other Non Pay & Grading Structure F/T																					33%			78%			
Other Non Pay & Grading Structure P/T																			13		11%			93%			14
Other Non P&G Structure Total																			20		20%			87%		15	23
Total Workforce F/T	553	510	1,063								10	19		l e		21	1 2	0 41	234	79%	80%	3%	3%	17%	700	638	1,338
Total Workforce P/T	171	404	575							10		19				14	4 2	5 39	169	71%	75%	6%	5%	22%	242	541	783
Total Workforce								1									1										