

Number of Posts Advertised:	375
Total External Applications Received:	1377
Total External Interviews:	66
Total External Appointments:	31

	EXTERNAL APPLICATIONS																	
	Applications					Interviews					Appointments							
	Number	%	M	%	F	%	Number	%	M	%	F	%	Number	%	M	%	F	%
Disabled	93	6.8%	43	3.1%	50	3.6%	9	7.0%	2	1.6%	7	5.4%	2	6.1%	1	3.0%	1	3.0%
Non Disabled	1229	89.2%	524	38.1%	705	51.2%	111	89.0%	53	41.1%	58	45.0%	30	90.0%	14	42.4%	16	48.5%
Non Disclosed	55	4.0%					9	7.6%					1	3.0%				
Total	1377	100.0%	567	41.2%	755	54.8%	129	100.0%	55	42.6%	65	50.4%	33	100.0%	15	45.5%	17	51.5%

Breakdown by Disability Type - This information only relates to applicants who have declared a disability.

DISABILITY TYPE	EXTERNAL APPLICATIONS																	
	Applications					Interviews					Appointments							
	Number	%	M	%	F	%	Number	%	M	%	F	%	Number	%	M	%	F	%
Deafness or partial hearing loss	3	#DIV/0!	2	#DIV/0!	1	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Blindness or partial sight loss	3	27.3%	0	0.0%	3	27.3%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Physical disability	6	8.6%	4	6.8%	2	2.9%	0	0.0%	0	#DIV/0!	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Learning disability	32	34.4%	18	19.4%	14	15.1%	3	33.3%	2	22.2%	1	11.1%	2	100.0%	1	50.0%	1	50.0%
Learning difficulty	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Mental health condition	18	19.4%	5	5.4%	13	14.0%	3	33.3%	0	0.0%	3	33.3%	0	0.0%	0	0.0%	0	0.0%
Long term illness	20	21.6%	7	7.3%	13	14.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Developmental disorder	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Other condition	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Non disclosed	11	11.8%					3	33.3%					0	0.0%				
Total	93	#DIV/0!	38	#DIV/0!	44	#DIV/0!	9	#DIV/0!	2	#DIV/0!	4	#DIV/0!	2	#DIV/0!	1	#DIV/0!	1	#DIV/0!

ETHNICITY	EXTERNAL APPLICATIONS																	
	Applications					Interviews					Appointments							
	Number	%	M	%	F	%	Number	%	M	%	F	%	Number	%	M	%	F	%
White Scottish	809	64.0%	415	30.1%	470	34.7%	68	66.7%	46	#DIV/0!	41	31.8%	27	81.8%	13	#DIV/0!	14	42.4%
Other British	134	9.7%	54	3.9%	80	5.8%	18	14.0%	5	#DIV/0!	13	10.1%	1	3.0%	0	#DIV/0!	1	3.0%
Irish	17	1.2%	8	0.6%	9	0.7%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Expatriate / Traveller	10	0.8%	0	0.0%	10	0.8%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Polish	15	1.1%	7	0.5%	8	0.6%	0	0.0%	0	#DIV/0!	0	0.0%	0	0.0%	0	#DIV/0!	0	0.0%
Other white ethnic	146	10.6%	36	2.6%	110	8.0%	11	8.5%	1	100.0%	10	7.8%	3	9.1%	0	#DIV/0!	3	9.1%
Total White	1295	87.5%	515	37.4%	690	50.1%	115	89.1%	51	39.5%	64	49.6%	31	93.9%	13	39.4%	18	54.5%
Any mixed or multiple ethnic groups	7	0.5%	4	0.3%	3	0.2%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	#DIV/0!	0	0.0%
Pakistani, Pakistani Scottish or Pakistani British	19	1.4%	10	0.7%	9	0.7%	1	0.8%	0	#DIV/0!	1	0.8%	0	0.0%	0	#DIV/0!	0	0.0%
Indian, Indian Scottish or Indian British	18	1.3%	9	0.7%	9	0.7%	2	1.6%	1	50.0%	1	0.8%	0	0.0%	0	0.0%	0	0.0%
Bangladeshi, Bangladeshi Scottish or Bangladeshi British	2	0.1%	2	0.1%	0	0.0%	1	0.8%	1	16.7%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Chinese, Chinese Scottish or Chinese British	7	0.5%	2	0.1%	5	0.4%	0	0.0%	0	#DIV/0!	0	0.0%	0	0.0%	0	#DIV/0!	0	0.0%
Other Asian background	8	0.6%	4	0.3%	4	0.3%	2	1.6%	2	#DIV/0!	0	0.0%	1	3.0%	1	#DIV/0!	0	0.0%
Sub Total Asian	54	3.9%	27	2.0%	27	2.0%	6	4.7%	4	3.1%	2	1.6%	1	3.0%	1	3.0%	0	0.0%
African, African Scottish or African British	6	0.4%	4	0.3%	2	0.1%	0	0.0%	0	#DIV/0!	0	0.0%	0	0.0%	0	#DIV/0!	0	0.0%
Other African background	11	0.8%	6	0.4%	5	0.4%	0	0.0%	0	#DIV/0!	0	0.0%	0	0.0%	0	#DIV/0!	0	0.0%
Caribbean, Caribbean Scottish or Caribbean British	1	0.1%	0	0.0%	1	0.1%	0	0.0%	0	#DIV/0!	0	0.0%	0	0.0%	0	#DIV/0!	0	0.0%
Black, Black Scottish or Black British	3	0.2%	0	0.0%	3	0.2%	0	0.0%	0	#DIV/0!	0	0.0%	0	0.0%	0	#DIV/0!	0	0.0%
Other Caribbean / Black background	3	0.2%	2	0.1%	1	0.1%	0	0.0%	0	#DIV/0!	0	0.0%	0	0.0%	0	#DIV/0!	0	0.0%
Sub Total Black	24	1.7%	12	0.9%	12	0.9%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Arab, Arab Scottish or Arab British	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	#DIV/0!	0	0.0%	0	0.0%	0	#DIV/0!	0	0.0%
Other ethnic background	23	1.7%	9	0.7%	14	1.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Sub Total Other Ethnic	23	1.7%	9	0.7%	14	1.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Total Ethnic (see note)	101	7.3%	48	3.5%	53	3.8%	6	4.7%	4	3.1%	2	1.6%	1	3.0%	1	3.0%	0	0.0%
Non Disclosed	71	5.2%					9	6.2%					1	3.0%				
Total (see note)	1377	100.0%	563	40.9%	743	54.0%	129	100.0%	55	42.6%	66	51.2%	33	100.0%	14	42.4%	18	54.5%

RELIGION AND BELIEF	EXTERNAL APPLICATIONS																	
	Applications					Interviews					Appointments							
	Number	%	M	%	F	%	Number	%	M	%	F	%	Number	%	M	%	F	%
Buddhist	69	5.0%	1	0.1%	7	0.5%	1	0.8%	1	0.8%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Church of Scotland	125	9.1%	56	4.1%	69	5.0%	11	8.5%	6	4.7%	5	3.9%	2	6.1%	1	3.0%	1	3.0%
Hindu	10	0.7%	5	0.4%	5	0.4%	1	0.8%	1	0.8%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Jewish	4	0.3%	1	0.1%	3	0.2%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Muslim	44	1.7%	12	0.9%	32	0.9%	1	0.8%	1	0.8%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Other Christian	85	6.9%	34	2.5%	51	4.4%	5	3.9%	0	0.0%	5	3.9%	1	3.0%	0	0.0%	1	3.0%
Roman Catholic	173	12.6%	76	5.5%	97	7.0%	14	10.9%	7	5.4%	7	5.4%	6	18.2%	2	6.1%	4	12.1%
Sikh	7	0.5%	3	0.2%	4	0.3%	1	0.8%	0	0.0%	1	0.8%	0	0.0%	0	0.0%	0	0.0%
Other Religion	41	3.0%	25	1.8%	16	1.2%	3	2.3%	2	1.6%	1	0.8%	0	0.0%	0	0.0%	0	0.0%
None	706	51.3%	301	21.9%	405	29.4%	71	55.0%	31	24.0%	40	31.0%	22	66.7%	10	30.3%	12	36.4%
Non Disclosed	184	13.4%					23	18.3%					2	6.1%				
Total	1377	100.0%	514	37.3%	679	49.3%	129	100.0%	49	38.0%	59	45.7%	33	100.0%	13	39.4%	18	54.5%

SEXUAL ORIENTATION (INCLUDING GENDER IDENTITY)	EXTERNAL APPLICATIONS																	
	Applications					Interviews					Appointments							
	Number	%	M	%	F	%	Number	%	M	%	F	%	Number	%	M	%	F	%
Bisexual	69	5.0%	14	1.0%	55	4.0%	9	7.0%	4	3.0%	5	3.8%	0	0.0%	0	0.0%	0	0.0%
Heterosexual	1080	78.4%	469	34.1%	611	44.4%	96	74.4%	48	37.2%	48	37.2%	26	78.8%	13	39.4%	13	39.4%
Lesbian / Gay	66	4.8%	48	3.5%	18	1.3%	8	6.2%	5	3.9%	3	2.3%	2	6.1%	1	3.0%	1	3.0%
Other	6	0.4%	0	0.0%	6	0.4%	1	0.8%	0	0.0%	1	0.8%	0	0.0%	0	0.0%	0	0.0%
Non Disclosed	156	11.3%					21	16.3%					6	18.2%				
Total	1377	100.0%	531	38.6%	690	50.1%	129	100.0%	54	41.9%	54	41.9%	33	100.0%	14	42.4%	14	42.4%

GENDER	EXTERNAL APPLICATIONS					
	Applications		Interviews		Appointments	
	Number	%	Number	%	Number	%
Male	524	41.7%	141	42.7%	15	25.5%
Female	766	55.6%	49	51.0%	18	54.5%
Non Disclosed	37	2.7%	6	6.3%	0	0.0%
Total	1377	100.0%	96	100.0%	33	100.0%

Number of Posts Advertised:	375
Total Internal Applications Received:	128
Total Internal Interviews:	20
Total Internal Appointments:	3

	INTERNAL APPLICATIONS												Complaints				
	Applications				Interviews				Appointments				Number	%			
	Number	%	M	%	Number	%	M	%	Number	%	M	%					
Disabled	12	9.4%	5	3.9%	7	5.5%	4	17.4%	3	13.0%	1	4.3%	0	0.0%	0	0.0%	#DIV/0!
Non Disabled	110	85.9%	49	38.3%	61	47.7%	18	78.3%	7	30.4%	11	47.8%	3	100.0%	0	0.0%	#DIV/0!
Non Disclosed	6	4.7%	0	0.0%	1	0.8%	1	4.3%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	#DIV/0!
Total	128	100.0%	54	42.2%	68	53.1%	23	100.0%	10	43.5%	12	82.2%	3	100.0%	0	0.0%	#DIV/0!

Breakdown by Disability Type - This information only relates to applicants who have declared a disability.

	INTERNAL APPLICATIONS												Complaints				
	Applications				Interviews				Appointments				Number	%			
	Number	%	M	%	Number	%	M	%	Number	%	M	%					
Deafness or partial hearing loss	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	#DIV/0!
Blindness or partial sight loss	1	50.0%	1	50.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	#DIV/0!
Physical disability	2	16.7%	0	0.0%	2	16.7%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	#DIV/0!
Learning difficulty	2	16.7%	2	16.7%	0	0.0%	2	50.0%	2	50.0%	0	0.0%	0	0.0%	0	0.0%	#DIV/0!
Learning difficulty	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	#DIV/0!
Mental health condition	4	33.3%	1	8.3%	3	25.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	#DIV/0!
Long term illness	1	8.3%	1	8.3%	0	0.0%	1	25.0%	1	25.0%	0	0.0%	0	0.0%	0	0.0%	#DIV/0!
Developmental disorder	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	#DIV/0!
Other condition	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	#DIV/0!
Not disclosed	2	16.7%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	#DIV/0!
Total	12	#DIV/0!	5	#DIV/0!	5	#DIV/0!	4	#DIV/0!	3	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	#DIV/0!

	INTERNAL APPLICATIONS												Complaints				
	Applications				Interviews				Appointments				Number	%			
	Number	%	M	%	Number	%	M	%	Number	%	M	%					
White Scottish	91	71.1%	47	36.7%	44	34.4%	16	69.6%	8	34.8%	2	66.7%	0	0.0%	2	66.7%	#DIV/0!
Other British	8	6.3%	4	3.1%	4	3.1%	2	8.7%	1	4.3%	1	4.3%	0	0.0%	0	0.0%	#DIV/0!
Irish	3	2.3%	1	0.8%	2	1.6%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	#DIV/0!
Gypsy / Traveller	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	#DIV/0!
Polish	1	0.8%	0	0.0%	1	0.8%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	#DIV/0!
Other white ethnic	7	5.5%	1	0.8%	6	4.7%	2	8.7%	0	0.0%	2	8.7%	1	53.3%	0	0.0%	#DIV/0!
Total White	110	85.9%	53	41.4%	57	44.0%	20	87.0%	9	39.1%	11	47.8%	3	100.0%	0	0.0%	#DIV/0!
Any mixed or multiple ethnic groups	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	#DIV/0!
Pakistani, Pakistani Scottish or Pakistani British	4	3.1%	1	0.8%	3	2.3%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	#DIV/0!
Indian, Indian Scottish or Indian British	1	0.8%	0	0.0%	1	0.8%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	#DIV/0!
Bangladesh, Bangladesh Scottish or Bangladeshi British	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	#DIV/0!
Chinese, Chinese Scottish or Chinese British	2	1.6%	0	0.0%	2	1.6%	1	4.3%	0	0.0%	1	4.3%	0	0.0%	0	0.0%	#DIV/0!
Other Asian background	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	#DIV/0!
Sub Total Asian	7	5.5%	1	0.8%	6	4.7%	1	4.3%	0	0.0%	1	4.3%	0	0.0%	0	0.0%	#DIV/0!
African, African Scottish or African British	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	#DIV/0!
Other African background	3	2.3%	0	0.0%	3	2.3%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	#DIV/0!
Caribbean, Caribbean Scottish or Caribbean British	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	#DIV/0!
Black, Black Scottish or Black British	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	#DIV/0!
Other Caribbean / Black background	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	#DIV/0!
Sub Total Black	3	2.3%	0	0.0%	3	2.3%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	#DIV/0!
Arab, Arab Scottish or Arab British	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	#DIV/0!
Other ethnic background	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	#DIV/0!
Sub Total Other Ethnic	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	#DIV/0!
Total Ethnic (see note)	19	7.8%	1	0.8%	9	7.0%	1	4.3%	0	0.0%	1	4.3%	0	0.0%	0	0.0%	#DIV/0!
Non Disclosed	6	4.7%	0	0.0%	1	0.8%	1	4.3%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	#DIV/0!
Total (see note)	128	100.0%	54	42.2%	66	51.6%	23	100.0%	9	39.1%	12	82.2%	3	100.0%	0	0.0%	#DIV/0!

	INTERNAL APPLICATIONS												Complaints				
	Applications				Interviews				Appointments				Number	%			
	Number	%	M	%	Number	%	M	%	Number	%	M	%					
Buddhist	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	#DIV/0!
Church of Scotland	22	17.2%	12	9.4%	10	7.8%	4	17.4%	4	13.0%	1	33.3%	0	0.0%	1	33.3%	#DIV/0!
Hindu	1	0.8%	0	0.0%	1	0.8%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	#DIV/0!
Jewish	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	#DIV/0!
Muslim	4	3.1%	1	0.8%	3	2.3%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	#DIV/0!
Other Christian	6	4.7%	1	0.8%	5	3.9%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	#DIV/0!
Roman Catholic	23	18.0%	11	8.6%	12	9.4%	2	8.7%	1	4.3%	1	33.3%	0	0.0%	1	33.3%	#DIV/0!
Sikh	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	#DIV/0!
Another Religion	1	0.8%	0	0.0%	1	0.8%	1	4.3%	0	0.0%	1	4.3%	0	0.0%	0	0.0%	#DIV/0!
None	55	43.0%	24	18.8%	31	24.2%	10	43.5%	6	26.1%	4	17.4%	0	0.0%	0	0.0%	#DIV/0!
Non Disclosed	16	12.5%	0	0.0%	6	4.7%	0	0.0%	0	0.0%	1	33.3%	0	0.0%	0	0.0%	#DIV/0!
Total	128	100.0%	49	38.3%	63	49.2%	23	100.0%	8	34.8%	9	39.1%	3	100.0%	0	0.0%	#DIV/0!

	INTERNAL APPLICATIONS												Complaints				
	Applications				Interviews				Appointments				Number	%			
	Number	%	M	%	Number	%	M	%	Number	%	M	%					
Bisexual	4	3.1%	0	0.0%	3	2.3%	1	4.3%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	#DIV/0!
Heterosexual	97	75.8%	40	31.3%	57	44.0%	14	65.0%	5	21.7%	0	38.1%	2	66.7%	0	0.0%	#DIV/0!
Lesbian / Gay	9	7.0%	8	6.3%	1	0.8%	2	8.7%	2	8.7%	0	0.0%	0	0.0%	0	0.0%	#DIV/0!
Other	1	0.8%	1	0.8%	0	0.0%	1	4.3%	1	4.3%	0	0.0%	0	0.0%	0	0.0%	#DIV/0!
Non Disclosed	17	13.3%	0	0.0%	4	3.1%	4	17.4%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	#DIV/0!
Total	128	100.0%	49	38.3%	62	48.4%	23	100.0%	8	34.8%	10	43.5%	3	100.0%	0	0.0%	#DIV/0!

	INTERNAL APPLICATIONS						Complaints		
	Applications		Interviews		Appointments		Number	%	
	Number	%	Number	%	Number	%			
Male	85	43.0%	10	50.0%	0	0.0%	0	0.0%	#DIV/0!
Female	68	53.1%	9	45.0%	3	100.0%	0	0.0%	#DIV/0!
Non Disclosed	5	3.9%	1	5.0%	0	0.0%	0	0.0%	#DIV/0!
Total	128	100.0%	20	100.0%	3	100.0%	0	0.0%	#DIV/0!

Note: Total Ethnic includes the following -

- Any mixed or multiple ethnic groups
- Sub Total Asian
- Sub Total Black
- Sub Total Other Ethnic

Total includes the following -

- Total White
- Total Ethnic
- Non Disclosed

Total Internal Applications received equal total applications: Disability, Ethnicity & Gender

CBS to complete fields
Fields update automatically

Number of Posts Advertised:	375
Total Combined Applications Received:	1505
Total Combined Interviews:	116
Total Combined Appointments:	36

DISABILITY	COMBINED TOTALS - EXTERNAL & INTERNAL																	
	Applications					Interviews					Appointments							
	Number	%	M	%	F	%	Number	%	M	%	F	%	Number	%	M	%	F	%
Disabled	105	7.0%	48	3.2%	57	3.8%	13	8.6%	5	3.3%	8	5.3%	2	5.6%	1	2.8%	1	2.8%
Non Disabled	1339	89.0%	573	38.1%	766	50.9%	129	84.9%	60	39.5%	69	45.4%	33	91.7%	14	38.9%	19	52.8%
Non Disclosed	61	4.1%	0	0.0%	0	0.0%	10	6.0%	0	0.0%	0	0.0%	1	2.8%	0	0.0%	0	0.0%
Total	1505	100.0%	621	41.3%	823	54.7%	152	100.0%	65	42.8%	77	50.7%	36	100.0%	15	41.7%	20	55.6%

DISABILITY TYPE	COMBINED TOTALS - EXTERNAL & INTERNAL																	
	Applications					Interviews					Appointments							
	Number	%	M	%	F	%	Number	%	M	%	F	%	Number	%	M	%	F	%
Deafness or partial hearing loss	3	2.0%	2	1.9%	1	1.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Blindness or partial sight loss	4	3.8%	1	1.0%	3	2.8%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Physical disability	8	7.8%	6	5.7%	2	1.9%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Learning difficulty	34	32.4%	20	19.0%	14	13.3%	5	38.5%	4	30.8%	1	7.7%	2	100.0%	1	50.0%	1	50.0%
Learning difficulty	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Mental health condition	22	21.0%	6	5.7%	16	15.2%	3	23.1%	0	0.0%	3	23.1%	0	0.0%	0	0.0%	0	0.0%
Long term illness	21	20.0%	6	7.8%	13	12.8%	1	7.7%	1	7.7%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Developmental disorder	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Other condition	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Not disclosed	13	12.4%	0	0.0%	0	0.0%	4	30.8%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Total	105	100.0%	43	41.0%	49	46.7%	13	100.0%	5	38.5%	4	30.8%	2	100.0%	1	50.0%	1	50.0%

ETHNICITY	COMBINED TOTALS - EXTERNAL & INTERNAL																	
	Applications					Interviews					Appointments							
	Number	%	M	%	F	%	Number	%	M	%	F	%	Number	%	M	%	F	%
White Scottish	984	65.4%	492	30.7%	522	34.7%	102	67.1%	53	34.9%	49	32.2%	29	80.6%	13	38.1%	16	44.4%
Other British	142	9.4%	58	3.9%	84	5.6%	20	13.2%	6	3.9%	14	9.2%	1	2.8%	0	0.0%	1	2.8%
Irish	20	1.3%	9	0.6%	11	0.7%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Seafarer / Traveller	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Polish	16	1.1%	2	0.1%	14	0.9%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Other white ethnic	153	10.2%	37	2.5%	116	7.7%	13	8.6%	1	0.7%	12	7.9%	4	11.1%	0	0.0%	4	11.1%
Total White	1315	87.4%	568	37.7%	747	49.6%	135	88.8%	60	39.5%	75	49.3%	34	94.4%	13	38.1%	21	58.3%
Any mixed or multiple ethnic groups	9	0.6%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Pakistani, Pakistani Scottish or Pakistani British	23	1.6%	11	0.7%	12	0.8%	1	0.7%	0	0.0%	1	0.7%	0	0.0%	0	0.0%	0	0.0%
Indian, Indian Scottish or Indian British	19	1.3%	9	0.6%	10	0.7%	2	1.3%	1	0.7%	1	0.7%	0	0.0%	0	0.0%	0	0.0%
Bangladesh, Bangladeshi Scottish or Bangladeshi British	2	0.1%	2	0.1%	0	0.0%	1	0.7%	1	0.7%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Chinese, Chinese Scottish or Chinese British	9	0.6%	2	0.1%	7	0.5%	1	0.7%	0	0.0%	1	0.7%	0	0.0%	0	0.0%	0	0.0%
Other Asian background	8	0.5%	4	0.3%	4	0.3%	2	1.3%	2	1.3%	0	0.0%	1	2.8%	1	2.8%	0	0.0%
Sub Total Asian	61	4.1%	28	1.9%	33	2.2%	7	4.6%	4	2.6%	3	2.0%	1	2.8%	1	2.8%	0	0.0%
African, African Scottish or African British	8	0.5%	4	0.3%	2	0.1%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Other African background	14	0.9%	0	0.0%	8	0.5%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Caribbean, Caribbean Scottish or Caribbean British	1	0.1%	0	0.0%	1	0.1%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Black, Black Scottish or Black British	3	0.2%	0	0.0%	3	0.2%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Other Caribbean / Black background	3	0.2%	2	0.1%	1	0.1%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Sub Total Black	27	1.8%	12	0.8%	15	1.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Arab, Arab Scottish or Arab British	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Other ethnic background	23	1.5%	9	0.6%	14	0.9%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Sub Total Other Ethnic	23	1.5%	9	0.6%	14	0.9%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Total Ethnic (see note)	111	7.4%	49	3.3%	62	4.1%	7	4.6%	4	2.6%	3	2.0%	1	2.8%	1	2.8%	0	0.0%
Non Disclosed	79	5.2%	0	0.0%	0	0.0%	10	6.6%	0	0.0%	0	0.0%	1	2.8%	0	0.0%	0	0.0%
Total (see note)	1905	100.0%	617	41.0%	809	53.8%	152	100.0%	64	42.1%	78	51.3%	36	100.0%	14	38.9%	21	58.3%

RELIGION AND BELIEF	COMBINED TOTALS - EXTERNAL & INTERNAL																	
	Applications					Interviews					Appointments							
	Number	%	M	%	F	%	Number	%	M	%	F	%	Number	%	M	%	F	%
Buddhist	8	0.5%	1	0.1%	7	0.5%	1	0.7%	1	0.7%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Church of Scotland	147	9.8%	68	4.5%	79	5.2%	15	9.9%	7	4.6%	8	5.3%	3	8.3%	1	2.8%	2	5.6%
Hindu	11	0.7%	5	0.3%	6	0.4%	1	0.7%	1	0.7%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Jewish	4	0.3%	1	0.1%	3	0.2%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Muslim	28	1.9%	13	0.9%	15	1.0%	1	0.7%	1	0.7%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Other Christian	101	6.7%	35	2.3%	66	4.4%	5	3.3%	0	0.0%	5	3.3%	1	2.8%	0	0.0%	1	2.8%
Roman Catholic	198	13.0%	87	5.8%	109	7.2%	16	10.0%	8	5.3%	8	5.3%	7	19.4%	2	5.6%	5	13.9%
Sikh	7	0.5%	3	0.2%	4	0.3%	1	0.7%	0	0.0%	1	0.7%	0	0.0%	0	0.0%	0	0.0%
Another Religion	42	2.8%	25	1.7%	17	1.1%	4	2.6%	2	1.3%	2	1.3%	0	0.0%	0	0.0%	0	0.0%
None	761	50.6%	326	21.6%	436	29.0%	81	53.3%	37	24.3%	44	28.9%	22	61.1%	10	27.8%	12	33.3%
Non Disclosed	200	13.3%	0	0.0%	0	0.0%	27	17.8%	0	0.0%	0	0.0%	3	8.3%	0	0.0%	0	0.0%
Total	1505	100.0%	563	37.4%	742	49.3%	152	100.0%	57	37.5%	68	44.7%	36	100.0%	13	36.1%	20	55.6%

SEXUAL ORIENTATION (INCLUDING GENDER IDENTITY)	COMBINED TOTALS - EXTERNAL & INTERNAL																	
	Applications					Interviews					Appointments							
	Number	%	M	%	F	%	Number	%	M	%	F	%	Number	%	M	%	F	%
Bisexual	79	4.9%	14	0.9%	65	3.9%	2	2.0%	1	0.7%	3	2.0%	0	0.0%	0	0.0%	0	0.0%
Heterosexual	1177	78.2%	509	33.8%	668	44.4%	110	72.4%	53	34.9%	57	37.5%	13	77.8%	13	38.1%	15	41.7%
Lesbian / Gay	75	5.0%	56	3.7%	19	1.3%	10	6.6%	7	4.6%	3	2.0%	2	5.6%	1	2.8%	1	2.8%
Other	7	0.5%	1	0.1%	6	0.4%	2	1.3%	1	0.7%	1	0.7%	0	0.0%	0	0.0%	0	0.0%
Non Disclosed	173	11.5%	0	0.0%	0	0.0%	26	17.1%	1	0.7%	0	0.0%	6	16.7%	0	0.0%	0	0.0%
Total	1905	100.0%	580	38.5%	752	50.0%	152	100.0%	62	40.8%	64	42.1%	36	100.0%	14	38.9%	16	44.4%

GENDER	COMBINED TOTALS					
	Applications		Interviews		Appointments	
	Number	%	Number	%	Number	%
Male	629	41.8%	51	34.0%	15	41.7%
Female	834	55				