

Number of Posts Advertised: 1

Total External Applications Received: 2450

Total External Interviews: 166

Total External Appointments: 56

| DISABILITY | EXTERNAL APPLICATIONS | | | | | | | | | | | | | | | | | |
|---------------|-----------------------|---------------|-------------|--------------|-------------|--------------|------------|---------------|-----------|--------------|--------------|--------------|-----------|---------------|-----------|--------------|-----------|--------------|
| | Applications | | | | | Interviews | | | | | Appointments | | | | | | | |
| | Number | % | M | F | % | Number | % | M | F | % | Number | % | M | F | % | | | |
| Disabled | 185 | 7.6% | 94 | 3.8% | 91 | 3.7% | 49 | 22.1% | 19 | 8.6% | 30 | 13.5% | 7 | 12.5% | 3 | 5.4% | 4 | 7.1% |
| Non Disabled | 2160 | 88.2% | 913 | 37.3% | 1247 | 50.9% | 163 | 73.4% | 64 | 28.8% | 99 | 44.6% | 47 | 83.9% | 10 | 17.9% | 37 | 66.1% |
| Non Disclosed | 105 | 4.3% | | | | | 10 | 4.5% | | | | | 2 | 3.6% | | | | |
| Total | 2450 | 100.0% | 1007 | 41.1% | 1338 | 54.6% | 222 | 100.0% | 83 | 37.4% | 129 | 58.1% | 56 | 100.0% | 13 | 23.2% | 41 | 73.2% |

Breakdown by Disability Type - This information only relates to applicants who have declared a disability.

| DISABILITY TYPE | EXTERNAL APPLICATIONS | | | | | | | | | | | | | | | | | |
|----------------------------------|-----------------------|---------------|-----------|--------------|-----------|--------------|-----------|---------------|-----------|--------------|--------------|--------------|----------|---------------|----------|--------------|----------|--------------|
| | Applications | | | | | Interviews | | | | | Appointments | | | | | | | |
| | Number | % | M | F | % | Number | % | M | F | % | Number | % | M | F | % | | | |
| Deafness or partial hearing loss | 7 | 3.8% | 1 | 0.5% | 6 | 3.2% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| Blindness or partial sight loss | 4 | 2.2% | 1 | 0.5% | 3 | 1.6% | 4 | 8.2% | 1 | 2.0% | 3 | 6.1% | 2 | 28.6% | 0 | 0.0% | 2 | 28.6% |
| Physical disability | 17 | 9.2% | 8 | 4.3% | 9 | 4.9% | 6 | 12.2% | 2 | 4.1% | 4 | 8.2% | 1 | 14.3% | 1 | 14.3% | 0 | 0.0% |
| Learning difficulty | 67 | 36.2% | 36 | 19.5% | 31 | 16.8% | 18 | 36.7% | 7 | 14.3% | 11 | 22.4% | 3 | 42.9% | 1 | 14.3% | 2 | 28.6% |
| Mental health condition | 45 | 24.3% | 19 | 10.3% | 26 | 14.1% | 8 | 16.3% | 3 | 6.1% | 5 | 10.2% | 1 | 14.3% | 1 | 14.3% | 0 | 0.0% |
| Long term illness | 26 | 14.1% | 17 | 9.2% | 9 | 4.9% | 7 | 14.3% | 2 | 4.1% | 5 | 10.2% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| Developmental disorder | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| Other condition | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| Non disclosed | 19 | 10.3% | | | | | 6 | 12.2% | | | | | 0 | 0.0% | | | | |
| Total | 185 | 100.0% | 82 | 44.3% | 84 | 45.4% | 49 | 100.0% | 15 | 30.6% | 28 | 57.1% | 7 | 100.0% | 3 | 42.9% | 4 | 57.1% |

| ETHNICITY | EXTERNAL APPLICATIONS | | | | | | | | | | | | | | | | | |
|--|-----------------------|---------------|------------|--------------|--------------|--------------|------------|---------------|-----------|--------------|--------------|--------------|-----------|---------------|-----------|--------------|-----------|--------------|
| | Applications | | | | | Interviews | | | | | Appointments | | | | | | | |
| | Number | % | M | F | % | Number | % | M | F | % | Number | % | M | F | % | | | |
| White Scottish | 1550 | 63.3% | 722 | 29.5% | 828 | 33.8% | 144 | 64.9% | 62 | 27.9% | 82 | 36.9% | 35 | 62.5% | 8 | 14.3% | 27 | 48.2% |
| Other British | 280 | 10.6% | 84 | 3.4% | 176 | 7.2% | 31 | 14.0% | 9 | 4.1% | 22 | 9.9% | 9 | 16.1% | 1 | 1.8% | 8 | 14.3% |
| Irish | 42 | 1.7% | 15 | 0.6% | 27 | 1.1% | 7 | 3.2% | 3 | 1.4% | 4 | 1.8% | 3 | 5.4% | 1 | 1.8% | 2 | 3.6% |
| Gypsy / Traveller | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| Polish | 21 | 0.9% | 4 | 0.2% | 17 | 0.7% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| Other white ethnic | 248 | 10.1% | 67 | 2.7% | 181 | 7.4% | 16 | 7.2% | 2 | 0.9% | 14 | 6.3% | 1 | 1.8% | 1 | 1.8% | 0 | 0.0% |
| Total White | 2121 | 86.6% | 892 | 36.4% | 1,229 | 50.2% | 198 | 89.2% | 76 | 34.2% | 122 | 55.0% | 48 | 85.7% | 11 | 19.6% | 37 | 66.1% |
| Any mixed or multiple ethnic groups | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| Pakistani, Pakistani Scottish or Pakistani British | 37 | 1.5% | 16 | 0.7% | 21 | 0.9% | 2 | 0.9% | 0 | 0.0% | 2 | 0.9% | 1 | 1.8% | 0 | 0.0% | 1 | 1.8% |
| Indian, Indian Scottish or Indian British | 30 | 1.2% | 13 | 0.5% | 17 | 0.7% | 2 | 0.9% | 1 | 0.5% | 1 | 0.5% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| Bangladeshi, Bangladeshi Scottish or Bangladeshi British | 2 | 0.1% | 2 | 0.1% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| Chinese, Chinese Scottish or Chinese British | 14 | 0.6% | 8 | 0.3% | 6 | 0.2% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| Other Asian background | 13 | 0.5% | 5 | 0.2% | 8 | 0.3% | 2 | 0.9% | 1 | 0.5% | 1 | 0.5% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| Sub Total Asian | 96 | 3.9% | 44 | 1.8% | 52 | 2.1% | 6 | 2.7% | 2 | 0.9% | 4 | 1.8% | 1 | 1.8% | 0 | 0.0% | 1 | 1.8% |
| African, African Scottish or African British | 11 | 0.4% | 7 | 0.3% | 4 | 0.2% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| Other African background | 15 | 0.6% | 9 | 0.4% | 6 | 0.2% | 3 | 1.4% | 1 | 0.5% | 2 | 0.9% | 2 | 3.6% | 1 | 1.8% | 1 | 1.8% |
| Caribbean, Caribbean Scottish or Caribbean British | 1 | 0.0% | 1 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| Black, Black Scottish or Black British | 9 | 0.4% | 5 | 0.2% | 4 | 0.2% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| Other Caribbean / Black background | 5 | 0.2% | 2 | 0.1% | 3 | 0.1% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| Sub Total Black | 41 | 1.7% | 24 | 1.0% | 17 | 0.7% | 3 | 1.4% | 1 | 0.5% | 2 | 0.9% | 2 | 3.6% | 1 | 1.8% | 1 | 1.8% |
| Arab, Arab Scottish or Arab British | 6 | 0.2% | 4 | 0.2% | 2 | 0.1% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| Other ethnic background | 50 | 2.0% | 25 | 1.0% | 25 | 1.0% | 3 | 1.4% | 2 | 0.9% | 1 | 0.5% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| Sub Total Other Ethnic | 56 | 2.3% | 29 | 1.2% | 27 | 1.1% | 3 | 1.4% | 2 | 0.9% | 1 | 0.5% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| Total Ethnic (see note) | 193 | 7.9% | 97 | 4.0% | 96 | 3.9% | 12 | 5.4% | 5 | 2.3% | 7 | 3.2% | 3 | 5.4% | 1 | 1.8% | 2 | 3.6% |
| Non Disclosed | 136 | 5.6% | | | | | 12 | 5.4% | | | | | 5 | 8.9% | | | | |
| Total (see note) | 2450 | 100.0% | 989 | 40.4% | 1325 | 54.1% | 222 | 100.0% | 81 | 36.5% | 129 | 58.1% | 56 | 100.0% | 12 | 21.4% | 39 | 69.6% |

| RELIGION AND BELIEF | EXTERNAL APPLICATIONS | | | | | | | | | | | | | | | | | |
|---------------------|-----------------------|---------------|------------|--------------|-------------|--------------|------------|---------------|-----------|--------------|--------------|--------------|-----------|---------------|-----------|--------------|-----------|--------------|
| | Applications | | | | | Interviews | | | | | Appointments | | | | | | | |
| | Number | % | M | F | % | Number | % | M | F | % | Number | % | M | F | % | | | |
| Buddhist | 19 | 0.8% | 4 | 0.2% | 15 | 0.6% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| Church of Scotland | 235 | 9.6% | 108 | 4.4% | 127 | 5.2% | 23 | 10.4% | 6 | 2.7% | 17 | 7.7% | 8 | 14.3% | 0 | 0.0% | 8 | 14.3% |
| Hindu | 9 | 0.4% | 2 | 0.1% | 7 | 0.3% | 1 | 0.5% | 0 | 0.0% | 1 | 0.5% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| Jewish | 13 | 0.5% | 4 | 0.2% | 9 | 0.4% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| Muslim | 49 | 2.0% | 26 | 1.1% | 23 | 0.9% | 3 | 1.4% | 1 | 0.5% | 2 | 0.9% | 1 | 1.8% | 0 | 0.0% | 1 | 1.8% |
| Other Christian | 142 | 5.8% | 64 | 2.6% | 78 | 3.2% | 8 | 3.6% | 4 | 1.8% | 4 | 1.8% | 4 | 7.1% | 4 | 7.1% | 0 | 0.0% |
| Roman Catholic | 311 | 12.7% | 130 | 5.3% | 181 | 7.4% | 29 | 13.1% | 9 | 4.1% | 20 | 9.0% | 7 | 12.5% | 1 | 1.8% | 6 | 10.7% |
| Sikh | 8 | 0.3% | 6 | 0.2% | 2 | 0.1% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| Another Religion | 85 | 3.5% | 42 | 1.7% | 43 | 1.8% | 6 | 2.7% | 2 | 0.9% | 4 | 1.8% | 1 | 1.8% | 0 | 0.0% | 1 | 1.8% |
| None | 1200 | 49.0% | 504 | 20.6% | 696 | 28.4% | 120 | 54.1% | 52 | 23.4% | 68 | 30.6% | 25 | 44.6% | 7 | 12.5% | 18 | 32.1% |
| Non Disclosed | 379 | 15.5% | | | | | 32 | 14.4% | | | | | 10 | 17.9% | | | | |
| Total | 2450 | 100.0% | 890 | 36.3% | 1181 | 48.2% | 222 | 100.0% | 74 | 33.3% | 116 | 52.3% | 56 | 100.0% | 12 | 21.4% | 34 | 60.7% |

| SEXUAL ORIENTATION (INCLUDING GENDER IDENTITY) | EXTERNAL APPLICATIONS | | | | | | | | | | | | | | | | | |
|--|-----------------------|---------------|------------|--------------|-------------|--------------|------------|---------------|-----------|--------------|--------------|--------------|-----------|---------------|-----------|--------------|-----------|--------------|
| | Applications | | | | | Interviews | | | | | Appointments | | | | | | | |
| | Number | % | M | F | % | Number | % | M | F | % | Number | % | M | F | % | | | |
| Bi-Sexual | 178 | 7.3% | 30 | 1.2% | 148 | 6.0% | 17 | 7.7% | 3 | 1.4% | 14 | 6.3% | 4 | 7.1% | 0 | 0.0% | 4 | 7.1% |
| Heterosexual | 1813 | 74.0% | 833 | 34.0% | 980 | 40.0% | 159 | 71.6% | 63 | 28.4% | 96 | 43.2% | 41 | 73.2% | 10 | 17.9% | 31 | 55.4% |
| Lesbian / Gay | 116 | 4.7% | 71 | 2.9% | 45 | 1.8% | 22 | 9.9% | 14 | 6.3% | 8 | 3.6% | 7 | 12.5% | 3 | 5.4% | 4 | 7.1% |
| Other | 26 | 1.1% | 5 | 0.2% | 21 | 0.9% | 1 | 0.5% | 0 | 0.0% | 1 | 0.5% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| Non Disclosed | 317 | 12.9% | | | | | 23 | 10.4% | | | | | 4 | 7.1% | | | | |
| Total | 2450 | 100.0% | 939 | 38.3% | 1194 | 48.7% | 222 | 100.0% | 80 | 36.0% | 119 | 53.6% | 56 | 100.0% | 13 | 23.2% | 39 | 69.6% |

| GENDER | EXTERNAL APPLICATIONS | | | | | |
|---------------|-----------------------|---------------|------------|---------------|--------------|-------------|
| | Applications | | Interviews | | Appointments | |
| | Number | % | Number | % | Number | % |
| Male | 1016 | 41.5% | 71 | 42.8% | 13 | 23.2% |
| Female | 1367 | 55.8% | 93 | 56.0% | 42 | 75.0% |
| Non Disclosed | 67 | 2.7% | 2 | 1.2% | 1 | 1.8% |
| Total | 2450 | 100.0% | 166 | 100.0% | 56 | 100. |

| | |
|---------------------------------------|-----|
| Number of Posts Advertised: | 0 |
| Total Internal Applications Received: | 221 |
| Total Internal Interviews: | 38 |
| Total Internal Appointments: | 6 |

| DISABILITY | INTERNAL APPLICATIONS | | | | | | | | | | | | | | | Complaints | | |
|---------------|-----------------------|---------------|------------|--------------|------------|--------------|-----------|---------------|-----------|--------------|--------------|--------------|----------|---------------|----------|--------------|----------|--------------|
| | Applications | | | | | Interviews | | | | | Appointments | | | | | Number | % | |
| | Number | % | M | F | % | Number | % | M | F | % | Number | % | M | F | % | | | |
| Disabled | 22 | 10.0% | 12 | 5.4% | 10 | 4.5% | 9 | 20.5% | 4 | 9.1% | 5 | 11.4% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| Non Disabled | 191 | 86.4% | 89 | 40.3% | 102 | 46.2% | 33 | 75.0% | 18 | 40.9% | 15 | 34.1% | 5 | 83.3% | 1 | 16.7% | 4 | 66.7% |
| Non Disclosed | 8 | 3.6% | | | | | 2 | 4.5% | | | | | 1 | 16.7% | | | | |
| Total | 221 | 100.0% | 101 | 45.7% | 112 | 50.7% | 44 | 100.0% | 22 | 50.0% | 20 | 45.5% | 6 | 100.0% | 1 | 16.7% | 4 | 66.7% |

Breakdown by Disability Type - This information only relates to applicants who have declared a disability.

| DISABILITY TYPE | INTERNAL APPLICATIONS | | | | | | | | | | | | | | | Complaints | | |
|----------------------------------|-----------------------|---------------|-----------|--------------|----------|--------------|----------|---------------|----------|--------------|--------------|--------------|----------|-------------|----------|-------------|----------|-------------|
| | Applications | | | | | Interviews | | | | | Appointments | | | | | Number | % | |
| | Number | % | M | F | % | Number | % | M | F | % | Number | % | M | F | % | | | |
| Deafness or partial hearing loss | 1 | 4.5% | 0 | 0.0% | 1 | 4.5% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| Blindness or partial sight loss | 1 | 4.5% | 1 | 4.5% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| Physical disability | 1 | 4.5% | 0 | 0.0% | 1 | 4.5% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| Learning difficulty | 13 | 59.1% | 8 | 36.4% | 5 | 22.7% | 5 | 55.6% | 3 | 33.3% | 2 | 22.2% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| Mental health condition | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| Long term illness | 2 | 9.1% | 1 | 4.5% | 1 | 4.5% | 1 | 11.1% | 0 | 0.0% | 1 | 11.1% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| Developmental disorder | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| Other condition | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| Not disclosed | 3 | 13.6% | | | | | 2 | 22.2% | | | | | 0 | 0.0% | | | | |
| Total | 22 | 100.0% | 10 | 45.5% | 9 | 40.9% | 9 | 100.0% | 3 | 33.3% | 4 | 44.4% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |

| ETHNICITY | INTERNAL APPLICATIONS | | | | | | | | | | | | | | | Complaints | | |
|--|-----------------------|---------------|-----------|--------------|------------|--------------|-----------|---------------|-----------|--------------|--------------|--------------|----------|---------------|----------|--------------|----------|--------------|
| | Applications | | | | | Interviews | | | | | Appointments | | | | | Number | % | |
| | Number | % | M | F | % | Number | % | M | F | % | Number | % | M | F | % | | | |
| White Scottish | 162 | 73.3% | 84 | 38.0% | 78 | 35.3% | 34 | 77.3% | 18 | 40.9% | 16 | 36.4% | 3 | 50.0% | 1 | 16.7% | 2 | 33.3% |
| Other British | 12 | 5.4% | 4 | 1.8% | 8 | 3.6% | 4 | 9.1% | 2 | 4.5% | 2 | 4.5% | 2 | 33.3% | 0 | 0.0% | 2 | 33.3% |
| Irish | 2 | 0.9% | 0 | 0.0% | 2 | 0.9% | 1 | 2.3% | 0 | 0.0% | 1 | 2.3% | 0 | 0.0% | 0 | 0.0% | 1 | 16.7% |
| Gypsy / Traveller | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| Polish | 1 | 0.5% | 1 | 0.5% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| Other white ethnic | 12 | 5.4% | 4 | 1.8% | 8 | 3.6% | 2 | 4.5% | 1 | 2.3% | 1 | 2.3% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| Total White | 189 | 85.5% | 93 | 42.1% | 96 | 43.4% | 41 | 93.2% | 21 | 47.7% | 20 | 45.5% | 6 | 100.0% | 1 | 16.7% | 5 | 83.3% |
| Any mixed or multiple ethnic groups | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| Pakistani, Pakistani Scottish or Pakistani British | 5 | 2.3% | 2 | 0.9% | 3 | 1.4% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| Indian, Indian Scottish or Indian British | 9 | 4.1% | 0 | 0.0% | 9 | 4.1% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| Bangladeshi, Bangladeshi Scottish or Bangladeshi British | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| Chinese, Chinese Scottish or Chinese British | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| Other Asian background | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| Sub Total Asian | 14 | 6.3% | 2 | 0.9% | 12 | 5.4% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| African, African Scottish or African British | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| Other African background | 4 | 1.8% | 1 | 0.5% | 3 | 1.4% | 1 | 2.3% | 0 | 0.0% | 1 | 2.3% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| Caribbean, Caribbean Scottish or Caribbean British | 2 | 0.9% | 0 | 0.0% | 2 | 0.9% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| Black, Black Scottish or Black British | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| Other Caribbean / Black background | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| Sub Total Black | 6 | 2.7% | 1 | 0.5% | 5 | 2.3% | 1 | 2.3% | 0 | 0.0% | 1 | 2.3% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| Arab, Arab Scottish or Arab British | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| Other ethnic background | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| Sub Total Other Ethnic | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| Total Ethnic (see note) | 20 | 9.0% | 3 | 1.4% | 17 | 7.7% | 1 | 2.3% | 0 | 0.0% | 1 | 2.3% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| Non Disclosed | 12 | 5.4% | | | | | 2 | 4.5% | | | | | 0 | 0.0% | | | | |
| Total (see note) | 221 | 100.0% | 96 | 43.4% | 113 | 51.1% | 44 | 100.0% | 21 | 47.7% | 21 | 47.7% | 6 | 100.0% | 1 | 16.7% | 5 | 83.3% |

| RELIGION AND BELIEF | INTERNAL APPLICATIONS | | | | | | | | | | | | | | | Complaints | | |
|---------------------|-----------------------|---------------|-----------|--------------|-----------|--------------|-----------|---------------|-----------|--------------|--------------|--------------|----------|---------------|----------|--------------|----------|--------------|
| | Applications | | | | | Interviews | | | | | Appointments | | | | | Number | % | |
| | Number | % | M | F | % | Number | % | M | F | % | Number | % | M | F | % | | | |
| Buddhist | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| Church of Scotland | 30 | 13.6% | 15 | 6.8% | 15 | 6.8% | 8 | 18.2% | 4 | 9.1% | 4 | 9.1% | 1 | 16.7% | 0 | 0.0% | 1 | 16.7% |
| Hindu | 3 | 1.4% | 0 | 0.0% | 3 | 1.4% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| Jewish | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| Muslim | 7 | 3.2% | 5 | 2.3% | 2 | 0.9% | 1 | 2.3% | 1 | 2.3% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| Other Christian | 9 | 4.1% | 3 | 1.4% | 6 | 2.7% | 1 | 2.3% | 1 | 2.3% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| Roman Catholic | 35 | 15.8% | 19 | 8.6% | 16 | 7.2% | 5 | 11.4% | 4 | 9.1% | 1 | 2.3% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| Sikh | 5 | 2.3% | 0 | 0.0% | 5 | 2.3% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| Another Religion | 3 | 1.4% | 1 | 0.5% | 2 | 0.9% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| None | 90 | 40.7% | 48 | 21.7% | 42 | 19.0% | 24 | 54.5% | 11 | 25.0% | 13 | 29.5% | 5 | 83.3% | 1 | 16.7% | 4 | 66.7% |
| Non Disclosed | 39 | 17.6% | | | | | 5 | 11.4% | | | | | 0 | 0.0% | | | | |
| Total | 221 | 100.0% | 91 | 41.2% | 91 | 41.2% | 44 | 100.0% | 21 | 47.7% | 18 | 40.9% | 6 | 100.0% | 1 | 16.7% | 5 | 83.3% |

| SEXUAL ORIENTATION (INCLUDING GENDER IDENTITY) | INTERNAL APPLICATIONS | | | | | | | | | | | | | | | Complaints | | |
|--|-----------------------|---------------|-----------|--------------|------------|--------------|-----------|---------------|-----------|--------------|--------------|--------------|----------|---------------|----------|--------------|----------|--------------|
| | Applications | | | | | Interviews | | | | | Appointments | | | | | Number | % | |
| | Number | % | M | F | % | Number | % | M | F | % | Number | % | M | F | % | | | |
| Bi-Sexual | 4 | 1.8% | 1 | 0.5% | 3 | 1.4% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| Heterosexual | 181 | 81.9% | 87 | 39.4% | 94 | 42.5% | 38 | 86.4% | 19 | 43.2% | 19 | 43.2% | 4 | 66.7% | 1 | 16.7% | 3 | 50.0% |
| Lesbian / Gay | 7 | 3.2% | 3 | 1.4% | 4 | 1.8% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| Other | 1 | 0.5% | 0 | 0.0% | 1 | 0.5% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| Non Disclosed | 28 | 12.7% | | | | | 6 | 13.6% | | | | | 2 | 33.3% | | | | |
| Total | 221 | 100.0% | 91 | 41.2% | 102 | 46.2% | 44 | 100.0% | 19 | 43.2% | 19 | 43.2% | 6 | 100.0% | 1 | 16.7% | 3 | 50.0% |

| GENDER | INTERNAL APPLICATIONS | | | | | | Complaints | |
|---------------|-----------------------|---------------|------------|---------------|--------------|---------------|------------|-------------|
| | Applications | | Interviews | | Appointments | | Number | % |
| | Number | % | Number | % | Number | % | | |
| Male | 101 | 45.7% | 21 | 55.3% | 1 | 16.7% | | |
| Female | 115 | 52.0% | 16 | 42.1% | 5 | 83.3% | | |
| Non Disclosed | 5 | 2.3% | 1 | 2.6% | 0 | 0.0% | | |
| Total | 221 | 100.0% | 38 | 100.0% | 6 | 100.0% | 0 | 0.0% |

Note: Total Ethnic includes the following -

| | |
|---------------------------------------|------|
| Number of Posts Advertised: | 0 |
| Total Combined Applications Received: | 2671 |
| Total Combined Interviews: | 204 |
| Total Combined Appointments: | 62 |

| DISABILITY | COMBINED TOTALS - EXTERNAL & INTERNAL | | | | | | | | | | | | | | | | | |
|---------------|---------------------------------------|---------------|-------------|--------------|-------------|--------------|------------|---------------|------------|--------------|--------------|--------------|-----------|---------------|-----------|--------------|-----------|--------------|
| | Applications | | | | | Interviews | | | | | Appointments | | | | | | | |
| | Number | % | M | % | F | % | Number | % | M | % | F | % | Number | % | M | % | F | % |
| Disabled | 207 | 7.7% | 106 | 4.0% | 101 | 3.8% | 58 | 21.8% | 23 | 8.8% | 35 | 13.2% | 7 | 11.3% | 3 | 4.8% | 4 | 6.5% |
| Non Disabled | 2351 | 88.0% | 1002 | 37.5% | 1349 | 50.5% | 196 | 73.7% | 82 | 30.8% | 114 | 42.9% | 52 | 83.9% | 11 | 17.7% | 41 | 66.1% |
| Non Disclosed | 113 | 4.2% | 0 | 0.0% | 0 | 0.0% | 12 | 4.5% | 0 | 0.0% | 0 | 0.0% | 3 | 4.8% | 0 | 0.0% | 0 | 0.0% |
| Total | 2671 | 100.0% | 1108 | 41.5% | 1450 | 54.3% | 266 | 100.0% | 105 | 39.5% | 149 | 56.0% | 62 | 100.0% | 14 | 22.6% | 45 | 72.6% |

| DISABILITY TYPE | COMBINED TOTALS - EXTERNAL & INTERNAL | | | | | | | | | | | | | | | | | |
|----------------------------------|---------------------------------------|---------------|-----------|--------------|-----------|--------------|-----------|---------------|-----------|--------------|--------------|--------------|----------|---------------|----------|--------------|----------|--------------|
| | Applications | | | | | Interviews | | | | | Appointments | | | | | | | |
| | Number | % | M | % | F | % | Number | % | M | % | F | % | Number | % | M | % | F | % |
| Deafness or partial hearing loss | 8 | 3.9% | 1 | 0.5% | 7 | 3.4% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| Blindness or partial sight loss | 5 | 2.4% | 2 | 1.0% | 3 | 1.4% | 4 | 6.9% | 1 | 1.7% | 3 | 5.2% | 2 | 28.6% | 0 | 0.0% | 2 | 28.6% |
| Physical disability | 18 | 8.7% | 8 | 3.9% | 10 | 4.8% | 6 | 10.3% | 2 | 3.4% | 4 | 6.9% | 1 | 14.3% | 1 | 14.3% | 0 | 0.0% |
| Learning disability | 80 | 38.6% | 44 | 21.3% | 36 | 17.4% | 23 | 39.7% | 10 | 17.2% | 13 | 22.4% | 3 | 42.9% | 1 | 14.3% | 2 | 28.6% |
| Learning difficulty | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| Mental health condition | 46 | 22.2% | 19 | 9.2% | 27 | 13.0% | 9 | 15.5% | 3 | 5.2% | 6 | 10.3% | 1 | 14.3% | 1 | 14.3% | 0 | 0.0% |
| Long term illness | 28 | 13.5% | 18 | 8.7% | 10 | 4.8% | 8 | 13.8% | 2 | 3.4% | 6 | 10.3% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| Developmental disorder | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| Other condition | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| Not disclosed | 22 | 10.6% | 0 | 0.0% | 0 | 0.0% | 8 | 13.8% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| Total | 207 | 100.0% | 92 | 44.4% | 93 | 44.9% | 58 | 100.0% | 18 | 31.0% | 32 | 55.2% | 7 | 100.0% | 3 | 42.9% | 4 | 57.1% |

| ETHNICITY | COMBINED TOTALS - EXTERNAL & INTERNAL | | | | | | | | | | | | | | | | | |
|--|---------------------------------------|---------------|-------------|--------------|-------------|--------------|------------|---------------|------------|--------------|--------------|--------------|-----------|---------------|-----------|--------------|-----------|--------------|
| | Applications | | | | | Interviews | | | | | Appointments | | | | | | | |
| | Number | % | M | % | F | % | Number | % | M | % | F | % | Number | % | M | % | F | % |
| White Scottish | 1712 | 64.1% | 806 | 39.2% | 906 | 33.9% | 178 | 66.9% | 80 | 30.1% | 98 | 36.8% | 38 | 61.3% | 9 | 14.5% | 29 | 46.8% |
| Other British | 272 | 10.2% | 88 | 3.3% | 184 | 6.9% | 35 | 13.2% | 11 | 4.1% | 24 | 9.0% | 11 | 17.7% | 1 | 1.6% | 10 | 16.1% |
| Irish | 44 | 1.6% | 15 | 0.6% | 29 | 1.1% | 8 | 3.0% | 3 | 1.1% | 5 | 1.9% | 4 | 6.5% | 1 | 1.6% | 3 | 4.8% |
| Gypsy / Traveller | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| Polish | 22 | 0.8% | 5 | 0.2% | 17 | 0.6% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| Other white ethnic | 260 | 9.7% | 71 | 2.7% | 189 | 7.1% | 18 | 6.8% | 3 | 1.1% | 15 | 5.6% | 1 | 1.6% | 1 | 1.6% | 0 | 0.0% |
| Total White | 2310 | 86.5% | 985 | 36.9% | 1325 | 49.6% | 239 | 89.8% | 97 | 36.5% | 142 | 53.4% | 54 | 87.1% | 12 | 19.4% | 42 | 67.7% |
| Any mixed or multiple ethnic groups | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| Pakistani, Pakistani Scottish or Pakistani British | 42 | 1.6% | 18 | 0.7% | 24 | 0.9% | 2 | 0.8% | 0 | 0.0% | 2 | 0.8% | 1 | 1.6% | 0 | 0.0% | 1 | 1.6% |
| Indian, Indian Scottish or Indian British | 39 | 1.5% | 13 | 0.5% | 26 | 1.0% | 2 | 0.8% | 1 | 0.4% | 1 | 0.4% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| Bangladeshi, Bangladeshi Scottish or Bangladeshi British | 2 | 0.1% | 2 | 0.1% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| Chinese, Chinese Scottish or Chinese British | 14 | 0.5% | 8 | 0.3% | 6 | 0.2% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| Other Asian background | 13 | 0.5% | 5 | 0.2% | 8 | 0.3% | 2 | 0.8% | 1 | 0.4% | 1 | 0.4% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| Sub Total Asian | 110 | 4.1% | 46 | 1.7% | 64 | 2.4% | 6 | 2.3% | 2 | 0.8% | 4 | 1.5% | 1 | 1.6% | 0 | 0.0% | 1 | 1.6% |
| African, African Scottish or African British | 11 | 0.4% | 7 | 0.3% | 4 | 0.1% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| Other African background | 19 | 0.7% | 10 | 0.4% | 9 | 0.3% | 4 | 1.5% | 1 | 0.4% | 3 | 1.1% | 2 | 3.2% | 1 | 1.6% | 1 | 1.6% |
| Caribbean, Caribbean Scottish or Caribbean British | 3 | 0.1% | 1 | 0.0% | 2 | 0.1% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| Black, Black Scottish or Black British | 9 | 0.3% | 5 | 0.2% | 4 | 0.1% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| Other Caribbean / Black background | 5 | 0.2% | 2 | 0.1% | 3 | 0.1% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| Sub Total Black | 47 | 1.8% | 25 | 0.9% | 22 | 0.8% | 4 | 1.5% | 1 | 0.4% | 3 | 1.1% | 2 | 3.2% | 1 | 1.6% | 1 | 1.6% |
| Arab, Arab Scottish or Arab British | 6 | 0.2% | 4 | 0.1% | 2 | 0.1% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| Other ethnic background | 50 | 1.9% | 25 | 0.9% | 25 | 0.9% | 3 | 1.1% | 2 | 0.8% | 1 | 0.4% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| Sub Total Other Ethnic | 56 | 2.1% | 29 | 1.1% | 27 | 1.0% | 3 | 1.1% | 2 | 0.8% | 1 | 0.4% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| Total Ethnic (see note) | 213 | 8.0% | 100 | 3.7% | 113 | 4.2% | 13 | 4.9% | 5 | 1.9% | 8 | 3.0% | 3 | 4.8% | 1 | 1.6% | 2 | 3.2% |
| Non Disclosed | 148 | 5.5% | | | | | 14 | 5.3% | | | | | 5 | 8.1% | | | | |
| Total (see note) | 2671 | 100.0% | 1085 | 40.6% | 1438 | 53.8% | 266 | 100.0% | 102 | 38.3% | 150 | 56.4% | 62 | 100.0% | 13 | 21.0% | 44 | 71.0% |

| RELIGION AND BELIEF | COMBINED TOTALS - EXTERNAL & INTERNAL | | | | | | | | | | | | | | | | | |
|---------------------|---------------------------------------|---------------|------------|--------------|-------------|--------------|------------|---------------|-----------|--------------|--------------|--------------|-----------|---------------|-----------|--------------|-----------|--------------|
| | Applications | | | | | Interviews | | | | | Appointments | | | | | | | |
| | Number | % | M | % | F | % | Number | % | M | % | F | % | Number | % | M | % | F | % |
| Buddhist | 19 | 0.7% | 4 | 0.1% | 15 | 0.6% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| Church of Scotland | 265 | 9.9% | 123 | 4.6% | 142 | 5.3% | 31 | 11.7% | 10 | 3.8% | 21 | 7.9% | 9 | 14.5% | 0 | 0.0% | 9 | 14.5% |
| Hindu | 12 | 0.4% | 2 | 0.1% | 10 | 0.4% | 1 | 0.4% | 0 | 0.0% | 1 | 0.4% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| Jewish | 13 | 0.5% | 4 | 0.1% | 9 | 0.3% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| Muslim | 56 | 2.1% | 31 | 1.2% | 25 | 0.9% | 4 | 1.5% | 2 | 0.8% | 2 | 0.8% | 1 | 1.6% | 0 | 0.0% | 1 | 1.6% |
| Other Christian | 151 | 5.7% | 67 | 2.5% | 84 | 3.1% | 9 | 3.4% | 5 | 1.9% | 4 | 1.5% | 4 | 6.5% | 4 | 6.5% | 0 | 0.0% |
| Roman Catholic | 346 | 13.0% | 149 | 5.6% | 197 | 7.4% | 34 | 12.8% | 13 | 4.9% | 21 | 7.9% | 7 | 11.3% | 1 | 1.6% | 6 | 9.7% |
| Sikh | 13 | 0.5% | 6 | 0.2% | 7 | 0.3% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| Another Religion | 88 | 3.3% | 43 | 1.6% | 45 | 1.7% | 6 | 2.3% | 2 | 0.8% | 4 | 1.5% | 1 | 1.6% | 0 | 0.0% | 1 | 1.6% |
| None | 1290 | 48.3% | 552 | 20.7% | 738 | 27.6% | 144 | 54.1% | 63 | 23.7% | 81 | 30.5% | 30 | 48.4% | 8 | 12.9% | 22 | 35.5% |
| Non Disclosed | 418 | 15.6% | 0 | 0.0% | 0 | 0.0% | 37 | 13.9% | 0 | 0.0% | 0 | 0.0% | 10 | 16.1% | 0 | 0.0% | 0 | 0.0% |
| Total | 2671 | 100.0% | 981 | 36.7% | 1272 | 47.6% | 266 | 100.0% | 95 | 35.7% | 134 | 50.4% | 62 | 100.0% | 13 | 21.0% | 39 | 62.9% |

| SEXUAL ORIENTATION (INCLUDING GENDER IDENTITY) | COMBINED TOTALS - EXTERNAL & INTERNAL | | | | | | | | | | | | | | | | | |
|---|---------------------------------------|---------------|-------------|--------------|-------------|--------------|------------|---------------|-----------|--------------|--------------|--------------|-----------|---------------|-----------|--------------|-----------|--------------|
| | Applications | | | | | Interviews | | | | | Appointments | | | | | | | |
| | Number | % | M | % | F | % | Number | % | M | % | F | % | Number | % | M | % | F | % |
| Bi-Sexual | 182 | 6.8% | 31 | 1.2% | 151 | 5.7% | 17 | 6.4% | 3 | 1.1% | 14 | 5.3% | 4 | 6.5% | 0 | 0.0% | 4 | 6.5% |
| Heterosexual | 1994 | 74.7% | 920 | 34.4% | 1074 | 40.2% | 197 | 74.1% | 82 | 30.8% | 115 | 43.2% | 45 | 72.6% | 11 | 17.7% | 34 | 54.8% |
| Lesbian / Gay | 123 | 4.6% | 74 | 2.8% | 49 | 1.8% | 22 | 8.3% | 14 | 5.3% | 8 | 3.0% | 7 | 11.3% | 3 | 4.8% | 4 | 6.5% |
| Other | 27 | 1.0% | 5 | 0.2% | 22 | 0.8% | 1 | 0.4% | 0 | 0.0% | 1 | 0.4% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| Non Disclosed | 345 | 12.9% | 0 | 0.0% | 0 | 0.0% | 29 | 10.9% | 0 | 0.0% | 0 | 0.0% | 6 | 9.7% | 0 | 0.0% | 0 | 0.0% |
| Total | 2671 | 100.0% | 1030 | 38.6% | 1296 | 48.5% | 266 | 100.0% | 99 | 37.2% | 138 | 51.9% | 62 | 100.0% | 14 | 22.6% | 42 | 67.7% |

| GENDER | COMBINED TOTALS | | | | |
|--------|-----------------|---|------------|---|--------------|
| | Applications | | Interviews | | Appointments |
| | Number | % | Number | % | Number |