

**WORKFORCE PROFILE BY SEXUAL ORIENTATION**  
**GLASGOW LIFE**  
**31 March 2023**

Total Workforce		2,249									
	Bisexual		Heterosexual		Lesbian/Gay		Other		Not disclosed		
	Number	%	Number	%	Number	%	Number	%	Number	%	
Grade 1-4 Total	26	1.9%	455	33.1%	20	1.5%	Redacted		870	63.3%	
Grade 5-7 Total	Redacted		237	31.7%	Redacted		Redacted		488	65.3%	
Grade 8 Total	0	0.0%	27	44.3%	Redacted		0	0.0%	31	50.8%	
Grade 9-15 Total	0	0.0%	17	51.5%	0	0.0%	0	0.0%	16	48.5%	
Other Non Pay & Grading Structure	0	0.0%	Redacted		0	0.0%	0	0.0%	30	85.7%	
Total FT Workforce	12	0.8%	466	32.2%	24	1.7%	Redacted		940	65.0%	
Total PT Workforce	23	2.9%	275	34.2%	Redacted		Redacted		495	61.6%	

**Note:** any value of 12 and under, it's associated percentage, column and row totals have been redacted to protect identity of respondents.

**WORKFORCE PROFILE BY SEXUAL ORIENTATION (INCLUDING GENDER IDENTITY)**

<b>SEXUAL ORIENTATION (INCLUDING GENDER IDENTITY)</b>											
<b>GLASGOW LIFE</b>	Bi-Sexual	%	Heterosexual	%	Lesbian / Gay	%	Other	%	Not Disclosed	%	<b>Totals</b>
Grade 1-4 F/T		0.6%	225	31.1%		1.4%		0.4%	481	66.5%	723
Grade 1-4 P/T	22	3.4%	230	35.3%		1.5%		0.2%	389	59.7%	652
<b>Grade 1-4 Total</b>	<b>26</b>	<b>1.9%</b>	<b>455</b>	<b>33.1%</b>	<b>20</b>	<b>1.5%</b>	<b>4</b>	<b>0.3%</b>	<b>870</b>	<b>63.3%</b>	<b>1,375</b>
Grade 5-7 F/T		1.3%	193	31.3%		1.8%		0.3%	402	65.3%	616
Grade 5-7 P/T		0.8%	44	33.6%	0	0.0%	0	0.0%	86	65.6%	131
<b>Grade 5-7 Total</b>	<b>9</b>	<b>1.2%</b>	<b>237</b>	<b>31.7%</b>	<b>11</b>	<b>1.5%</b>	<b>2</b>	<b>0.3%</b>	<b>488</b>	<b>65.3%</b>	<b>747</b>
Grade 8 F/T	0	0.0%	26	44.1%		5.1%	0	0.0%	30	50.8%	59
Grade 8 P/T	0	0.0%		50.0%	0	0.0%	0	0.0%		50.0%	2
<b>Grade 8 Total</b>	<b>0</b>	<b>0.0%</b>	<b>27</b>	<b>44.3%</b>	<b>3</b>	<b>4.9%</b>	<b>0</b>	<b>0.0%</b>	<b>31</b>	<b>50.8%</b>	<b>61</b>
Grade ACZ 8 F/T	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0
Grade ACZ 8 P/T	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0
<b>Grade ACZ 8 Total</b>	<b>0</b>	<b>0.0%</b>	<b>0</b>	<b>0.0%</b>	<b>0</b>	<b>0.0%</b>	<b>0</b>	<b>0.0%</b>	<b>0</b>	<b>0.0%</b>	<b>0</b>
Grade 9-15 F/T	0	0.0%	15	50.0%	0	0.0%	0	0.0%	15	50.0%	30
Grade 9-15 P/T	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0
<b>Grade 9-15 Total</b>	<b>0</b>	<b>0.0%</b>	<b>15</b>	<b>50.0%</b>	<b>0</b>	<b>0.0%</b>	<b>0</b>	<b>0.0%</b>	<b>15</b>	<b>50.0%</b>	<b>30</b>
Grade ACZ 9-15 F/T	0	0.0%		66.7%	0	0.0%	0	0.0%		33.3%	3
Grade ACZ 9-15 P/T	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0
<b>Grade ACZ 9-15 Total</b>	<b>0</b>	<b>0.0%</b>	<b>2</b>	<b>66.7%</b>	<b>0</b>	<b>0.0%</b>	<b>0</b>	<b>0.0%</b>	<b>1</b>	<b>33.3%</b>	<b>3</b>
Other Non Pay & Grading Structure F/T	0	0.0%		31.3%	0	0.0%	0	0.0%		68.8%	16
Other Non Pay & Grading Structure P/T	0	0.0%	0	0.0%	0	0.0%	0	0.0%	19	100.0%	19
<b>Other Non P&amp;G Structure Total</b>	<b>0</b>	<b>0.0%</b>	<b>5</b>	<b>14.3%</b>	<b>0</b>	<b>0.0%</b>	<b>0</b>	<b>0.0%</b>	<b>30</b>	<b>85.7%</b>	<b>35</b>
<b>Total Workforce F/T</b>	<b>12</b>	<b>0.8%</b>	<b>466</b>	<b>32.2%</b>	<b>24</b>	<b>1.7%</b>	<b>5</b>	<b>0.3%</b>	<b>940</b>	<b>65.0%</b>	<b>1,447</b>
<b>Total Workforce P/T</b>	<b>23</b>	<b>2.9%</b>	<b>275</b>	<b>34.2%</b>	<b>10</b>	<b>1.2%</b>	<b>1</b>	<b>0.1%</b>	<b>495</b>	<b>61.6%</b>	<b>804</b>
<b>Total Workforce</b>	<b>35</b>	<b>1.6%</b>	<b>741</b>	<b>32.9%</b>	<b>34</b>	<b>1.5%</b>	<b>6</b>	<b>0.3%</b>	<b>1,435</b>	<b>63.7%</b>	<b>2,251</b>