

WORKFORCE PROFILE BY DISABILITY  
 GLASGOW LIFE  
 31 March 2023

Total Workforce	2,249					
	Disabled		Non Disabled		Non Disclosed	
GRADE & DISABILITY	Number	%	Number	%	Number	%
Grade 1-4 Total	74	5.4%	471	34.3%	830	60.4%
Grade 5-7 Total	27	3.6%	262	35.1%	458	61.3%
Grade 8 Total	Redacted		31	50.8%	27	44.3%
Grade 9-15 Total	Redacted		16	48.5%	16	48.5%
Other Non Pay & Grading Structure Total	0	0.0%	8	22.9%	27	77.1%
Total Workforce F/T	58	4.0%	499	34.5%	890	61.5%
Total Workforce P/T	47	5.8%	289	35.9%	468	58.2%

Note: any headcount value of 12 and under has been redacted to protect identity of respondents

WORKFORCE PROFILE BY DISABILITY

GLASGOW LIFE BY GRADE & DISABILITY	White Disabled			Black & Minority Ethnic Disabled			Total Disabled			Total Disabled Employees %	Total Non Disclosed	Total Non Disclosed %	Total White Non Disabled			Total Black & Minority Ethnic Non Disabled			Total Non Disabled Employees			Total Non Disabled Employees %	Total Workforce			
	Total White Male Disabled Employees	Total White Disabled Female Employees	Total White Disabled Employees	Total Ethnic Male Disabled Employees	Total Ethnic Female Disabled Employees	Total Ethnic Disabled Employees	Disabled Male Employees	Disabled Female Employees	Total Disabled Employees				Total White Male Non Disabled Employees	Total White Female Non Disabled Employees	Total White Non Disabled Employees	Total Ethnic Male Non Disabled Employees	Total Ethnic Female Non Disabled Employees	Total Ethnic Non Disabled Employees	Total Male Non Disabled Employees	Total Female Non Disabled Employees	Total Non Disabled Employees		Total Male Employees	Total Female Employees	Total Workforce	
Grade 1-4 F/T	23	10	31	0	0	0	21	10	31	4.3%	460	63.6%	138	74	212	13	7	20	151	81	232	32.1%	458	265	723	
Grade 1-4 P/T	18	21	39	0	0	0	20	23	43	6.6%	370	56.7%	72	141	213	11	15	26	83	156	239	36.7%	221	431	652	
Grade 1-4 Total	39	31	70	2	2	4	41	33	74	5.4%	830	69.4%	210	215	425	24	22	46	234	237	471	34.3%	679	696	1,375	
Grade 5-7 F/T	0	14	22	0	0	1	8	15	23	3.7%	377	61.2%	88	113	201	7	8	15	95	121	216	35.1%	278	338	616	
Grade 5-7 P/T	0	3	3	0	0	1	1	3	4	3.1%	81	61.8%	5	36	41	0	5	5	5	41	3	46	35.1%	19	112	131
Grade 5-7 Total	9	16	25	0	2	2	9	18	27	3.6%	458	61.3%	93	149	242	7	13	20	100	162	262	35.1%	297	450	747	
Grade 8 F/T	0	0	3	0	0	0	2	1	3	5.1%	27	45.8%	11	17	28	0	1	1	11	18	29	49.2%	27	32	59	
Grade 8 P/T	0	0	0	0	0	0	0	0	0	0.0%	0	0.0%	0	2	2	0	0	0	2	2	2	100.0%	0	2	2	
Grade 8 Total	2	1	3	0	0	0	2	1	3	4.5%	27	44.3%	11	19	30	0	1	1	11	20	31	50.8%	27	34	61	
Grade ACZ 8 F/T	0	0	0	0	0	0	0	0	0	#DIV/0!	0	#DIV/0!	0	0	0	0	0	0	0	0	0	#DIV/0!	0	0	0	
Grade ACZ 8 P/T	0	0	0	0	0	0	0	0	0	#DIV/0!	0	#DIV/0!	0	0	0	0	0	0	0	0	0	#DIV/0!	0	0	0	
Grade ACZ 8 Total	0	0	0	0	0	0	0	0	0	#DIV/0!	0	#DIV/0!	0	0	0	0	0	0	0	0	0	#DIV/0!	0	0	0	
Grade 9-15 F/T	0	0	1	0	0	0	1	0	1	3.3%	15	50.0%	7	7	14	0	0	0	7	7	14	46.7%	14	16	30	
Grade 9-15 P/T	0	0	0	0	0	0	0	0	0	#DIV/0!	0	#DIV/0!	0	0	0	0	0	0	0	0	0	#DIV/0!	0	0	0	
Grade 9-15 Total	1	0	1	0	0	0	1	0	1	3.3%	15	50.0%	7	7	14	0	0	0	7	7	14	46.7%	14	16	30	
Grade ACZ 9-15 F/T	0	0	0	0	0	0	0	0	0	0.0%	1	33.3%	0	2	2	0	0	0	0	2	2	66.7%	1	2	3	
Grade ACZ 9-15 P/T	0	0	0	0	0	0	0	0	0	#DIV/0!	0	#DIV/0!	0	0	0	0	0	0	0	0	0	#DIV/0!	0	0	0	
Grade ACZ 9-15 Total	0	0	0	0	0	0	0	0	0	0.0%	1	33.3%	0	2	2	0	0	0	0	2	2	66.7%	1	2	3	
Other Non Pay & Grading Structure F/T	0	0	0	0	0	0	0	0	0	0.0%	10	62.5%	0	4	4	1	0	2	1	5	6	37.5%	4	12	16	
Other Non Pay & Grading Structure P/T	0	0	0	0	0	0	0	0	0	0.0%	17	89.5%	0	1	1	1	0	1	1	1	2	10.5%	9	10	19	
Other Non P&G Structure Total	0	0	0	0	0	0	0	0	0	0.0%	27	77.1%	0	5	5	2	1	3	2	6	8	22.9%	13	22	35	
Total Workforce F/T	32	25	57	0	1	1	32	26	58	4.0%	890	61.5%	244	217	461	21	17	38	265	234	499	34.5%	782	665	1,447	
Total Workforce P/T	19	23	42	2	3	5	21	26	47	5.8%	468	58.2%	77	180	257	12	20	32	89	200	289	39.9%	249	555	804	
Total Workforce	51	48	99	2	4	6	53	52	105	4.7%	1,358	60.3%	321	397	718	33	37	70	354	434	788	35.0%	1,031	1,220	2,251	

Fields update automatically  
SSC Complete