

GlasgowLife

Local Code of Corporate Governance

Corporate governance is about how we ensure that we are doing the right things in the right way for the right people, in a timely, inclusive, honest and accountable manner. It comprises systems, processes, cultures and values by which the charity is directed and controlled and through which we are accountable to, engage with and lead our community.

Our mission is to inspire every citizen and visitor to become engaged and active in a city globally renowned for culture and sport.

Our purpose is

- to improve the mental and physical wellbeing of Glaswegians and visitors through culture and sport;
- to support the city's visitor economy and enhance the city's reputation as a great place to live, work, learn and visit through the delivery of local and international events and the management of world class collections; and
- to generate funds (through culture and sport programmes) in order to re-invest in the charitable activities which support our vision.

We have set out 4 strategic priorities which inform how we plan our resources to deliver our ambitions and achieve our mission:

- We will advance culture and sport in the city
- We will improve the physical and mental wellbeing of local communities through our partnerships and the delivery of cultural and sporting activity
- We will re-invest income to achieve our vision
- We will support the vibrant city economy

We have set out how we will meet our strategic priorities in our Business Plan 2025-28 and will monitor progress against these four strategic priorities through economic and social measures using a range of quantitative and qualitative key performance indicators. We will publish our results in our Annual Performance Review and communicate them to all our stakeholders.

Glasgow City Council published its Strategic Plan for 2022-2027 in October 2022, which details the four grand challenges facing the city and sets out how they will be addressed by the Council family, including Glasgow Life.

The four grand challenges are:

- Reduce poverty and inequality in our communities.
- Increase opportunity and prosperity for all our citizens.
- Fight the climate emergency in a just transition to a net zero Glasgow.
- Enable staff to deliver essential services in a sustainable, innovative and efficient way for our communities.

Through the delivery of our mission to inspire every citizen and visitor to become engaged and active in a city globally renowned for culture and sport, Glasgow Life contributes to all four grand challenges and is co-sponsor of the two missions below:

- Support Glasgow to be a city that is active and culturally vibrant.
- Support the growth of an innovative, resilient and net zero carbon economy

To help ensure we deliver our commitments we have developed policies to assist staff to develop and deliver services. Effectively this collection of policies constitutes a Local Code of Corporate Governance. The code is a statement of the policies and procedures through which we direct and control our functions and how we interact with the local community and other stakeholders.

We operate within a clear governance framework which includes the role of the Glasgow Life Board, the sub-committees of the Board, the role of Glasgow City Council and the role of the Office of the Scottish Charity Regulator (OSCR).

We are committed to delivering our services in an economic, effective and efficient manner. We have well defined governance structures, which allow the Glasgow Life Board and Leadership team to take policy, strategic and high-level operational decisions. Board members and staff have very clearly defined roles and comply with their respective codes of conduct. We have processes defined which allow us to fulfil all our legal duties and to comply with any specific requirement of Government.