

**WORKFORCE PROFILE BY ETHNICITY**  
**GLASGOW LIFE**  
**31 March 2025**

	White Employees		BEM Employees		Non Disclosed Employees		Total Workforce
GRADE & ETHNICITY	Number	%	Number	%	Number	%	Number
Grade 1-4 Total	957	75%	56	4%	261	21%	Redacted
Grade 5-7 Total	595	81%	22	3%	114	16%	Redacted
Grade 8 Total	50	89%	Redacted		Redacted		Redacted
Grade 9-15 Total	28	90%	Redacted		Redacted		Redacted
Other Non Pay & Grading Structure Total	Redacted		Redacted		20	87%	Redacted
Total Workforce F/T	1,062	79%	41	3%	234	18%	Redacted
Total Workforce P/T	Redacted		Redacted		Redacted		Redacted
Total Workforce	Redacted		Redacted		Redacted		Redacted

Note: any value of 12 and under, it's associated percentage, column and row totals have been redacted to protect identity of respondents

## WORKFORCE PROFILE BY ETHNICITY

[illegible]

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[illegible]

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[illegible]

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Total  
Workforce

649  
625  
1,274

596  
135  
731

49  
  
56

30  
  
31

14  
23

1,337

782