WORKFORCE PROFILE BY ETHNICITY GLASGOW LIFE 31 March 2025

	White Employees		BEM Employees		Non Disclosed Employees		Total Workforce
GRADE & ETHNICITY	Number	%	Number	Number %		%	Number
Grade 1-4 Total	957	75%	56	4%	261	21%	Redacted
Grade 5-7 Total	595	81%	22	3%	114	16%	Redacted
Grade 8 Total	50 89%		Redacted		Redacted		Redacted
Grade 9-15 Total 28		90%	Redacted		Redacted		Redacted
Other Non Pay & Grading Structure Total	Redacted		Reda	Redacted		87%	Redacted
Total Workforce F/T	1,062	79%	41	3%	234	18%	Redacted
Total Workforce P/T	Redacted		Reda	Redacted		cted	Redacted
Total Workforce	Redacted		Reda	Redacted		cted	Redacted

Note: any value of 12 and under, it's associated percentage, column and row totals have been redacted to protect identity of respondents

				TOTAL WH	ITE			MIXED	ARAB	OTHER ETHNIC	
GLASGIW LIFE BY GRADE & ETHNICITY	White Scottish	Other British	Irish	Gypsy / Traveller	Polish	Other White Ethnic	White Total	Mixed or Multiple Ethnic Groups	Arab, Arab Scottish or Arab British	Total Other Ethnic Background	Pakistani
Grade 1-4 F/T	459	15				19	497				
Grade 1-4 P/T	391	36				22	460				
Grade 1-4 Total	850	51				41	957	11		10	
				Ť							
Grade 5-7 F/T	433	23	11			18	488				
Grade 5-7 P/T	94						107				
Grade 5-7 Total	527	31	12			22	595				
Grade 8 F/T	36						44				
Grade 8 P/T	30						44				
Grade 8 Total	38						50				
Crade o rotal	00						00				
Grade ACZ 8 F/T											
Grade ACZ 8 P/T											
Grade ACZ 8 Total											
Grade 9-15 F/T	23						28				
Grade 9-15 P/T							20				
Grade 9-15 Total	23						28				
		-		*							
Grade ACZ 9-15 F/T											
Grade ACZ 9-15 P/T											
Grade ACZ 9-15 Total											
Other Non Pay & Grading Structure F/T											
Other Non Pay & Grading Structure P/T											
Other Non P&G Structure Total											
Total Workforce F/T	956	46	16			38	1,062				
		1					,				
Total Workforce P/T	488	46				27	574				
Total Waylefavos											
Total Workforce											

		ASIAN
Indian	Bangladeshi	Chinese

				В	BLACK			TOTAL BEM		TOTAL %		
Other Asian Background	Asian Total	African	Other African Background	Caribbean	Black	Other Caribbean / Black Background	Black Total	Total Black & Ethnic Minority Employees	Total Non Disclosed	Total White Employees %	Total Black & Ethnic Minority Employees %	Total Non Disclosed %
	10							22	130	77%	3%	20%
	17							34	131	74%	5%	21%
	27							56	261	75%	4%	20%
			•							-	•	
								18	90	82%	3%	15%
									24	79%	3%	18%
	10							22	114	81%	3%	16%
										90%	2%	8%
										86%	14%	
										89%	4%	7%
						<u> </u>				75%		25%
						 				750/		050/
										75%		25%
										93%		7%
						 				93 /6		1 /0
						 				90%		10%
				ļ			<u> </u>			30 /6		10 /6
											l	
										22%		78%
									13	7%		93%
									20	13%		87%
	19							41	234	79%	3%	18%
	19							39	169	73%	5%	22%

Total Workforce

649
625
1 274

596	
135	
731	





30
31



14
23

1,337

782