

## **Active Glasgow**

A Physical Activity and Sport Strategy for Glasgow 2025-2035





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## **Foreword**

Glasgow is a city that thrives on the energy, resilience, and spirit of its people. For generations, we have faced challenges head-on, turning adversity into opportunity and building a community that values unity and strength. This same determination is what drives our commitment to enhancing the health and wellbeing of every citizen through physical activity and sport.

Glasgow has always been a city of movement – whether it's through our rich sporting history, our parks and green spaces or the vibrancy of our streets. Physical activity and sport have the power to transform lives, fostering not only individual health but also community cohesion, pride, and resilience. These benefits are particularly crucial in a city like ours, where the challenges of poverty and inequality are still very real. We believe that by encouraging more of our residents to be more active, more often, we can make significant strides in tackling these inequalities.

Our city has a proud history of coming together to overcome obstacles, and this strategy is built on that legacy. We know that by working collaboratively – across communities, organisations, and institutions – we can create an environment where physical activity and sport are accessible to all. This is a strategy for the entire city, owned by everyone who calls Glasgow home.



Our successes to date give us confidence that we can achieve even more. From the Commonwealth Games to grassroots sports programmes, Glasgow has shown time and again that when we work together, we can deliver world-class results. This strategy will build on those successes, ensuring that the benefits of physical activity and sport reach every corner of our city.

In the face of ongoing challenges, our commitment remains unwavering. This strategy is a bold step forward in our ongoing journey to make Glasgow a healthier, more active, and more inclusive city. Together, we can create a future where every citizen has the opportunity to thrive through the power of physical activity and sport.

### Introduction

#### The need for a physical activity and sport strategy

The benefits of physical activity and sport are clear. Being active leads to healthier, longer, and happier lives. It lowers the risk of disease, boosts mental and physical well-being, and helps close the gap in life expectancy between different communities. Beyond health, an active society strengthens our neighbourhoods, promotes community cohesion, and helps address inequalities in education, employment, the environment, and the economy across Glasgow.

Glasgow is in a great position to lead the way in creating an environment that supports and encourages physical activity. We have fantastic resources – our parks, recreational facilities, heritage, and vibrant communities. Our goal is to build on these strengths and introduce new solutions to overcome barriers to physical activity.

This strategy is designed to spark innovation and requires a collaborative effort. It emphasises the need for partnerships with our communities and key stakeholders, combining resources to achieve common goals. Through ongoing collaboration, we can create a citywide approach that makes it easier for everyone in Glasgow to be more active, more often.

The strategy outlines our high-level goals and is supported by a detailed action plan developed with input from various sectors and organisations. This plan will guide our efforts, measure our progress, and help ensure our success.

#### Opportunities for alignment and connectivity

Our goal is to create a comprehensive approach that makes regular physical activity accessible and appealing to everyone in Glasgow. To do this, we need to ensure that all aspects of life - social, cultural, economic, and environmental – work together to tackle inactivity and improve people's lives.

This requires large-scale actions tailored to our city's unique needs, involving collaboration across various sectors. Local government and key partners play a crucial role in making this happen by integrating physical activity into their work, policies, and strategies. By working together, we can strengthen leadership and create a supportive environment that encourages everyone in Glasgow to be more active, more often.

This strategy has been developed to align and support a wide range of strategies across the city and nationally.

#### What we know about physical inactivity

Physical inactivity is the fourth leading risk factor for global mortality. People who are insufficiently active have a 20% to 30% increased risk of early death compared to people who are sufficiently active. 1 Regular physical activity reduces the risk of many diseases including heart disease and cancer, stroke, hypertensions and diabetes. 2 It reduces the chances of falling in older age, it improves bone health and supports maintenance of a healthy weight. Alongside physical health, it improves mental health and wellbeing, improves cognitive outcomes such as academic performance, builds community cohesion and increases life chances. 3

In Glasgow, 34% of adults 4 and 31% 5 of children do not meet the recommended physical activity guidelines. Participation in Those most likely to be inactive include:

- older adults
- residents of more deprived areas
- individuals with disabilities or long-term health conditions
- people from ethnic minority backgrounds
- women
- those living in neighbourhoods with limited

infrastructure.

access to green spaces and inadequate

To tackle these challenges, our strategy will focus on innovative solutions to address these disparities and encourage more Glaswegians to be more active.



physical activity varies widely due to socioeconomic, geographic, and cultural factors.

- LGBTQ+ communities

- 4 Scottish Government (2023) Scottish Household Survey 2021
- 5 Scottish Health Survey (2022)

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#### **Our vision**

Glasgow is a city where everyone thrives and our communities flourish through the transformative benefits of inclusive physical activity and sport.

#### **Our mission**

To create a vibrant, city-wide culture where physical activity is a cornerstone of everyday life. A city that enables and empowers everyone to build physical activity and sport into their daily lives.

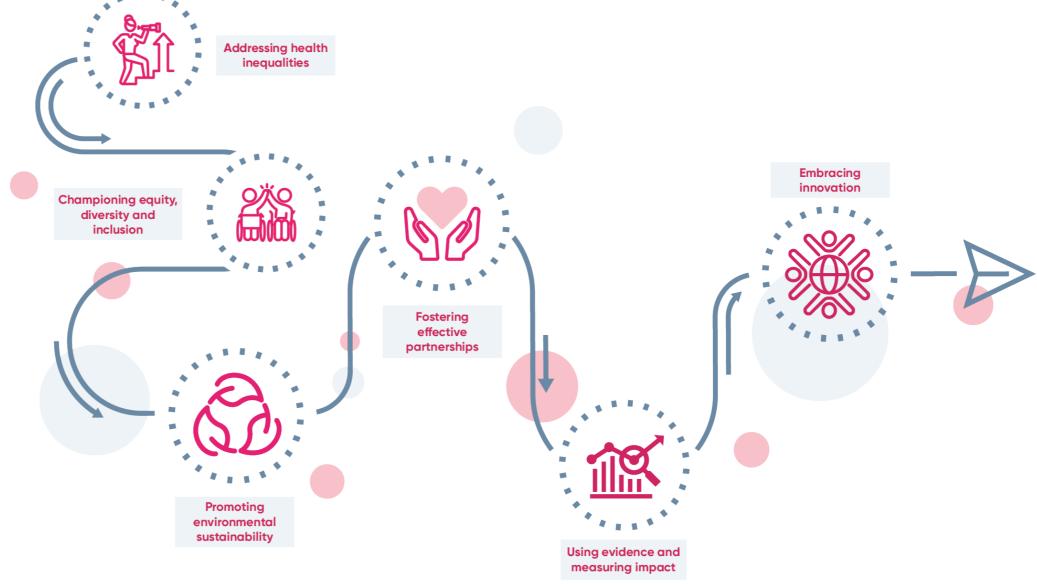
#### Our principles

The strategy has been shaped by crosssector organisations across the city and is underpinned by a set of agreed principles to guide its implementation.

Addressing health inequalities: We are committed to targeting and reducing health disparities by ensuring equitable access to physical activity and sport opportunities, with a focus on supporting those most affected by health inequalities to improve their overall wellbeing and quality of life.

#### Championing equity, diversity and inclusion:

We are committed to actively addressing and reducing disparities in access to physical activity and sport, ensuring that every



background or circumstances, has equitable access to participate and benefit from an active lifestyle.

Promoting environmental sustainability: We are committed to integrating environmental protection into our physical activity and sport opportunities, ensuring that our programmes and facilities are designed to minimise environmental impact and contribute to the health and sustainability of our natural surroundings.

Fostering effective partnerships: We are committed to building strong, collaborative relationships between organisations and communities to maximise the impact of physical activity and sport opportunities, ensuring that all efforts are unified, resourceful, and responsive to local needs.

Evidence-based approach and impact measurement: We are committed to grounding our physical activity and sport strategy in robust evidence and continually collecting data to measure and evaluate our impact, ensuring that our initiatives are effective, accountable, and driven by informed decision-making.

#### Embracing innovation and new perspectives:

We are committed to fostering a culture of innovation by encouraging creative thinking and exploring new approaches to physical activity, ensuring that we continue to adapt and find effective solutions to meet the needs of our community.

## Our strategic priorities

## Our impact

#### 1. Communities, places and spaces

Ensure places and spaces are appropriately designed, created and maintained to provide high-quality, accessible and sustainable active locations.

#### 2. Active travel

Create an environment that supports and enables residents to make active travel a part of their everyday lives.

#### 3. Sport and recreation for all

Provide equitable and quality access to inclusive sport and active recreation for all.

#### 4. Health and social care

Embed physical activity into appropriate, routine NHS health and social care services across the city.

#### 5. Places of learning

Deliver a 'nursery to tertiary' approach to physical activity and sport, adopted by all places of learning.

#### 6. Workplaces

Develop, implement, and support the adoption of a healthy workplace model that enables a more active workforce.

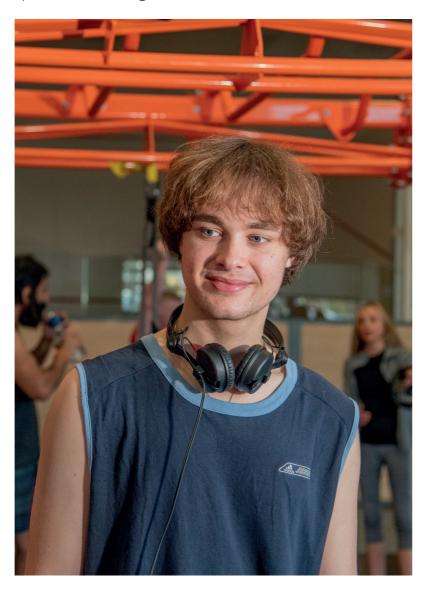
### 7. Communications and public engagement

Establish a coordinated communications and public education approach that reinforces

the importance of physical activity across the city.

#### 8. Systems

Develop collaborative actions that enable a whole-city approach to physical activity and sport across Glasgow.





The success of our strategy will ultimately be determined by its ability to positively impact the activity levels of Glasgow residents.

Detailed key indicators are specified in the action plan supporting this strategy.

We will measure the strategy's impact through several methods, including:

**Evaluation of partnerships**: Assessing the development and effectiveness of key partnerships and relationships across the

whole system which impacts on physical activity levels.

**Evidence-based changes:** Monitoring and measuring changes in the environment, practices, processes, or policies expected to enhance physical activity and sport participation.

**Participation metrics:** Tracking evidencebased changes in physical activity levels within targeted communities and groups.

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### **Process overview**

The Public Health Scotland framework, a systems-based approach to physical activity in Scotland, has been used to develop this strategy. This framework aims to improve levels of physical activity at both a national and local level and is firmly founded on evidence-based international guidance. It has been used by a number of local authorities in developing physical activity and sport strategies and has been adopted by the Scottish Government.

Using the Public Health Scotland framework provided a defined process which includes: establishing the strategic context, reviewing data and evidence of current participation levels, identifying strengths and weaknesses in the city, identifying the key priorities and developing the programme of actions to build on strengths and address weaknesses.

The process included desk research on existing national and city strategies, a number of workshops, and interviews with key stakeholders and partners focusing on specific themes to identify the draft priorities and objectives.

A draft direction of travel document outlining emerging themes and priorities was shared publicly for consultation in September 2024. This asked for feedback on the mission, vision and values, as well as the eight priority areas and their outcomes identified through the sector research and consultation.



### Priority 1: Communities, places and spaces

**Aim:** To create an environment across Glasgow that allows residents to be active through an array of quality, accessible, and sustainable community places and spaces.

#### **Objectives:**

#### 1. Effectively engage local communities:

Involve community groups and volunteers to understand how the environment can be enhanced and engage them in decisions on how to design and manage public open spaces, including trails, cycleways, footpaths, and towpaths; making them safe, welcoming and accessible for all.

#### 2. Develop a facilities plan for the city:

Co-develop a clear and well-evidenced facilities plan that considers informal spaces for participation, alongside the community and privately run facilities and the local leisure estate; enabling resources to be directed at key priority groups and those most in need.

#### 3. Co-location of facilities:

Consider co-location of community facilities to deliver cost-effective public services and improve health outcomes.

**4. Enhance universal and targeted physical activity provision:** Work with partners to deliver a range of physical activity and sport interventions that will maximise benefits from the city's leisure assets.

#### 5. Maximise the open space infrastructure:

Enhance the accessibility, quality, and appeal of local grey, green, and blue spaces, ensuring they align with the local living and placemaking objectives of the City Development Plan and Open Space Strategy. Promote these spaces as essential components of well-connected, walkable communities by improving local access to facilities such as shops, schools, and community amenities. Prioritise engagement with underrepresented groups, including those with protected characteristics and low-income communities, to encourage greater use and inclusion.





#### **Priority 2: Active Travel**

Aim: To support the implementation of Glasgow's Active Travel Strategy 2022-2031 and make walking, wheeling, and cycling the first and natural choice for everyday journeys for Glasgow residents.

#### **Objectives:**

1. Ensure delivery of the Glasgow
Active Travel Strategy and the Liveable
Neighbourhoods Programme dovetails with
the wider physical activity and sport needs of
the city. This includes a commitment to invest
resources to ensure more walking, wheeling,
and cycling across the city.

# Ensure new and refurbished footways, footpaths, and cycle routes link to existing infrastructure, making it as easy and as safe as possible to walk, wheel, and cycle in Glasgow. Prioritise the design of active travel routes and access to parks and greenspaces

2. Improve accessibility and connectivity:

to reflect the needs of women, children, and older people, fostering inclusivity and safety for all

3. Prioritise active travel in infrastructure

3. Prioritise active travel in infrastructure development: Ensure pedestrians, cyclists, and users of other modes of active transport are given the highest priority when developing new streets and roads.

**4. Collaborate on behavioural change programmes:** Partners to work together to deliver targeted and relevant behavioural change initiatives that effectively address barriers to active travel.

#### 5. Communication and signage:

Ensure events and programmes include communications strategies to publicise the available walking or cycle routes and wayfinding to motivate people to use them. Include information that people with impairments will require.



### Priority 3: Sport and recreation for all

**Aim:** To work in partnership across the city to create equitable access to quality, inclusive sport and active recreation for all Glasgow residents.

#### **Objectives:**

- 1. Enhance support for sports clubs and organisations: Collaborate with sports clubs and community organisations to understand and support their needs, in order to develop and maintain sustainable sport and active recreation opportunities in local communities and create sustainable development pathways.
- 2. Engage inactive communities: Engage and listen to under-represented communities to understand the barriers to active recreation and sport.
- 3. Provide accessible and sustainable facilities: Ensure active recreation and sport facilities are accessible, sustainable, and meet the needs of all residents, especially the inactive and those under-represented.
- **4. Provide sustainable and inclusive opportunities:** Work with communities to design and deliver truly inclusive sport and active recreation opportunities that meet

the needs of all, through both universal and targeted provision.

- **5. Develop the workforce:** Enable and empower staff and volunteers within sports clubs and community and public sector organisations, by delivering a programme of training and development to build their capacity and capability to engage and motivate residents through inclusive and equitable opportunities.
- 6. Deliver mass participation events: Ensure that community-wide, mass participation events which can encourage people to get involved in sports and recreation are connected to ongoing local sport and active recreation provision and not just one-time occurrences.



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#### **Priority 4: Health and social care**

**Aim:** To embed a consistent approach to the promotion and delivery of physical activity within health and social care provision across Glasgow.

#### **Objectives:**

- 1. Integrate physical activity into the health and social care systems: Ensure physical activity is embedded into NHS strategic plans and the work of the Glasgow City Health and Social Care Partnership.
- 2. Develop the health and social care workforce: Ensure staff are appropriately empowered to promote physical activity across care, and ensure staff are upskilled to support the promotion of physical activity to service users.
- 3. Integrate physical activity into clinical pathways: Implement systems that integrate physical activity into appropriate clinical pathways, ensuring physical activity discussions are built into appropriate clinical assessments to deliver programmes of brief advice and follow up.
- **4. Multi-level physical activity interventions:**Continuation and expansion of the delivery of physical activity referral schemes for people who are sedentary and have an



existing health condition that can be improved or managed through physical activity.

5. Physical activity promotion across health and social care: Integrate consistent active lifestyle messages across health and social care providers to ensure staff are provided with sufficient resources. This will enable signposting for patients and staff to opportunities which increase physical activity.

#### **Priority 5:: Places of learning**

**Aim:** To ensure a whole educational systems approach to physical activity and sport is a fundamental part of the learning pathway across early years, schools, and further and higher education settings in Glasgow.

#### **Objectives:**

- 1. Embed physical activity into the curriculum: Ensure physical activity and sport are integrated into the learning experiences at all levels, from early years to higher education. Focus on quality physical education, active learning methods, and consistently promoting the benefits of physical activity and sport across the curriculum.
- 2. Create and enhance active learning environments: Promote and maintain spaces that support physical activity and sport, including active classrooms, playgrounds, sports facilities, and nature-based areas. Collaborate with education providers and local community organisations to maximise the shared use of facilities such as playing fields, games halls, dance studios, and swimming pools. Promote and support active travel initiatives to encourage walking, wheeling, and cycling to educational settings.

- 3. Develop a skilled and confident workforce:
  Build the capacity of staff, learners, and
  volunteers to deliver high-quality physical
  activity, sport, and physical education
  experiences throughout the day. Provide
  targeted training and resources to overcome
  barriers to participation and ensure
  inclusive opportunities for both structured
  and unstructured physical activity across
  curricular and extracurricular programmes.
- 4. Strengthen family, community, and partnership engagement: Build strong partnerships among staff, learners, parents, carers, and the wider community to support the implementation of high-quality policies, programmes, and infrastructure. Maximise the use of resources and facilities through shared access, enhancing community involvement in physical activity and sport.
- 5. Promote inclusivity and lifelong active lifestyles: Ensure all physical activity and sport opportunities are adaptable and accessible, meeting the diverse needs, abilities, and cultural backgrounds of all learners. Educate learners on the lifelong benefits of physical activity and sport and equip them with the skills and knowledge to maintain active, healthy lifestyles beyond their time in education.

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#### **Priority 6: Workplaces**

Aim: To work collaboratively with employers across the city to create the conditions and foster a culture that will empower employees to move more in their working day.

#### Objectives:

1. Physically active workplace planning:
Support the development of organisationwide plans or policy to encourage and
support employees to be more physically
active. Ensure these are based on
consultation with the workforce and ensure

staff are involved in the planning.

- 2. Developing an active culture: Support leaders throughout organisations to create a culture of activity throughout the workplace, where moving becomes the norm.
- 3. Active travel to, or for, work: Work collaboratively with the Active Travel Team to support organisations to create an infrastructure and culture that encourages and enables employees to walk, wheel, and cycle to, from, or for work and as part of their working day.
- **4. Develop multi-component programmes:** Help employers to introduce organisation-wide, multi-component programmes that support and encourage employees to be

physically active, as part of the working day.

**5. Effective communication:** Support the dissemination of information on how and why to be physically active through signage within workplaces and signposting to local opportunities.





### Priority 7: Communications and public engagement

Aim: To establish coordinated communications and public engagement efforts as an integral component of the system-based approach to physical activity.

#### **Objectives:**

- 1. Advocate for physical activity: Increase awareness and knowledge of the importance of physical activity and sport, targeting key audiences including high-level leaders, policymakers, elected members, community leaders, and the media across the city.
- 2. Build organisational consensus across anchor institutions: Adopt an approach to develop consistent active lifestyle messages, establishing governance arrangements between communications teams.
- **3. Build a public consensus:** Support and expand ongoing communication efforts to strengthen public consensus around the importance of physical activity.
- 4. Social marketing campaigns: Use a wide range of media to communicate consistent and clear messages about physical activity to Glasgow residents. The messages will be framed positively and tailored to intended recipients using social marketing principles.

- **5. Accessible communications:** We will consider accessibility, equity, diversity, and inclusion in the planning of communications, and ensure actions are taken to engage the least active population groups.
- 6. Public education: Deliver integrated approaches to public education on the importance of physical activity and ensure messaging campaigns are underpinned by a supportive infrastructure and other opportunities for physical activity within local communities.



#### **Priority 8: Systems**

Aim: To ensure partners across Glasgow are united through our shared passion and ambition for a more active city and that we work collaboratively, using shared resources, to make it easier for residents to be more active; with physical activity featuring in key policy decisions.

A whole system approach to physical activity involves considering the interconnected factors that influence an individual's ability to engage in and maintain regular physical activity. This approach recognises that physical activity is not just a matter of personal choice but is shaped by a wide range of influences, including environmental, social, economic, and policy factors. It involves collaboration across sectors, such as healthcare, education, urban planning, and community organisations, to create environments and policies that support and encourage active lifestyles. By addressing these wider determinants, a whole system approach aims to create sustainable, longterm improvements in population-level physical activity.

#### **Objectives:**

1. Develop effective governance arrangements: Ensure clear accountability for strategic implementation of the strategy.

- **2. Work collaboratively:** Establish an Active Glasgow partnership, aligned to the Public Health Oversight Board.
- **3. Build common priorities across the city:** Activate networks of expertise across all sectors to embed physical activity into local decision-making and place-planning and strengthen joint finance mechanisms.
- 4. Implement a 'physical activity in all policies' approach: Ensure all policy documents assess their impact on physical activity using existing health impact tools to anticipate any effects on activity levels.
- **5. Develop the workforce:** Enable learning and development opportunities across the partnership to increase the understanding of physical activity and its relationship to policy development for improving health, social and economic population outcomes.

#### 6. Establish robust evaluation systems:

Develop a city-wide monitoring and evaluation system that assesses the process of implementing the strategy and its impact on communities.

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