

Pathway Programme - apply today!

Our next Pathway Programme starts in **February 2026**. The application window is open until **Wednesday 10 December 2025, at 5 pm**.

This programme is for colleagues who aren't supervisors yet but want to grow and learn. It helps you take charge of your own development.

What's in the programme?

Five half-day, face-to-face workshops:

1. Know your strengths
2. Intentional communication
3. Coaching conversations
4. Positive motivation and performance
5. Moving forward

You won't have a work-based project to complete. Instead, you'll share what you've learned at the start of each workshop and practice new skills. You'll also collect evidence to help with future competency-based interviews.

How to apply:

Fill in the application form with your line manager. You can find this on our Learning & Development intranet pages.

Your line manager should then email the completed form to gllanddenquiries@glasgowlife.org.uk.

Information session:

Join us on **Thursday 4 December, 1.30–2.30 pm**, on Microsoft Teams. Email Learning and Development to book your spot. This session is optional, but it's a great way to learn more about the programme.

If you can't join but want more information, email your phone number to Learning & Development. They will give you a call.