

Pathway Programme

The Pathway programme for self-development is aimed at colleagues who are not currently in a supervisory role. There are five half-day workshops which are all classroom based.



The programme allows colleagues to take responsibility for their own development and learning throughout. While there is no work-based project to complete, participants give an update about their learning at the start of each workshop as most of the learning experience is about putting learning into practice! The programme may also give candidates the potential to gather evidence for competency based interviews in the future, should they find opportunities to progress.

> Workshops:

Workshop 1 - Know your strengths

Workshop 2 - The importance of intentional communication

Workshop 3 - Coaching conversations

Workshop 4 - The impact of positive motivation on performance

Workshop 5 - The way forward



> The Application Process:

The application process will open on 23 May 2025. To apply for the Pathway Programme, the application form is completed, endorsed and countersigned by the applicant's line manager. An optional Information Event will provide further information about the Pathway Programme and its application process on 10 June 2025. **Applications will close on Monday 30 June at 5.00pm.**

The programme will commence in August 2025. All applicants (and their line managers) will be notified by email if they have secured a place on the programme or if they been placed on a waiting list for our next cohort. Those taking part play a vital role in shaping the course content for future cohorts. Participants will be asked for feedback and line managers will be asked about the impact the learning has had on their teams three months after the programme has completed.

If unable to attend the Information Event, please email gILandDenquiries@glasgowlife.org.uk to submit your application form.