WORKFORCE PROFILE BY AGE GLASGOW LIFE 31 March 2025

	Under 25	25-30	31-40	41-49	50-60	61-64	65+	Total Workforc
GRADE	Number %	Number						
Grade 1-4 Total	167 13%	197 15%	248 19%	240 19%	260 20%	86 7%	78 6%	Redacted
Grade 5-7 Total	Redacted	31 4%	162 22%	227 31%	221 30%	52 7%	34 5%	Redacted
Grade 8 Total	Redacted	Redacted	Redacted	19 32%	28 47%	Redacted	Redacted	Redacted
Grade 9-15 Total	Redacted							
Other Non Pay &	Redacted							
Total Workforce	Redacted							

Note: any value of 12 and under, it's associated percentage, column and row totals have been redacted to protect identity of respondents.

										Brea	kdown b	y Disabil	lity														
					Grade 1-	4								Grade 5	-7								Grade 8				
																											Г
DISABILITY	Total	%	Under 25	25-30	31-40	41-49	50-60	61-64	65+	Total	%	Under 25	25-30	31-40	41-49	50-60	61-64	65+	Total	%	Under 25	25-30	31-40	41-49	50-60	61-64	6
isabled	93	7%	16	15	22	17	19			26	4%									7%							
on Disabled	478	37%	79	116	109	69	67	17	21	279	38%		17	100	80	62	11		32	53%				13	13		
on Disclosed	705	55%	72	66	117	154	174	66	56	426	58%		14	55	140	155	38	23	24	40%					14		
otals																											
																											_
				(3rade 9-1	15						Othe	r - Non	Pay & Gr	ading St	ructure						Tota	l Emplo	yees			
		1																									
	Total	%	Under 25	25-30	31-40	41-49	50-60	61-64	65+	Total	%	Under 25	25-30	31-40	41-49	50-60	61-64	65+	Total	%	Under 25	25-30	31-40	41-49	50-60	61-64	6
isabled		3%																	124	6%	17	15	31	26	24		
on Disabled	17	55%									17%								810	38%	81	133	214	171	154	29	
on Disclosed	13	42%								19	83%	11							1187	56%	84	81	176	306	352	108	
otals	17 55% 810 38% 81 133 2																										
							by Disabi	ility type	- This in	itormati	on only	relates to	o empio			eciared a	disabilit	Ly									
				(Grade 1-	4								Grade 5	-7								Grade 8				
																											ĺ
						41-49	50-60			l				04.40	41-49	50-60	61-64	65+			Under 25	05.00	31-40	41-49	50-60	61-64	6
DISABII ITY TYPE	Total	%	Under 25	25-30	31-40			61-64		Total	%	Under 25	25-30						Total	%							Ě
DISABILITY TYPE Deafness or partial hearing loss	Total		Under 25	25-30	31-40	41-49	50-60	61-64	65+	Total		Under 25	25-30	31-40	71 73	30-00	01-04	00+	Total		Officer 25	25-30	31-40	41-49	00 00		
eafness or partial hearing loss	Total	8%	Under 25	25-30	31-40	41-49	50-60	61-64	65+	Total	13%	Under 25	25-30	31-40	41.43	30-00	01-04	05+	Total	20%	Officer 25	25-30	31-40	41-49	00 00		
Deafness or partial hearing loss		8% 2%	Under 25	25-30	31-40	41-49	50-60	61-64	65+	Total	13% 3%	Under 25	25-30	31-40	41-43	30-00	01-04	65+	Total	20%	Officer 25	25-30	31-40	41-49			
eafness or partial hearing loss lindness or partial sight loss ull or partial loss of voice or difficulty speaking	Total 23	8%	Under 25	25-30	31-40	41-49	50-60	61-64	65+	Total	13%	Under 25	25-30	31-40	41-43	30-00	01-04	65+	Total		Officer 25	25-30	31-40	41-49			
eafness or partial hearing loss lindness or partial sight loss ull or partial loss of voice or difficulty speaking hysical disability		8% 2% 26%	Under 25	25-30	31-40	41-49	50-60	61-64	65+	Total	13% 3% 6%	Under 25	25-30	31-40	71-40	30-00	01-04	03+	Total	20%	Onder 25	25-30	31-40	41-43			
eafness or partial hearing loss lindness or partial sight loss ull or partial loss of voice or difficulty speaking hysical disability earning disability	23	8% 2% 26% 13%	Under 25	25-30	31-40	41-49	50-60	61-64	65+	Total	13% 3% 6% 13%	Under 25	25-30	31-40	41-40	30-00	01-04	03+	Total	20%	Onder 25	25-30	31-40	41-43			
eafness or partial hearing loss lindness or partial sight loss ull or partial loss of voice or difficulty speaking hysical disability ental health condition	23	8% 2% 26% 13% 19%	Under 25	25-30	31-40	41-49	50-60	61-64	65+	Total	13% 3% 6% 13% 23%	Under 25	25-30	31-40	71 43	30-00	01-04	03+	Total	20%	Onder 25	25-30	31-40	41-43			
eafness or partial hearing loss lindness or partial sight loss Ill or partial loss of voice or difficulty speaking hysical disability earning disability ental health condition ong term Illness, disease or condition	23 11 17	8% 2% 26% 13%	Under 25	25-30	31-40	41-49	50-60	61-64	65+	Total	13% 3% 6% 13%	Under 25	25-30	31-40	71 73	30-00	01-04	03+	Total	20%	Onuel 23	25-30	31-40	41-43	30 00		
eafness or partial hearing loss lindness or partial sight loss ull or partial loss of voice or difficulty speaking hysical disability earning disability lental health condition ong term Illness, disease or condition evelopmental disorder	23 11 17	8% 2% 26% 13% 19%	Under 25	25-30	31-40	41-49	50-60	61-64	65+	Total	13% 3% 6% 13% 23%	Under 25	25-30	31-40	71 73	30-00	01-04	03+	Total	20%	Officer 23	25-30	31-40	41-43	33 33		
eafness or partial hearing loss lindness or partial sight loss ull or partial loss of voice or difficulty speaking hysical disability earning disability lental health condition ong term Illness, disease or condition evelopmental disorder ther condition	23 11 17	8% 2% 26% 13% 19% 5%	Under 25	25-30	31-40	41-49	50-60	61-64	65+	Total	13% 3% 6% 13% 23% 26%	Under 25	25-30	31-40	71.45	30-00	01-04	03+	Total	20%	Officer 23	25-30	31-40	41-43	33 33		
eafness or partial hearing loss lindness or partial sight loss ull or partial loss of voice or difficulty speaking hysical disability earning disability lental health condition ong term Illness, disease or condition evelopmental disorder ther condition ot disclosed	23 11 17	8% 2% 26% 13% 19% 5% 3%	Under 25	25-30	31-40	41-49	50-60	61-64	65+	Total	13% 3% 6% 13% 23% 26%	Under 25	25-30	31-40	71.45	30-00	01-04	03+	Total	20%	Officer 23	25-30	31-40	41-43			
eafness or partial hearing loss Ilindness or partial sight loss Ill or partial loss of voice or difficulty speaking Ill or partial loss of voice or difficulty speaking Ill or partial lissability Internating disability Internation loss of condition loss of condition Internation loss of condition loss	23 11 17	8% 2% 26% 13% 19% 5% 3%	Under 25	25-30	31-40	41-49	50-60	61-64	65+	Total	13% 3% 6% 13% 23% 26%	Under 25	25-30	31-40	71.45	30-00	01-04	03+	Total	20%	Officer 23	25-30	31-40	41-43			
Deafness or partial hearing loss	23 11 17	8% 2% 26% 13% 19% 5% 3%	Under 25		31-40		30-60	61-64	65+	Total	13% 3% 6% 13% 23% 26%			31-40			01-04	657	Total	20%	Onuer 25		al Emplo				

				G	Frade 9-1	5						Othe	er - Non I	Pay & Gr	ading St	ructure						Tota	l Emplo	/ees			
	Total	%	Under 25	25-30	31-40	41-49	50-60	61-64	65+	Total	%	Under 25	25-30	31-40	41-49	50-60	61-64	65+	Total	%	Under 25	25-30	31-40	41-49	50-60	61-64	65+
Deafness or partial hearing loss																			12	10%							
Blindness or partial sight loss																				2%							
Full or partial loss of voice or difficulty speaking																			27	22%							
Physical disability																											
Learning disability																			15	12%							
Mental health condition																			24	19%							
Long term Illness, disease or condition																			26	21%							
Developmental disorder																				4%							
Other condition																				4%							
Not disclosed																				6%							
Totals																			125		13	22	32	29	17		

		Breakdown by Ethnicity Grade 1-4 Grade 5-7																									
					Grade 1-	4								Grade 5	j-7								Grade 8				
																											П
ETHNICITY	Total	%	Under 25	25-30	31-40	41-49	50-60	61-64	65+	Total	%	Under 25	25-30	31-40	41-49	50-60	61-64	65+	Total	%	Under 25	25-30	31-40	41-49	50-60	61-64	6
/hite Scottish	852	67%	96	118	144	165	198	63	68	527	72%		18	116	157	170	36	29	41	68%				11	22		
ther British	51	4%		14	11					31	4%				11					12%							
ish		1%								12	2%									5%							
lypsy / Traveller																											
olish		1%																									
how man/woman																											
toma																											
Other white ethnic	41	3%		12	13	10				22	3%									3%							
Total White	959	75%	103	147	173	185	210	69	72	595	81%		22	133	181	185	40	32	53	88%				15	25		
Any mixed or multiple ethnic group	11	1%									1%																
akistani, Pakistani Scottish or Pakistani British		1%									1%																
dian, Indian Scottish or Indian British		1%																		2%							
angladeshi, Bangladeshi Scottish or Bangladeshi British																											
hinese, Chinese Scottish or Chinese British																											
Other Asian background																											
Sub Total Asiar	27	2%								10	1%									2%							
frican, African Scottish or African British											1%																
Other African background																											
Caribbean, Caribbean Scottish or Caribbean British																											
lack, Black Scottish or Black British																											
ther Caribbean / Black background																											
Sub Total Blaci		1%									1%																
rab, Arab Scottish or Arab British																											
ther ethnic background	10	1%																		2%							
Sub Total Other Ethnic																				2%							
																											Т
Total Ethnic (see note	56	4%	11		13	16				22	3%									3%							
on Disclosed	261	20%	53	41	62	39	44	16		114				22	43	28	11			8%							
Total (see note)																										
																			_								
				(Grade 9-1	15						Othe	r - Non I	Pay & Gr	ading St	ructure						Tot	al Emplo	yees			
																											1
	Total	%	Under 25	25-30	31-40	41-49	50-60	61-64	65+	Total	%	Under 25	25-30	31-40	41-49	50-60	61-64	65+	Total	%	Under 25	25-30	31-40	41-49	50-60	61-64	١,
hite Scottish		74%			00	10	11	0.07		· otal	14%		20 00	09		00 00	0.07		1446		97		266		404	102	t

				G	Frade 9-1	5						Othe	r - Non I	Pay & Gr	ading S	tructure						Tota	I Emplo	yees			
	Total	%	Under 25	25-30	31-40	41-49	50-60	61-64	65+	Total	%	Under 25	25-30	31-40	41-49	50-60	61-64	65+	Total	%	Under 25	25-30	31-40	41-49	50-60	61-64	6
Vhite Scottish	23	74%				10	11				14%								1446	68%	97	136	266	343	404	102	9
Other British		10%																	92	4%		15	20	20	22		
rish		6%																	25	1%							
Gypsy / Traveller																											
olish																			10								
Show man/woman																											
Roma																											
Other white ethnic																			65	3%		13	21	18			
Total White	28	90%				10	15				14%								1638	77%	105	169	316	391	438	114	1
Any mixed or multiple ethnic groups																			15	1%							
akistani, Pakistani Scottish or Pakistani British																			13	1%							
ndian, Indian Scottish or Indian British																			10								
angladeshi, Bangladeshi Scottish or Bangladeshi British																											
Chinese, Chinese Scottish or Chinese British																											
ther Asian background																											
Sub Total Asian																			38	2%				11			
frican, African Scottish or African British																											
Other African background																											
Caribbean, Caribbean Scottish or Caribbean British																											
lack, Black Scottish or Black British																											
Other Caribbean / Black background																											
Sub Total Black																			13	1%							
rab, Arab Scottish or Arab British																											
Other ethnic background																			14	1%							
Sub Total Other Ethnic																			14	1%							
Total Ethnic (see note)																			80	4%	12	11	20	21	14		
Ion Disclosed		10%								19	86%	11							402	19%	65	49	85	91	77	27	

									D	roakdo	wn hy Dr	eligion an	nd Relief														
					Ounds 4				В	-cakuo	wii by Re	Jigion an	ia bellet						1				Oue de o				
		1	1		Grade 1-	4		ı					ı	Grade 5)- <i>(</i>	1	1						Grade 8				
RELIGION AND BELIEF	Total	%	Under 25	25-30	31-40	41-49	50-60	61-64	65+	Total	%	Under 25	25-30	31-40	41-49	50-60	61-64	65+	Total	%	Under 25	25-30	31-40	41-49	50-60	61-64	65+
Buddhist																											
Church of Scotland	62	5%		10		10	13			38	5%					15				8%							
Hindu																											
Jewish		40/									1%																
Muslim Other Christian	22	1%								45	1%																
Other Christian Roman Catholic	23 101	2% 8%	10	25	19	10	47			15	7%			15	21					12%							
Sikh	101	0 76	19	20	19	10	17			32	1 70			10	21					1270							
Pagan																											
Another Religion		1%									1%																
None	353	28%	75	99	85	41	36		10	173	24%		11	71	48	36			19	32%							
Not Disclosed	712	56%		54	121			69	52	436	60%		12	62	141		42	26	27	45%					15		
Total		00,0									5575			-						,.							
				(Grade 9-1	15						Othe	er - Non	Pay & Gr	ading St	ructure						Tota	al Emplo	yees			
	T	۰,	Under 25	05.00	04.40	44.40	50.00	04.04			01	Under 25	05.00	04.40	44.40	50.00	04.04		T	0/	Under 26	05.00	04.40	44.40	50.00	04.04	
Doublish	Total	%	Under 25	25-30	31-40	41-49	50-60	61-64	65+	Total	%	Under 25	25-30	31-40	41-49	50-60	61-64	65+	Total	%	Under 25	25-30	31-40	41-49	50-60	61-64	65+
Buddhist Church of Seetland		13%									13%								440	E0/		40	20	21	22		44
Church of Scotland		13%									13%								112	5%		12	20	21	33		11
Hindu Jewish																											
Muslim																			16	1%							
Other Christian		3%																	41	2%			12	13			
Roman Catholic		10%																	163	8%	20	30	35	34	31		
Sikh		10%																	103	6%	20	30	33	34	31		
Pagan																											
Another Religion																			15	1%							
None		29%																	554	26%	76	110	160	101	84	11	12
Not Disclosed	14	45%								20	87%	11							1209	57%	73	67	186	326	363	115	79
Total																											
	-																										
								Breakd	own by	Sexual	Orientat	ion (Inclu	ıding Ge	nder ide	ntity)												
					Grade 1-	4								Grade 5	5-7								Grade 8				
																			Î								
SEXUAL ORIENTATION (INCLUDING						l	l	l											I		L						
GENDER IDENTITY)	Total	%	Under 25		31-40	41-49	50-60	61-64	65+	Total	%	Under 25	25-30	31-40	41-49	50-60	61-64	65+	Total	%	Under 25	25-30	31-40	41-49	50-60	61-64	65+
Bi-Sexual	53	4%		27	12					11	2%																
Heterosexual	470	37%	88	106	100	64	70	19	23	252	34%		16	85	76	56	10		27					10			
Lesbian / Gay	33	3%		10						18	2%									3%							
Other	745	5001	00	50	405	405	407	00	50	146	040/		10	05	4.40	404	40	00	0.4	500/					47		
Not Disclosed	715	56%	66	53	125	165	187	66	53	448	61%		10	65	143	161	42	26	31	52%					17		
Total																											
						_						-															
		•	1	. (Grade 9-1	15	1	1	1		•	Othe	er - Non	Pay & Gr	ading St	ructure	•			•	•	Tota	al Emplo	yees	ı		
	I	1	I							1									I								
	Total	%	Under 25	25-30	31-40	41-49	50-60	61-64	65+	Total	%	Under 25	25-30	31-40	41-49	50-60	61-64	65+	Total	%	Under 25	25-30	31-40	41-49	50-60	61-64	65+
Bi-Sexual	TOtal	76	Jildei Zo	20-30	31-40	41-49	30-00	01-04	03+	TOTAL	76	Siluci 23	20-30	31-40	41-43	30-00	01-04	03+	64	3%	10	30	18	41-43	30-00	01-04	03+
Heterosexual	10	61%				10					13%								771	36%	90	122	193	160	1/16	30	30
Lesbian / Gay	19	01%				10					13%								53	2%	90	122	193	160	140	30	30
Other																			33	2.70		12	10	13			
Not Disclosed	12	39%								20	87%	11							1226	58%	78	64	193	324	375	112	80
Total	- 12	5570									O1 /0	, , , , , , , , , , , , , , , , , , ,							.120	5070	70		.50	027	0,0	. 12	30
I																											

OFFICIAL

										Bre	akdown	by Gend	er														
					Grade 1-	4								Grade 5	-7								Grade 8				
GENDER	Total	%	Under 25	25-30	31-40	41-49	50-60	61-64	65+	Total	%	Under 25	25-30	31-40	41-49	50-60	61-64	65+	Total	%	Under 25	25-30	31-40	41-49	50-60	61-64	65+
Male	620	49%	71	75	133	118	136	45	42	276	38%			58	87	80	24	17	23	38%					12		
Female	656	51%	96	122	115	122	124	41	36	455	62%		22	104	140	141	28	17	37	62%				12	16		
Non Disclosed																											
Total																											

				G	rade 9-1	5						Othe	r - Non I	Pay & Gr	ading St	ructure						Tota	I Emplo	yees			
	Total	%	Under 25	25-30	31-40	41-49	50-60	61-64	65+	Total	%	Under 25	25-30	31-40	41-49	50-60	61-64	65+	Total	%	Under 25	25-30	31-40	41-49	50-60	61-64	65+
Male	15	48%									35%								942	44%	78	85	193	220	233	74	59
Female	16	52%					11			15	65%								1179	56%	104	144	228	283	297	69	54
Non Disclosed																											
Total																											

Note: Total Ethnic includes the following -

Any mixed or multiple ethnic groups
Sub Total Asian
Sub Total Black
Sub Total Other Ethnic

Total includes the following -

Total White Total Ethnic Non Disclosed