

WORKFORCE PROFILE BY GENDER (SEX)  
 GLASGOW LIFE  
 31 March 2023

Total Workforce	2,249
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GRADE & GENDER	Male		Female	
	Number	%	Number	%
Grade 1-4 Total	679	49.4%	696	50.6%
Grade 5-7 Total	297	39.8%	450	60.2%
Grade 8 Total	27	44.3%	34	55.7%
Grade 9-15 Total	15	45.5%	18	54.5%
Other Non Pay & Grading Structure Total	13	37.1%	22	62.9%
Total Workforce F/T	782	54.0%	665	46.0%
Total Workforce P/T	249	31.0%	555	69.0%

Note: any headcount value of 12 and under has been redacted to protect identity of respondents

WORKFORCE PROFILE BY GENDER (SEX)

GLASGOW LIFE OVERALL BY GRADE & GENDER	Total White Males	Total White Females	Total White Employees	Total Mixed Males	Total Mixed Females	Total Mixed Employees	Total Other Ethnic Background Males	Total Other Ethnic Background Females	Total Other Ethnic Background	Total Asian Males	Total Asian Females	Total Asian Employees	Total Black Males	Total Black Females	Total Black Employees	Total Black & Minority Ethnic Males	Total Black & Minority Ethnic Females	Total Black & Minority Ethnic Employees	Total Non-Disclosed	Total White Male Employees %	Total White Female Employees %	Total BME Male Employees %	Total BME Female Employees %	Total Non-Disclosed Employees %	Total Male Employees	Total Female Employees	Total Head Count of Workforce	
Grade 1-4 F/T	359	202	561			2			3			10			4			19	143	78.4%	78.2%	2.6%	2.6%	19.8%	458	266	723	
Grade 1-4 P/T	146	307	453			7			4			14			5	13	17	30	168	66.1%	71.2%	5.9%	3.9%	25.9%	221	431	652	
<b>Grade 1-4 Total</b>	<b>505</b>	<b>509</b>	<b>1,014</b>	<b>3</b>	<b>6</b>	<b>9</b>	<b>1</b>	<b>6</b>	<b>7</b>	<b>15</b>	<b>9</b>	<b>24</b>	<b>6</b>	<b>3</b>	<b>9</b>	<b>25</b>	<b>24</b>	<b>49</b>	<b>312</b>	<b>74.4%</b>	<b>73.1%</b>	<b>3.7%</b>	<b>3.4%</b>	<b>22.7%</b>	<b>679</b>	<b>696</b>	<b>1,375</b>	
Grade 5-7 F/T	226	289	515			1			3			8			2			14	87	81.3%	85.5%	2.5%	2.1%	14.1%	278	338	616	
Grade 5-7 P/T	17	88	105			3			1			3			0	0	0	7	19	89.5%	78.6%	0.0%	6.3%	14.5%	19	112	131	
<b>Grade 5-7 Total</b>	<b>243</b>	<b>377</b>	<b>620</b>	<b>1</b>	<b>3</b>	<b>4</b>	<b>0</b>	<b>4</b>	<b>4</b>	<b>4</b>	<b>7</b>	<b>11</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>7</b>	<b>14</b>	<b>21</b>	<b>106</b>	<b>81.8%</b>	<b>83.8%</b>	<b>2.4%</b>	<b>3.1%</b>	<b>14.2%</b>	<b>297</b>	<b>450</b>	<b>747</b>	
Grade 8 F/T	24	26	50			1			0			0			0	0	0	1	8	88.9%	81.3%	0.0%	3.1%	13.6%	27	32	59	
Grade 8 P/T	0	0	0			0			0			0			0	0	0	0	0	#DIV/0!	100.0%	#DIV/0!	0.0%	0.0%	0.0%	0	0	0
<b>Grade 8 Total</b>	<b>24</b>	<b>26</b>	<b>50</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>8</b>	<b>88.9%</b>	<b>82.4%</b>	<b>0.0%</b>	<b>2.9%</b>	<b>13.1%</b>	<b>27</b>	<b>34</b>	<b>61</b>	
Grade ACZ 8 F/T	0	0	0			0			0			0			0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	0	0	0	
Grade ACZ 8 P/T	0	0	0			0			0			0			0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	0	0	0	
<b>Grade ACZ 8 Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>#DIV/0!</b>	<b>#DIV/0!</b>	<b>#DIV/0!</b>	<b>#DIV/0!</b>	<b>#DIV/0!</b>	<b>0</b>	<b>0</b>	<b>0</b>	
Grade 9-15 F/T	13	14	27			0			0			0			0	0	0	0	3	92.9%	87.5%	0.0%	0.0%	10.0%	14	16	30	
Grade 9-15 P/T	0	0	0			0			0			0			0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	0	0	0	
<b>Grade 9-15 Total</b>	<b>13</b>	<b>14</b>	<b>27</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>92.9%</b>	<b>87.5%</b>	<b>0.0%</b>	<b>0.0%</b>	<b>10.0%</b>	<b>14</b>	<b>16</b>	<b>30</b>	
Grade ACZ 9-15 F/T	0	0	0			0			0			0			0	0	0	0	0	100.0%	100.0%	0.0%	0.0%	0.0%	1	2	3	
Grade ACZ 9-15 P/T	0	0	0			0			0			0			0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	0	0	0	
<b>Grade ACZ 9-15 Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>100.0%</b>	<b>100.0%</b>	<b>0.0%</b>	<b>0.0%</b>	<b>0.0%</b>	<b>1</b>	<b>2</b>	<b>3</b>	
Other Non Pay & Grading Structure F/T	0	0	0			0			0			0			0	0	0	0	0	0.0%	41.7%	0.0%	0.0%	68.8%	4	12	16	
Other Non Pay & Grading Structure P/T	0	0	0			0			0			0			0	0	0	0	0	0.0%	30.0%	0.0%	0.0%	89.5%	9	19	19	
<b>Other Non P&amp;G Structure Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0.0%</b>	<b>31.8%</b>	<b>0.0%</b>	<b>0.0%</b>	<b>80.0%</b>	<b>13</b>	<b>22</b>	<b>35</b>	
<b>Total Workforce F/T</b>	<b>623</b>	<b>538</b>	<b>1,161</b>	<b>2</b>	<b>2</b>	<b>4</b>	<b>1</b>	<b>5</b>	<b>6</b>	<b>11</b>	<b>7</b>	<b>18</b>	<b>5</b>	<b>1</b>	<b>6</b>	<b>19</b>	<b>15</b>	<b>34</b>	<b>252</b>	<b>79.7%</b>	<b>80.9%</b>	<b>2.4%</b>	<b>2.3%</b>	<b>17.4%</b>	<b>782</b>	<b>665</b>	<b>1,447</b>	
<b>Total Workforce P/T</b>	<b>163</b>	<b>399</b>	<b>562</b>	<b>2</b>	<b>8</b>	<b>10</b>	<b>0</b>	<b>5</b>	<b>5</b>	<b>8</b>	<b>9</b>	<b>17</b>	<b>3</b>	<b>2</b>	<b>5</b>	<b>13</b>	<b>24</b>	<b>37</b>	<b>205</b>	<b>65.5%</b>	<b>71.9%</b>	<b>5.2%</b>	<b>4.3%</b>	<b>25.5%</b>	<b>249</b>	<b>555</b>	<b>804</b>	
<b>Total Workforce</b>	<b>786</b>	<b>937</b>	<b>1,723</b>	<b>4</b>	<b>10</b>	<b>14</b>	<b>1</b>	<b>10</b>	<b>11</b>	<b>19</b>	<b>16</b>	<b>35</b>	<b>8</b>	<b>3</b>	<b>11</b>	<b>32</b>	<b>39</b>	<b>71</b>	<b>457</b>	<b>76.2%</b>	<b>76.8%</b>	<b>3.1%</b>	<b>3.2%</b>	<b>20.3%</b>	<b>1,031</b>	<b>1,220</b>	<b>2,251</b>	